

Stafford County Classification and Compensation Scale FY2024

Last Updated: September 29, 2023

Position			Pay Range			Full Time Annual Salary		
Position Title	Pay Grade	Exempt/Non-Exempt	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
4-H Program Assistant	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Animal Caretaker I	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Building/Grounds Maintenance Assistant	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Custodian I	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Facility Attendant	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Gymnastics Instructor	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Horticulture Technician	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Landfill Gate Attendant	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Parks Maintenance Worker I	A01	Non-Exempt	\$14.68	\$19.82	\$24.96	\$30,534.40	\$41,225.60	\$51,916.80
Animal Caretaker II	A02	Non-Exempt	\$15.71	\$21.21	\$26.71	\$32,676.80	\$44,116.80	\$55,556.80
Custodian II	A02	Non-Exempt	\$15.71	\$21.21	\$26.71	\$32,676.80	\$44,116.80	\$55,556.80
Gymnastics Coach I	A02	Non-Exempt	\$15.71	\$21.21	\$26.71	\$32,676.80	\$44,116.80	\$55,556.80
Landfill Maintenance Worker I	A02	Non-Exempt	\$15.71	\$21.21	\$26.71	\$32,676.80	\$44,116.80	\$55,556.80
Park Supervisor	A02	Non-Exempt	\$15.71	\$21.21	\$26.71	\$32,676.80	\$44,116.80	\$55,556.80
Parks Maintenance Worker II	A02	Non-Exempt	\$15.71	\$21.21	\$26.71	\$32,676.80	\$44,116.80	\$55,556.80
Recreation Program Instructor	A02	Non-Exempt	\$15.71	\$21.21	\$26.71	\$32,676.80	\$44,116.80	\$55,556.80
Administrative Specialist I	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Building Maintenance Mechanic I	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Custodian III	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Deputy Clerk of the Court I	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Gymnastics Coach II	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Landfill Maintenance Worker II	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Parks Maintenance Worker III	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Permit and Development Technician I	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Real Estate Technician I	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Solids Handling Operator	A03	Non-Exempt	\$16.81	\$22.70	\$28.58	\$34,964.80	\$47,216.00	\$59,446.40
Assistant Shelter Manager	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Customer Service Representative	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Gymnastics Coach III	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Landfill Convenience Center Manager	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Landfill Maintenance Worker III	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Landfill Scale Technician	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Meter Reader/Technician I	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Office Associate II (DSS)	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Permit and Development Technician II	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Real Estate Data Collector	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20

Real Estate Technician II	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Records Specialist	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Recreation Programmer I	A04	Non-Exempt	\$17.99	\$24.29	\$30.59	\$37,419.20	\$50,523.20	\$63,627.20
Accounting Technician	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Administrative Specialist II	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Deputy Clerk of the Court II	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Deputy Registrar	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Evidence Room Technician	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Gypsy Moth Coordinator	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Laboratory Technician	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Legal Assistant	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Marketing Specialist	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Meter Reader/Technician II	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Permit and Development Technician III	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Personal Property Specialist I	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Property Specialist	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Recreation Facilities Coordinator	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Recreation Programmer II	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Revenue Collection Specialist I	A05	Non-Exempt	\$19.25	\$25.99	\$32.73	\$40,040.00	\$54,059.20	\$68,078.40
Administrative Program Assistant I (DSS)	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Building Maintenance Mechanic II	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Heavy Equipment Operator I	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Human Services Assistant II	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
IT Support Technician I	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Line Locator	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Mailroom and Grounds Supervisor	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Meter Reader/Technician III	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Personal Property Specialist II	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Real Estate Appraiser I	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Real Estate Technician III	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Recreation Programmer III	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Revenue Collection Specialist II	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Utilities Line Worker I	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Utilities Maintenance Mechanic I	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Wastewater Plant Operator (Class IV)	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Water Plant Operator (Class IV)	A06	Non-Exempt	\$20.60	\$27.81	\$35.02	\$42,848.00	\$57,844.80	\$72,841.60
Administrative Program Assistant II (DSS)	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Administrative Specialist III	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Building Maintenance Mechanic III	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Crime Analyst	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Cross Connection-Backflow Inspector	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Deputy Clerk of the Court III	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20

