

Fire and Rescue Step Plan - Effective July 1, 2022

Fire and Rescue		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30					
Fire and Rescue Recruit	P06	Hourly	\$43,807.28	\$51,201.54	\$52,840.78	\$54,426.11	\$56,058.61	\$57,740.88	\$59,477.02	\$61,261.75	\$63,099.54	\$64,986.11	\$66,926.88	\$68,926.88	\$70,989.87	\$73,120.62	\$75,314.87	\$77,567.38	\$79,873.87	\$82,239.06	\$84,659.58	\$87,131.25	\$89,650.82	\$92,215.14	\$94,820.96	\$97,474.94	\$100,174.84	\$102,926.41	\$105,726.41	\$108,571.51	\$111,458.46	\$114,384.01	\$117,346.88	\$120,344.84		
Fire and Rescue Recruit	P06	Hourly	\$37,045.1	\$37,617.71	\$38,145.61	\$38,693.33	\$39,255.13	\$39,834.36	\$40,434.48	\$41,059.85	\$41,704.83	\$42,370.87	\$43,052.34	\$43,752.61	\$44,474.06	\$45,219.06	\$45,989.17	\$46,775.86	\$47,580.61	\$48,404.91	\$49,249.25	\$50,114.13	\$51,000.06	\$51,907.54	\$52,837.17	\$53,789.46	\$54,764.91	\$55,764.13	\$56,787.74	\$57,835.25	\$58,907.17	\$60,004.01	\$61,126.38	\$62,273.91	\$63,447.11	
Fire and Rescue Recruit	P06	Hourly	\$23,945.88	\$24,664.2	\$25,404.2	\$26,166.4	\$26,951.14	\$27,760.08	\$28,592.92	\$29,450.66	\$30,334.32	\$31,244.83	\$32,181.17	\$33,144.27	\$34,135.13	\$35,154.76	\$36,203.16	\$37,280.33	\$38,386.27	\$39,521.98	\$40,688.46	\$41,885.72	\$43,113.77	\$44,372.51	\$45,661.84	\$46,981.76	\$48,332.27	\$49,713.38	\$51,125.09	\$52,567.41	\$54,040.34	\$55,543.78	\$57,077.63	\$58,641.79	\$60,236.06	\$61,860.44
Fire and Rescue Recruit	P08	Hourly	\$31,305.54	\$32,400.78	\$33,496.11	\$34,606.33	\$35,743.33	\$36,918.81	\$38,133.57	\$39,388.41	\$40,684.14	\$42,021.57	\$43,401.41	\$44,824.48	\$46,291.51	\$47,803.33	\$49,356.76	\$50,961.61	\$52,618.69	\$54,328.81	\$56,092.78	\$57,911.41	\$59,785.41	\$61,715.54	\$63,702.51	\$65,746.94	\$67,849.46	\$69,999.78	\$72,197.61	\$74,443.54	\$76,737.28	\$79,078.51	\$81,467.01	\$83,901.41	\$86,380.51	
Fire and Rescue Recruit	P08	Hourly	\$17,617.71	\$18,145.61	\$18,693.33	\$19,251.13	\$19,828.36	\$20,428.48	\$21,053.85	\$21,704.83	\$22,370.87	\$23,052.34	\$23,752.61	\$24,474.06	\$25,219.06	\$25,989.17	\$26,775.86	\$27,580.61	\$28,404.91	\$29,249.25	\$30,114.13	\$31,000.06	\$31,907.54	\$32,837.17	\$33,789.46	\$34,764.91	\$35,764.13	\$36,787.74	\$37,835.25	\$38,907.17	\$40,004.01	\$41,126.38	\$42,273.91	\$43,447.11	\$44,641.51	
Fire and Rescue Recruit	P08	Hourly	\$24,664.2	\$25,404.2	\$26,166.4	\$26,951.14	\$27,760.08	\$28,592.92	\$29,450.66	\$30,334.32	\$31,244.83	\$32,181.17	\$33,144.27	\$34,135.13	\$35,154.76	\$36,203.16	\$37,280.33	\$38,386.27	\$39,521.98	\$40,688.46	\$41,885.72	\$43,113.77	\$44,372.51	\$45,661.84	\$46,981.76	\$48,332.27	\$49,713.38	\$51,125.09	\$52,567.41	\$54,040.34	\$55,543.78	\$57,077.63	\$58,641.79	\$60,236.06	\$61,860.44	
