

Fire and Rescue Step Plan - Effective July 1, 2023

Starts at step 2

Fire and Rescue		Position	Grade	A/N	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27				
Fire and Rescue Recruit	F01	Annual	\$55,405.79	\$57,068.13	\$58,780.18	\$60,543.60	\$62,360.06	\$64,231.02	\$66,158.14	\$68,143.09	\$70,187.52	\$72,293.31	\$74,462.13	\$76,723.73	\$79,087.74	\$81,554.70	\$84,124.28	\$86,795.44	\$89,567.78	\$92,441.96	\$95,419.54	\$98,502.10	\$101,690.30	\$104,994.80	\$108,427.24	\$111,989.28	\$115,682.56	\$119,508.32	\$123,468.24	\$127,564.08	\$131,797.60			
	F01	Hourly	\$19,026.8	\$19,597.6	\$20,185.5	\$20,791.1	\$21,414.9	\$22,057.4	\$22,719.2	\$23,400.8	\$24,102.9	\$24,826.0	\$25,570.8	\$26,338.0	\$27,120.1	\$27,928.2	\$28,762.4	\$29,622.6	\$30,509.0	\$31,422.6	\$32,363.5	\$33,331.8	\$34,326.7	\$35,348.4	\$36,397.1	\$37,473.1	\$38,575.7	\$39,705.3	\$40,862.2	\$42,046.8	\$43,259.5	\$44,500.8		
	P01	Hourly	\$26,637.4	\$27,436.6	\$28,259.7	\$29,107.5	\$29,980.8	\$30,880.3	\$31,806.8	\$32,761.1	\$33,744.0	\$34,756.4	\$35,799.1	\$36,873.1	\$37,979.0	\$39,107.4	\$40,258.0	\$41,431.4	\$42,627.2	\$43,845.1	\$45,085.8	\$46,349.1	\$47,635.7	\$48,946.4	\$50,281.1	\$51,640.7	\$53,025.2	\$54,435.5	\$55,871.5	\$57,334.1	\$58,823.3	\$60,339.1		
Fire and Rescue Firefighter/EMT	F02	Annual	\$57,068.13	\$58,780.18	\$60,543.60	\$62,360.06	\$64,231.02	\$66,158.14	\$68,143.09	\$70,187.52	\$72,293.31	\$74,462.13	\$76,696.05	\$78,995.99	\$81,362.04	\$83,795.30	\$86,295.78	\$88,863.49	\$91,498.34	\$94,200.34	\$96,970.50	\$99,809.83	\$102,718.34	\$105,697.04	\$108,745.94	\$111,865.04	\$115,055.35	\$118,317.88	\$121,653.64	\$125,063.74	\$128,549.20			
	F02	Hourly	\$19,597.6	\$20,185.5	\$20,791.1	\$21,414.9	\$22,057.4	\$22,719.2	\$23,400.8	\$24,102.9	\$24,826.0	\$25,570.8	\$26,338.0	\$27,120.1	\$27,928.2	\$28,762.4	\$29,622.6	\$30,509.0	\$31,422.6	\$32,363.5	\$33,331.8	\$34,326.7	\$35,348.4	\$36,397.1	\$37,473.1	\$38,575.7	\$39,705.3	\$40,862.2	\$42,046.8	\$43,259.5	\$44,500.8	\$45,773.6		
	P02	Hourly	\$27,436.6	\$28,259.7	\$29,107.5	\$29,980.8	\$30,880.3	\$31,806.8	\$32,761.1	\$33,744.0	\$34,756.4	\$35,799.1	\$36,873.1	\$37,979.0	\$39,107.4	\$40,258.0	\$41,431.4	\$42,627.2	\$43,845.1	\$45,085.8	\$46,349.1	\$47,635.7	\$48,946.4	\$50,281.1	\$51,640.7	\$53,025.2	\$54,435.5	\$55,871.5	\$57,334.1	\$58,823.3	\$60,339.1	\$61,892.4		
