

**Stafford County Classification and Compensation Scale FY2023**

Last Updated: December 21, 2022

Position			Pay Range			Full Time Annual Salary		
Position Title	Pay Grade	Exempt/Non-Exempt	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
4-H Program Assistant	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Accounting Assistant	A02	Non-Exempt	\$15.10	\$20.39	\$25.67	\$31,408.00	\$42,411.20	\$53,393.60
Accounting Supervisor (Utilities)	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Accounting Technician	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Accreditation Coordinator	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Administrative Analyst (DSS)	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Administrative Assistant to the Sheriff	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Administrative Coordinator I	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Administrative Manager	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Administrative Office Manager	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Administrative Program Assistant II	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Administrative Specialist I	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Administrative Specialist II	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Administrative Specialist III	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Animal Caretaker I	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Animal Caretaker II	A02	Non-Exempt	\$15.10	\$20.39	\$25.67	\$31,408.00	\$42,411.20	\$53,393.60
Application Programmer Analyst	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Applications Manager	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Asset Protection Supervisor	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Assistant Commonwealth Attorney	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Assistant Controller	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Assistant County Attorney I	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Assistant County Attorney II	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Assistant Deputy Clerk to the Board of Supervisors	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Assistant Director - Capital Projects	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Assistant Director of Development Services	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Assistant Director of Human Resources	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Assistant Director of Information Technology	A19	Exempt	\$47.86	\$64.62	\$81.37	\$99,548.80	\$134,409.60	\$169,249.60
Assistant Director of Parks, Recreation, and Community Facilities	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Assistant Director of Planning and Zoning	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Assistant Director of Utilities - Engineering	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Assistant Director of Utilities - Operations	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Assistant Landfill Superintendent	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80

Assistant Manager Asset Protection	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Assistant Manager of Facilities Maintenance	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Assistant Manager of Field Operations	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Assistant Project Manager	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Assistant Shelter Manager	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Assistant Wastewater Plant Manager	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Assistant Water Plant Manager	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Benefit Program Specialist II	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Benefit Program Specialist III	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Benefit Program Specialist IV	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Benefit Programs Supervisor	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Budget & Management Analyst I	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Budget & Management Analyst II	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Budget & Management Analyst III	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Budget Manager	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Building Inspections Supervisor	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Building Inspector I	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Building Inspector II	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Building Inspector III	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Building Maintenance Manager	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Building Maintenance Mechanic I	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Building Maintenance Mechanic II	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Building Maintenance Mechanic III	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Building Official	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Building/Grounds Maintenance Assistant	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Business Compliance Officer	A09	Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Business Development Officer	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Business Finance Analyst	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Business Finance Manager	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Business Finance Specialist	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Business Information Systems Analyst	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Chief Deputy Clerk of Circuit Court	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Chief Deputy Commissioner of the Revenue	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Chief Deputy Registrar	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Chief Deputy Treasurer	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Chief Director of Capital Construction	A22	Exempt	\$58.65	\$79.18	\$99.71	\$121,992.00	\$164,694.40	\$207,396.80
Chief Director of Development Services	A22	Exempt	\$58.65	\$79.18	\$99.71	\$121,992.00	\$164,694.40	\$207,396.80
Chief Director of Financial Services	A22	Exempt	\$58.65	\$79.18	\$99.71	\$121,992.00	\$164,694.40	\$207,396.80
Chief Director of Information Services	A22	Exempt	\$58.65	\$79.18	\$99.71	\$121,992.00	\$164,694.40	\$207,396.80
Chief Public Works Officer	A22	Exempt	\$58.65	\$79.18	\$99.71	\$121,992.00	\$164,694.40	\$207,396.80
Civil Engineer	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20