Fire and Rescue Technician	F10	Hourly	\$18,301.5	\$18,850.6	\$19,412.2	\$19,987.7	\$20,580.7	\$21,191.6	\$21,820.9	\$22,469.1	\$23,136.6	\$23,823.8	\$24,531.1	\$25,258.9	\$26,007.6	\$26,777.6	\$27,568.4	\$28,380.4	\$29,213.9	\$30,069.4	\$30,947.4	\$31,847.4	\$32,769.9	\$33,714.4	\$34,681.4	\$35,670.9	\$36,683.4	\$37,718.4	\$38,783.4	\$39,877.4	\$41,000.4	\$42,151.4	\$43,330.4	\$44,537.4	\$45,772.4	
Fire and Rescue Technician	F10	Hourly	\$25,621.2	\$26,390.8	\$27,182.0	\$27,998.1	\$28,831.1	\$29,701.3	\$30,599.4	\$31,526.1	\$32,481.9	\$33,466.4	\$34,479.4	\$35,521.1	\$36,592.1	\$37,691.9	\$38,829.4	\$39,996.1	\$41,191.4	\$42,424.9	\$43,696.4	\$45,005.4	\$46,351.4	\$47,734.4	\$49,154.4	\$50,610.4	\$52,102.4	\$53,630.4	\$55,194.4	\$56,794.4	\$58,429.4	\$60,099.4	\$61,804.4	\$63,544.4	\$65,318.4	
Fire and Rescue Technician	F14	Annual	\$57,024.66	\$58,735.46	\$60,497.63	\$62,312.64	\$64,182.14	\$66,107.81	\$68,090.99	\$70,133.86	\$72,237.98	\$74,405.14	\$76,637.39	\$78,936.62	\$80,910.13	\$82,932.93	\$85,006.27	\$87,131.62	\$89,309.61	\$91,542.88	\$93,833.50	\$96,177.33	\$98,581.81	\$101,048.54	\$103,578.14	\$106,169.14	\$108,820.96	\$111,534.14	\$114,308.14	\$117,142.14	\$120,035.14	\$122,987.14	\$125,997.14	\$129,064.14	\$132,187.14	
Fire and Rescue Technician	F14	Hourly	\$19,341.52	\$19,578.48	\$19,815.88	\$20,053.88	\$20,291.88	\$20,529.88	\$20,767.88	\$21,005.88	\$21,243.88	\$21,481.88	\$21,719.88	\$21,957.88	\$22,195.88	\$22,433.88	\$22,671.88	\$22,909.88	\$23,147.88	\$23,385.88	\$23,623.88	\$23,861.88	\$24,099.88	\$24,337.88	\$24,575.88	\$24,813.88	\$25,051.88	\$25,289.88	\$25,527.88	\$25,765.88	\$26,003.88	\$26,241.88	\$26,479.88	\$26,717.88	\$26,955.88	\$27,193.88
Fire and Rescue Technician	F14	Hourly	\$27,415.7	\$28,236.2	\$29,084.4	\$29,960.4	\$30,864.4	\$31,797.4	\$32,760.4	\$33,753.4	\$34,776.4	\$35,829.4	\$36,912.4	\$38,025.4	\$39,168.4	\$40,341.4	\$41,544.4	\$42,777.4	\$44,049.4	\$45,351.4	\$46,683.4	\$48,045.4	\$49,437.4	\$50,859.4	\$52,311.4	\$53,793.4	\$55,305.4	\$56,847.4	\$58,419.4	\$60,021.4	\$61,653.4	\$63,315.4	\$65,007.4	\$66,729.4	\$68,481.4	\$70,263.4
Fire and Rescue Lieutenant	F17	Annual	\$65,387.66	\$67,246.46	\$69,162.63	\$71,137.64	\$73,172.14	\$75,266.14	\$77,419.63	\$79,632.63	\$81,905.63	\$84,238.63	\$86,631.63	\$89,084.63	\$91,597.63	\$94,170.63	\$96,803.63	\$99,496.63	\$102,250.63	\$105,064.63	\$107,939.63	\$110,875.63	\$113,873.63	\$116,933.63	\$120,055.63	\$123,239.63	\$126,485.63	\$129,793.63	\$133,163.63	\$136,595.63	\$140,089.63	\$143,645.63	\$147,263.63	\$150,943.63	\$154,685.63	