Fire and Rescue Technician Fire and Rescue Instructor	F03	Annual	\$59,282.50	\$61,061.10	\$62,892.96	\$64,779.94	\$66,723.49	\$68,725.28	\$70,787.18	\$72,910.86	\$75,098.19	\$77,351.25	\$79,671.90	\$81,663.71	\$83,705.44	\$85,798.13	\$87,943.23	\$90,142.00	\$92,395.68	\$94,705.73	\$97,073.39	\$99,500.34	\$102,088.24	\$104,737.04	\$107,447.40	\$110,220.00	\$113,055.40	\$115,954.20	\$118,917.04	\$121,943.60	\$125,035.60	\$128,193.60		
	F03	Hourly	\$20,358.0	\$20,968.8	\$21,597.9	\$22,245.9	\$22,913.3	\$23,600.8	\$24,308.8	\$25,038.1	\$25,789.3	\$26,563.0	\$27,359.9	\$28,180.9	\$29,025.9	\$29,894.9	\$30,787.9	\$31,705.9	\$32,649.9	\$33,620.9	\$34,619.9	\$35,647.9	\$36,705.9	\$37,795.9	\$38,919.9	\$40,080.9	\$41,279.9	\$42,509.9	\$43,771.9	\$45,066.9	\$46,398.9	\$47,769.9	\$49,181.9	
	P03	Hourly	\$28,501.2	\$29,356.3	\$30,237.0	\$31,144.2	\$32,078.6	\$33,041.0	\$34,032.3	\$35,053.3	\$36,104.9	\$37,188.1	\$38,303.8	\$39,461.4	\$40,652.0	\$41,876.5	\$43,135.0	\$44,427.4	\$45,753.7	\$47,114.9	\$48,512.1	\$49,946.3	\$51,418.5	\$52,929.7	\$54,479.9	\$56,070.1	\$57,691.3	\$59,343.5	\$61,027.7	\$62,745.0	\$64,497.2	\$66,285.4	\$68,109.6	
Fire and Rescue Master Technician Fire and Rescue Deputy Fire Marshall I	F04	Annual	\$63,432.30	\$65,335.30	\$67,295.49	\$69,314.54	\$71,394.13	\$73,536.11	\$75,742.37	\$78,014.77	\$80,355.39	\$82,766.11	\$85,247.92	\$87,800.90	\$90,336.14	\$92,954.64	\$95,657.40	\$98,446.54	\$101,323.08	\$104,288.04	\$107,342.44	\$110,487.30	\$113,723.74	\$117,052.80	\$120,475.50	\$123,992.84	\$127,605.84	\$131,315.60	\$135,123.24	\$139,029.84	\$143,036.50	\$147,144.34	\$151,354.44	
	F04	Hourly	\$21,783.1	\$22,436.6	\$23,109.8	\$23,803.1	\$24,517.3	\$25,252.8	\$26,010.5	\$26,790.8	\$27,594.6	\$28,422.5	\$29,275.2	\$30,007.1	\$30,757.3	\$31,526.3	\$32,314.5	\$33,122.5	\$33,950.5	\$34,799.3	\$35,669.3	\$36,560.9	\$37,484.7	\$38,441.1	\$39,430.5	\$40,453.4	\$41,510.3	\$42,601.8	\$43,727.6	\$44,888.4	\$46,085.8	\$47,319.6	\$48,591.4	
	P04	Hourly	\$30,496.3	\$31,411.2	\$32,353.6	\$33,324.3	\$34,324.1	\$35,353.9	\$36,414.6	\$37,507.1	\$38,632.4	\$39,791.4	\$40,985.2	\$42,209.9	\$43,460.0	\$44,736.8	\$46,040.3	\$47,373.4	\$48,737.1	\$50,132.1	\$51,559.4	\$53,019.8	\$54,514.3	\$56,036.8	\$57,588.4	\$59,170.1	\$60,783.0	\$62,427.2	\$64,103.6	\$65,812.4	\$67,555.6	\$69,337.2	\$71,158.4	
Fire and Rescue Lieutenant Fire and Rescue Deputy Fire Marshall II	F05	Annual	\$70,508.26	\$72,623.62	\$74,802.42	\$77,046.53	\$79,358.03	\$81,738.80	\$84,191.12	\$86,716.86	\$89,318.53	\$91,998.19	\$94,758.14	\$97,601.09	\$100,541.14	\$103,574.34	\$106,705.94	\$109,932.34	\$113,258.94	\$116,680.14	\$120,191.34	\$123,787.14	\$127,472.14	\$131,250.14	\$135,125.14	\$139,092.14	\$143,146.14	\$147,292.14	\$151,534.14	\$155,866.14	\$160,292.14	\$164,807.14		