F&R Emergency Vehicle Mechanic	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Gymnastics Head Coach/Team Coordinator	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Heavy Equipment Mechanic I	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Heavy Equipment Operator II	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Landfill Scalehouse Maintenance Manager	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Parks Maintenance District Supervisor	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Personal Property Specialist III	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Planning Technician	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Senior Accounting Technician	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Shelter Manager	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Stormwater Management Technician	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Utilities Line Worker II	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Wastewater Plant Operator (Class III)	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Water Plant Operator (Class III)	A07	Non-Exempt	\$22.05	\$29.77	\$37.49	\$45,864.00	\$61,921.60	\$77,979.20
Accounting Supervisor (Utilities)	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Budget & Management Analyst I	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Building Inspector I	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Custodial Supervisor	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Customer Service Supervisor	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Domestic Violence and Child Advocate	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Economic Development Specialist	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Environmental Inspector I	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
F&R Volunteer Coordinator	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
FOIA Specialist	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
GIS Technician	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Heavy Equipment Mechanic II	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Heavy Equipment Operator III	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Human Resources Specialist I	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Human Services Specialist	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
IT Support Technician II	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Meter Technician Supervisor	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Paralegal	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Parks Maintenance/Turfgrass Specialist	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Payroll Specialist	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Pretreatment Inspector	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Procurement & Finance Specialist I	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Revenue Collection Specialist III	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Senior Probation Field Officer (Program Coordinator)	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Utilities Line Worker III	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Utilities Maintenance Mechanic II	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Victim/Witness Program Specialist	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60

Wastewater Plant Operator (Class II)	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Water Plant Operator (Class II)	A08	Non-Exempt	\$23.60	\$31.86	\$40.12	\$49,088.00	\$66,268.80	\$83,449.60
Asset Protection Supervisor	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Benefit Programs Specialist II	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Business Compliance Officer	A09	Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Code Enforcement Officer I	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Community Development Service Center Supervisor	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
F&R Logistician	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Fraud Investigator II	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
GIS Analyst	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Graphic Specialist	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Heavy Equipment Mechanic III	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Human Resources Specialist II	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Instrumentation and Electrical Technician II	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Landfill Community Outreach Supervisor	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Landfill Environmental Coordinator	A09	Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Maintenance Planner	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
P - Card Program Administrator	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Revenue Collection Specialist IV	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Social Services Accountant	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Utilities Equipment Operator	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Utilities Maintenance Mechanic III	A09	Non-Exempt	\$25.26	\$34.11	\$42.95	\$52,540.80	\$70,948.80	\$89,336.00
Administrative Assistant to the Sheriff	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Administrative Manager	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Assistant Deputy Clerk to the Board of Supervisors	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Assistant Project Manager	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Benefit Programs Specialist III	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Building Inspector II	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Business Finance Specialist	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Chief Deputy Registrar	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Code Enforcement Officer II	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Community Engagement Officer I	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Constituent Services Liaison	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Environmental Inspector II	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Environmental Planner	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Executive Assistant to the County Administrator	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Fire and Life Safety Education Coordinator	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
General Accountant	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Human Resources Specialist III	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Instrumentation and Electrical Technician III	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Inventory/Asset Manager	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Laboratory Supervisor	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80

Landfill Equipment Maintenance Supervisor	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Office Manager- Commonwealth Attorney	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Office Supervisor (DSS)	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Pawn Specialist	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Planner I	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Program Coordinator I	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Public Information Officer	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Real Estate Appraiser II	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Recycling Manager	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Residential Plan Reviewer	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Self-Sufficiency Specialist II	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Utilities Inspector	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Utilities Line Crew Supervisor	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Victim/Witness Program Manager	A10	Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Wastewater Plant Operator (Class I)	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Water Plant Operator (Class I)	A10	Non-Exempt	\$27.03	\$36.50	\$45.96	\$56,222.40	\$75,920.00	\$95,596.80
Accreditation Coordinator	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Administrative Analyst (DSS)	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Application Programmer Analyst	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Benefit Programs Specialist IV	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Budget & Management Analyst II	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Building Inspector III	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Building Maintenance Manager	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Community Engagement Officer II	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Construction Engineer	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Construction Supervisor	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Contracts Officer	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Environmental Inspector III	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
F&R Emergency Vehicle Technician	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Family Services Specialist II	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
GIS Administrator	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Information Technology Specialist	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Instrumentation and Electrical Supervisor	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Judicial Assistant	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Law Clerk	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Payroll Administrator	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Personal Property Analyst	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Real Estate Analyst	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Recreation Manager	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Revenue Collections Analyst	A11	Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Safety Coordinator	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Self-Sufficiency Specialist III	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20