Fire and Rescue Lieutenant	F17	Hourly	\$21,429.22	\$22,082.15	\$22,754.22	\$23,446.19	\$24,158.39	\$24,891.19	\$25,644.66	\$26,418.86	\$27,213.86	\$28,029.66	\$28,866.26	\$29,723.66	\$30,601.66	\$31,500.66	\$32,420.66	\$33,362.66	\$34,327.66	\$35,315.66	\$36,326.66	\$37,360.66	\$38,417.66	\$39,497.66	\$40,600.66	\$41,726.66	\$42,875.66	\$44,047.66	\$45,242.66	\$46,460.66	\$47,701.66	\$48,965.66	\$50,253.66	\$51,564.66	\$52,898.66	
Fire and Rescue Lieutenant	F17	Hourly	\$28,388.8	\$29,236.2	\$30,104.4	\$30,992.4	\$31,901.4	\$32,831.4	\$33,782.4	\$34,754.4	\$35,747.4	\$36,761.4	\$37,795.4	\$38,849.4	\$39,923.4	\$41,017.4	\$42,141.4	\$43,295.4	\$44,479.4	\$45,693.4	\$46,937.4	\$48,211.4	\$49,515.4	\$50,849.4	\$52,213.4	\$53,607.4	\$55,031.4	\$56,485.4	\$57,969.4	\$59,483.4	\$61,027.4	\$62,601.4	\$64,205.4	\$65,839.4	\$67,503.4	\$69,197.4
Fire and Rescue Deputy Fire Marshall II	F19	Annual	\$74,747.83	\$76,990.33	\$79,300.21	\$81,678.31	\$84,123.78	\$86,636.88	\$89,219.13	\$91,871.93	\$94,595.88	\$97,391.48	\$100,259.33	\$103,199.13	\$106,210.63	\$109,293.33	\$112,447.13	\$115,671.63	\$118,966.63	\$122,332.63	\$125,769.63	\$129,277.63	\$132,856.63	\$136,506.63	\$140,227.63	\$144,019.63	\$147,882.63	\$151,806.63	\$155,791.63	\$160,837.63	\$165,945.63	\$171,115.63	\$176,347.63	\$181,641.63	\$187,007.63	
Fire and Rescue Deputy Fire Marshall II	F19	Hourly	\$24,418.64	\$24,834.31	\$25,251.34	\$25,669.46	\$26,088.63	\$26,508.96	\$26,930.46	\$27,353.13	\$27,776.96	\$28,201.96	\$28,628.13	\$29,055.46	\$29,483.96	\$29,913.56	\$30,344.33	\$30,776.26	\$31,209.36	\$31,643.63	\$32,079.06	\$32,515.63	\$32,953.36	\$33,392.16	\$33,832.06	\$34,273.13	\$34,715.36	\$35,158.63	\$35,603.06	\$36,048.56	\$36,495.13	\$36,942.76	\$37,391.46	\$37,841.26	\$38,292.13	
Fire and Rescue Deputy Fire Marshall II	F19	Hourly	\$32,669.0	\$33,496.2	\$34,344.4	\$35,213.6	\$36,104.8	\$37,018.0	\$37,953.2	\$38,910.4	\$39,889.6	\$40,890.8	\$41,914.0	\$42,959.2	\$44,025.4	\$45,112.6	\$46,220.8	\$47,350.0	\$48,500.2	\$49,670.4	\$50,860.6	\$52,070.8	\$53,301.0	\$54,551.2	\$55,821.4	\$57,111.6	\$58,421.8	\$59,752.0	\$61,112.2	\$62,492.4	\$63,892.6	\$65,312.8	\$66,753.0	\$68,213.2	\$69,693.4	
Fire and Rescue Captain	F21	Annual	\$85,379.10	\$88,146.46	\$90,791.17	\$93,524.93	\$96,346.64	\$99,257.17	\$102,257.17	\$105,346.64	\$108,524.93	\$111,793.17	\$115,152.43	\$118,602.73	\$122,144.03	\$125,776.33	\$129,500.63	\$133,316.93	\$137,225.23	\$141,225.53	\$145,316.83	\$149,500.13	\$153,775.43	\$158,142.73	\$162,602.03	\$167,153.33	\$171,795.63	\$176,529.93	\$181,356.23	\$186,274.53	\$191,284.83	\$196,387.13	\$201,581.43	\$206,867.73	\$212,245.03	