	F05	Hourly	\$24,213.0	\$24,939.5	\$25,687.7	\$26,458.3	\$27,252.1	\$28,069.7	\$28,911.8	\$29,779.2	\$30,672.6	\$31,592.8	\$32,540.6	\$33,516.9	\$34,521.4	\$35,555.3	\$36,619.1	\$37,713.4	\$38,838.7	\$39,995.6	\$41,185.1	\$42,408.1	\$43,666.4	\$44,960.9	\$46,292.4	\$47,661.9	\$49,070.4	\$50,518.9	\$52,007.4	\$53,536.9	\$55,107.4	\$56,720.9	\$58,377.4	
	P05	Hourly	\$33,898.2	\$34,915.2	\$35,967.7	\$37,041.6	\$38,152.9	\$39,297.5	\$40,476.5	\$41,690.8	\$42,941.6	\$44,229.9	\$45,556.8	\$46,923.6	\$48,330.7	\$49,779.6	\$51,271.9	\$52,809.4	\$54,393.9	\$56,026.4	\$57,708.9	\$59,442.4	\$61,228.9	\$63,068.4	\$64,962.9	\$66,913.4	\$68,920.9	\$70,986.4	\$73,113.9	\$75,304.4	\$77,560.9	\$79,884.4	\$82,277.9	
Fire and Rescue Captain	F06	Annual	\$80,725.01	\$83,146.96	\$85,641.50	\$88,210.93	\$90,857.31	\$93,583.15	\$96,390.74	\$99,282.56	\$102,261.12	\$105,329.12	\$108,489.06	\$111,743.84	\$115,095.44	\$118,547.88	\$122,104.16	\$125,768.28	\$129,543.24	\$133,432.04	\$137,437.72	\$141,563.28	\$145,811.84	\$150,186.40	\$154,690.04	\$159,325.84	\$164,096.84	\$168,997.16	\$174,029.84	\$179,197.84	\$184,504.16	\$190,052.00	\$195,743.44	
	F06	Hourly	\$27,721.5	\$28,553.3	\$29,409.9	\$30,292.3	\$31,201.0	\$32,137.1	\$33,103.3	\$34,094.3	\$35,112.2	\$36,170.8	\$37,255.9	\$38,373.6	\$39,530.3	\$40,721.4	\$41,941.4	\$43,194.8	\$44,485.4	\$45,817.0	\$47,192.4	\$48,605.4	\$49,059.4	\$50,556.4	\$52,090.4	\$53,664.4	\$55,281.4	\$56,944.4	\$58,658.4	\$60,426.4	\$62,252.4	\$64,139.4	\$66,081.4	
	P06	Hourly	\$38,810.1	\$39,974.5	\$41,173.8	\$42,409.1	\$43,681.4	\$44,991.9	\$46,341.7	\$47,732.0	\$49,164.0	\$50,639.0	\$52,158.2	\$53,723.0	\$55,326.6	\$56,971.4	\$58,661.4	\$60,399.4	\$62,188.4	\$64,032.4	\$65,935.4	\$67,891.4	\$69,903.4	\$71,974.4	\$74,109.4	\$76,304.4	\$78,564.4	\$80,894.4	\$83,299.4	\$85,775.4	\$88,322.4	\$90,847.4	\$93,447.4	
Fire and Rescue Battalion Chief	F07	Annual	\$92,422.10	\$95,194.94	\$98,050.99	\$100,992.53	\$104,022.46	\$107,143.30	\$110,357.73	\$113,668.46	\$117,078.62	\$120,591.12	\$124,208.86	\$127,935.18	\$131,773.54	\$135,724.54	\$139,792.54	\$143,979.94	\$148,290.34	\$152,727.34	\$157,294.54	\$161,995.54	\$166,834.94	\$171,716.34	\$176,643.34	\$181,620.34	\$186,751.94	\$191,942.74	\$197,297.34	\$202,819.34	\$208,412.34	\$214,080.34	\$219,827.34	