Senior Wastewater Plant Operator	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Senior Water Plant Operator	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Utility Inspection Supervisor	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Zoning Plans Reviewer I	A11	Non-Exempt	\$28.93	\$39.06	\$49.19	\$60,174.40	\$81,244.80	\$102,315.20
Administrative Office Manager (DSS)	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Assistant Landfill Superintendent	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Assistant Manager Asset Protection	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Assistant Manager of Facilities Maintenance	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Assistant Manager of Field Operations	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Assistant Wastewater Plant Manager	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Assistant Water Plant Manager	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Commercial/Residential Plans Reviewer	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Community Engagement Manager	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Construction and Asset Manager (PRCF)	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Customer Service Manager	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Delinquent Collections Manager	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Deputy Clerk to the Board of Supervisors	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Deputy Treasurer, Cashier Manager	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Environmental Inspection Supervisor	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Facilities Operations & Maintenance Manager	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Human Resources Analyst I	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Manager of Citizen Assistance and Volunteer Services	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Marketing Manager	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Media Specialist	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Network Analyst I	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Planner II	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Real Estate Appraiser III	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Safety Officer	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Securities Administrator	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Systems Analyst I	A12	Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Telecommunications Training Officer	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Zoning Plans Reviewer II	A12	Non-Exempt	\$30.96	\$41.80	\$52.64	\$64,396.80	\$86,944.00	\$109,491.20
Benefit Programs Supervisor	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Building Inspections Supervisor	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Business Finance Analyst	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Business Information Systems Analyst	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Family Services Specialist III	A13	Non-Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Grants Accountant	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Human Resources Analyst II	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Human Services Manager	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Intergovernmental Affairs Manager	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40

Land Acquisition Specialist	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Planner III	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Senior Contracts Officer	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Training & Development Supervisor	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Web Administrator	A13	Exempt	\$33.13	\$44.73	\$56.33	\$68,910.40	\$93,038.40	\$117,166.40
Budget & Management Analyst III	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Business Finance Manager	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Community Development Service Center Manager	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Deputy Building Official	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Deputy Commissioner of Revenue	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Deputy Environmental Program Administrator	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Deputy Zoning Administrator	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Emergency Management Planner	A14	Non-Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Emergency Management Public Health Specialist	A14	Non-Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
EMS Quality Assurance Coordinator	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Human Resources Analyst III	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Landfill Superintendent	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Network Analyst II	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Project Manager I	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Radio and Telecommunications Administrator	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Recreation Program Administrator	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Risk Manager	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Security Analyst	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Security Program Manager	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Self-Sufficiency Supervisor	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Superintendent of Parks & Facilities	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Systems Analyst II	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Talent Acquisition Supervisor	A14	Exempt	\$35.45	\$47.86	\$60.27	\$73,736.00	\$99,548.80	\$125,361.60
Civil Engineer	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
ERP Financial Systems Analyst	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
ERP Systems Analyst	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Family Services Supervisor	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Manager of Facilities Maintenance	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Manager of Field Operations	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Real Estate Appraiser IV	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Stormwater Engineer	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Tax Auditor	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Transportation Planner	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Utilities Data Manager	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Wastewater Plant Manager	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Water Treatment Plant Manager	A15	Exempt	\$37.94	\$51.22	\$64.50	\$78,915.20	\$106,537.60	\$134,160.00
Assistant Controller	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60

Assistant County Attorney I	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Budget Manager	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Building Official	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Cyber Security Engineer	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Deputy Emergency Management Coordinator	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Environmental Compliance Manager	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Environmental Programs Administrator	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Human Resources Manager	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Information Technology Operations Manager	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Mapping and Geographic Information Manager	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Network Engineer	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Principal Planner	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Project Manager II	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Senior Stormwater Engineer	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Treasury Accounting Manager	A16	Exempt	\$40.60	\$54.81	\$69.02	\$84,448.00	\$114,004.80	\$143,561.60
Assistant Commonwealth Attorney	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Assistant County Attorney II	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Business Development Manager	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Chief Deputy Clerk of Circuit Court	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Chief Deputy Commissioner of the Revenue	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Chief Deputy Treasurer	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
County Assessor	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Engineering Program Manager	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Public Construction Program Manager	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Tourism Program Director	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Utilities Asset Program Manager	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Utilities Capital Program Manager	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Zoning Administrator	A17	Exempt	\$43.45	\$58.66	\$73.87	\$90,376.00	\$122,012.80	\$153,649.60
Application Systems Manager	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Assistant Director - Capital Projects	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Assistant Director of Development Services	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Assistant Director of Human Resources	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Assistant Director of Parks, Recreation, and Community Facilities	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Assistant Director of Planning and Zoning	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Assistant Director of Utilities - Engineering	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Assistant Director of Utilities - Operations	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Controller	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Deputy Commonwealth Attorney	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Deputy County Attorney	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Information Security Officer	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00