Fire and Rescue Captain	F21	Hourly	\$27,719.06	\$28,448.85	\$29,200.17	\$29,972.73	\$30,766.51	\$31,581.51	\$32,417.73	\$33,275.17	\$34,153.73	\$35,052.43	\$35,981.17	\$36,939.93	\$37,928.73	\$38,947.53	\$39,996.33	\$41,075.13	\$42,183.93	\$43,322.73	\$44,491.53	\$45,690.33	\$46,919.13	\$48,177.93	\$49,466.73	\$50,785.53	\$52,134.33	\$53,513.13	\$54,921.93	\$56,360.73	\$57,829.53	\$59,328.33	\$60,857.13	\$62,415.93	\$63,994.73	
Fire and Rescue Captain	F21	Hourly	\$35,388.5	\$36,370.0	\$37,378.8	\$38,413.7	\$39,475.3	\$40,564.1	\$41,680.6	\$42,822.5	\$43,990.4	\$45,184.1	\$46,404.1	\$47,650.1	\$48,921.9	\$50,219.1	\$51,542.1	\$52,890.4	\$54,264.4	\$55,664.4	\$57,090.4	\$58,547.4	\$59,935.4	\$61,354.4	\$62,794.4	\$64,264.4	\$65,764.4	\$67,294.4	\$68,854.4	\$70,444.4	\$72,064.4	\$73,714.4	\$75,394.4	\$77,104.4	\$78,844.4	
Fire and Rescue Battalion Chief	F22	Annual	\$91,505.71	\$94,316.96	\$97,146.05	\$100,003.96	\$102,989.58	\$106,003.83	\$109,046.63	\$112,118.98	\$115,220.98	\$118,352.53	\$121,513.63	\$124,704.28	\$127,924.53	\$131,173.38	\$134,450.73	\$137,756.58	\$141,090.93	\$144,452.78	\$147,842.13	\$151,259.98	\$154,705.83	\$158,179.68	\$161,681.53	\$165,211.38	\$168,769.23	\$172,355.08	\$175,968.93	\$179,610.78	\$183,280.63	\$186,978.48	\$190,704.33	\$194,458.18	\$198,239.03	
Fire and Rescue Battalion Chief	F22	Hourly	\$29,501.87	\$30,438.99	\$31,397.35	\$32,376.96	\$33,377.85	\$34,399.88	\$35,443.13	\$36,507.63	\$37,593.28	\$38,700.13	\$39,828.18	\$40,977.43	\$42,147.88	\$43,339.43	\$44,552.08	\$45,785.83	\$47,040.58	\$48,316.33	\$49,613.08	\$50,930.83	\$52,269.58	\$53,629.33	\$55,009.08	\$56,408.83	\$57,828.58	\$59,268.33	\$60,728.08	\$62,207.83	\$63,707.58	\$65,227.33	\$66,767.08	\$68,326.83	\$69,906.58	
Fire and Rescue Battalion Chief	F22	Hourly	\$38,445.7	\$39,489.1	\$40,552.5	\$41,635.9	\$42,739.3	\$43,862.7	\$45,006.1	\$46,169.5	\$47,352.9	\$48,556.3	\$49,779.7	\$51,023.1	\$52,286.5	\$53,569.9	\$54,873.3	\$56,196.7	\$57,540.1	\$58,903.5	\$60,286.9	\$61,690.3	\$63,113.7	\$64,557.1	\$66,030.5	\$67,533.9	\$69,057.3	\$70,600.7	\$72,164.1	\$73,747.5	\$75,350.9	\$76,984.3	\$78,647.7	\$80,341.1	\$82,064.5	
Fire and Rescue Deputy Chief	F24	Annual	\$44,029.59	\$45,344.2	\$46,705.2	\$48,112.6	\$49,566.6	\$51,068.1	\$52,617.6	\$54,215.1	\$55,860.6	\$57,553.1	\$59,292.6	\$61,078.1	\$62,909.6	\$64,787.1	\$66,711.6	\$68,681.1	\$70,696.6	\$72,757.1	\$74,863.6	\$76,915.1	\$79,012.6	\$81,155.1	\$83,343.6	\$85,577.1	\$87,856.6	\$90,181.1	\$92,551.6	\$94,967.1	\$97,428.6	\$100,935.1	\$103,487.6	\$106,085.1	\$108,727.6	
Fire and Rescue Deputy Chief	F24	Hourly	\$14,343.2	\$14,781.4	\$15,234.7	\$15,703.2	\$16,186.9	\$16,685.8	\$17,199.9	\$17,729.4	\$18,274.5	\$18,835.3	\$19,411.9	\$19,994.5	\$20,592.1	\$21,204.7	\$21,832.4	\$22,475.1	\$23,132.8	\$23,																