	F07	Hourly	\$31,738.4	\$32,696.6	\$33,671.4	\$34,661.5	\$35,672.0	\$36,718.8	\$37,797.4	\$38,903.5	\$40,041.8	\$41,218.8	\$42,431.4	\$43,684.6	\$44,972.6	\$46,299.4	\$47,660.4	\$49,060.4	\$50,494.4	\$51,967.4	\$53,483.4	\$55,046.4	\$56,661.4	\$58,324.4	\$59,043.4	\$60,752.4	\$62,506.4	\$64,310.4	\$66,169.4	\$68,088.4	\$69,064.4	\$71,033.4	\$73,059.4	
	P07	Hourly	\$44,433.7	\$45,766.8	\$47,139.9	\$48,554.1	\$50,010.8	\$51,511.2	\$53,056.6	\$54,648.3	\$56,287.8	\$57,976.5	\$59,715.8	\$61,507.4	\$63,354.4	\$65,259.4	\$67,226.4	\$69,259.4	\$71,353.4	\$73,503.4	\$75,714.4	\$77,991.4	\$80,329.4	\$82,734.4	\$85,201.4	\$87,727.4	\$90,319.4	\$92,983.4	\$95,714.4	\$98,517.4	\$101,397.4	\$104,349.4	\$107,377.4	
Fire and Rescue Deputy Chief	F08	Annual	\$98,891.73	\$101,858.64	\$104,914.58	\$108,062.03	\$111,303.92	\$114,643.15	\$118,082.64	\$121,625.30	\$125,274.24	\$129,032.59	\$132,903.68	\$136,890.83	\$140,998.54	\$145,234.44	\$149,599.94	\$154,098.54	\$158,734.84	\$163,511.34	\$168,432.54	\$173,502.94	\$178,725.94	\$184,105.94	\$189,647.54	\$195,355.34	\$201,233.94	\$207,287.94	\$213,522.94	\$219,943.94	\$226,555.94	\$233,363.94	\$240,373.94	
	F08	Hourly	\$33,960.1	\$34,979.0	\$36,028.4	\$37,109.3	\$38,225.5	\$39,369.3	\$40,550.4	\$41,767.0	\$43,000.0	\$44,261.0	\$45,550.4	\$46,868.0	\$48,216.0	\$49,595.4	\$51,008.4	\$52,458.4	\$53,948.4	\$55,480.4	\$57,056.4	\$58,679.4	\$60,343.4	\$62,059.4	\$63,820.4	\$65,628.4	\$67,476.4	\$69,367.4	\$71,304.4	\$73,280.4	\$75,298.4	\$77,362.4	\$79,476.4	\$81,644.4
	P08	Hourly	\$47,544.1	\$48,970.5	\$50,439.7	\$51,952.9	\$53,511.5	\$55,116.9	\$56,770.5	\$58,473.7	\$60,228.0	\$62,034.9	\$63,896.0	\$65,812.9	\$67,788.4	\$69,828.4	\$71,935.4	\$74,102.4	\$76,339.4	\$78,651.4	\$81,043.4	\$83,519.4	\$86,084.4	\$88,741.4	\$91,485.4	\$94,320.4	\$97,150.4	\$100,079.4	\$103,007.4	\$106,039.4	\$109,170.4	\$112,404.4	\$115,745.4	
Fire and Rescue Assistant Chief	P09	Annual	\$113,221.26	\$116,617.90	\$120,116.46	\$123,720.06	\$127,431.82	\$131,254.86	\$135,192.51	\$139,248.30	\$143,425.78	\$147,728.67	\$152,160.74	\$156,727.51	\$161,433.54	\$166,283.54	\$171,281.94	\$176,434.54	\$181,746.94	\$187,224.94	\$192,874.94	\$198,694.94	\$204,691.94	\$210,872.94	\$217,236.94	\$223,781.94	\$230,506.94	\$237,419.94	\$244,529.94	\$251,835.94	\$259,337.94	\$267,035.94	\$274,930.94	
	P09	Hourly	\$54,433.3	\$56,066.3	\$57,748.3	\$59,478.8	\$61,259.4	\$63,094.3	\$64,																									