Network Manager	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Procurement Division Director	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Social Services Assistant Director I	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Transportation Program Director	A18	Exempt	\$46.50	\$62.78	\$79.05	\$96,720.00	\$130,582.40	\$164,424.00
Assistant Director of Information Technology	A19	Exempt	\$49.76	\$67.18	\$84.60	\$103,500.80	\$139,734.40	\$175,968.00
Director of Economic Development	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Director of Finance	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Director of Human Resources	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Director of Information Technology	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Director of Parks, Recreation, and Community Facilities	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Director of Planning & Zoning	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Director of the Rappahannock Regional Landfill	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Director of Utilities	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Social Services Director II	A21	Exempt	\$56.98	\$76.93	\$96.87	\$118,518.40	\$160,014.40	\$201,489.60
Chief Director of Development Services	A22	Exempt	\$60.97	\$82.31	\$103.65	\$126,817.60	\$171,204.80	\$215,592.00
Chief Director of Financial Services	A22	Exempt	\$60.97	\$82.31	\$103.65	\$126,817.60	\$171,204.80	\$215,592.00
Chief Director of Information Services	A22	Exempt	\$60.97	\$82.31	\$103.65	\$126,817.60	\$171,204.80	\$215,592.00
Chief Director of Infrastructure	A22	Exempt	\$60.97	\$82.31	\$103.65	\$126,817.60	\$171,204.80	\$215,592.00
Chief Public Works Officer	A22	Exempt	\$60.97	\$82.31	\$103.65	\$126,817.60	\$171,204.80	\$215,592.00
Deputy County Administrator	A24	Exempt	\$69.81	\$94.25	\$118.68	\$145,204.80	\$196,040.00	\$246,854.40
Aquatic Aide	C01	Varies	\$12.00	\$15.00	\$18.00	Hourly Only	Hourly Only	Hourly Only
Recreation Leader I	C01	Varies	\$12.00	\$15.00	\$18.00	Hourly Only	Hourly Only	Hourly Only
Lifeguard I	C02	Varies	\$12.84	\$16.05	\$19.26	Hourly Only	Hourly Only	Hourly Only
Lifeguard II	C02	Varies	\$13.48	\$16.37	\$19.26	Hourly Only	Hourly Only	Hourly Only
Recreation Leader II	C02	Varies	\$12.84	\$16.05	\$19.26	Hourly Only	Hourly Only	Hourly Only
Aquatics Attendant	C03	Varies	\$13.74	\$17.18	\$20.61	Hourly Only	Hourly Only	Hourly Only
Parks Maintenance Aide	C03	Varies	\$13.74	\$17.18	\$20.61	Hourly Only	Hourly Only	Hourly Only
Recreation Leader III	C03	Varies	\$13.74	\$17.18	\$20.61	Hourly Only	Hourly Only	Hourly Only
Lifeguard III	C04	Varies	\$14.70	\$18.38	\$22.05	Hourly Only	Hourly Only	Hourly Only
Parks Maintenance Attendant	C04	Varies	\$14.70	\$18.38	\$22.05	Hourly Only	Hourly Only	Hourly Only
Recreation Leader IV	C04	Varies	\$14.70	\$18.38	\$22.05	Hourly Only	Hourly Only	Hourly Only
Head Lifeguard/Pool Operator	C06	Varies	\$16.83	\$21.04	\$25.25	Hourly Only	Hourly Only	Hourly Only
Water Aerobics Instructor	C06	Varies	\$16.83	\$21.04	\$25.25	Hourly Only	Hourly Only	Hourly Only
Water Safety Instructor	C06	Varies	\$16.83	\$21.04	\$25.25	Hourly Only	Hourly Only	Hourly Only