Code Enforcement Officer I	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Code Enforcement Officer II	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Commercial/Residential Plans Reviewer	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Community Development Service Center Manager	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Community Development Service Center Supervisor	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Community Engagement Manager	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Community Engagement Officer I	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Community Engagement Officer II	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Constituent Services Liaison	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Construction and Asset Manager (PRCF)	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Construction Engineer	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Construction Supervisor	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Contracts Officer	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Controller	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
County Assessor	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Crime Analyst	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Cross Connection-Backflow Inspector	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Custodian I	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Custodian II	A02	Non-Exempt	\$15.10	\$20.39	\$25.67	\$31,408.00	\$42,411.20	\$53,393.60
Custodian III	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Customer Service Manager	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Customer Service Representative	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Customer Service Supervisor	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Cyber Security Engineer	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Delinquent Collections Manager	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Deputy Building Official	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Deputy Clerk of the Court I	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Deputy Clerk of the Court II	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Deputy Clerk of the Court III	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Deputy Clerk to the Board of Supervisors	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Deputy Commissioner of Revenue	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Deputy Commonwealth Attorney	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Deputy County Administrator	A24	Exempt	\$67.16	\$90.67	\$114.18	\$139,692.80	\$188,593.60	\$237,494.40
Deputy County Attorney	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Deputy Emergency Management Coordinator	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Deputy Registrar	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Deputy Treasurer, Cashier Manager	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Deputy Zoning Administrator	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Director of Economic Development and Tourism	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40
Director of Finance	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40

Director of Human Resources	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40
Director of Information Technology	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40
Director of Parks, Recreation, and Community Facilities	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40
Director of Planning & Zoning	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40
Director of the Rappahannock Regional Landfill	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40
Director of Utilities	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40
Domestic Violence and Child Advocate	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Economic Development Manager	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Economic Development Specialist	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Emergency Management Planner	A14	Non-Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Emergency Management Public Health Specialist	A14	Non-Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
EMS Quality Assurance Coordinator	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Engineering Program Manager	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Environmental Compliance Manager	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Environmental Inspection Supervisor	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Environmental Inspector I	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Environmental Inspector II	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Environmental Planner	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Environmental Programs Administrator	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Erosion & Sediment Control Inspector I	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Erosion & Sediment Control Inspector II	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
ERP Finance Systems Analyst	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
ERP Systems Analyst	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Evidence Room Technician	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Executive Assistant to the County Administrator	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
F&R Emergency Vehicle Mechanic	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
F&R Emergency Vehicle Technician	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
F&R Logistician	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
F&R Volunteer Coordinator	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Facilities Operations & Maintenance Manager	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Facility Attendant	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Family Services Specialist II	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Family Services Specialist III	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Family Services Supervisor	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Fire and Life Safety Education Coordinator	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Fire Inspector	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Fiscal Assistant II	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Fraud Investigator II	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
General Accountant	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
GIS Administrator	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00

GIS Analyst	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
GIS Technician	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Grants Accountant	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Graphic Specialist	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Gymnastics Coach I	A02	Non-Exempt	\$15.10	\$20.39	\$25.67	\$31,408.00	\$42,411.20	\$53,393.60
Gymnastics Coach II	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Gymnastics Coach III	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Gymnastics Head Coach/Team Coordinator	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Gymnastics Instructor	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Gypsy Moth Coordinator	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Heavy Equipment Mechanic I	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Heavy Equipment Mechanic II	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Heavy Equipment Mechanic III	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Heavy Equipment Operator I	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Heavy Equipment Operator II	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Heavy Equipment Operator III	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Horticulture Technician	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Human Resources Analyst I	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Human Resources Analyst II	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Human Resources Analyst III	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Human Resources Manager	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Human Resources Specialist I	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Human Resources Specialist II	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Human Resources Specialist III	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Human Services Assistant II	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Human Services Manager	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Human Services Specialist	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Information Security Officer	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Information Technology Specialist	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Instrumentation and Electrical Technician II	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Instrumentation and Electrical Technician III	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Intergovernmental Affairs Manager	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Inventory/Asset Manager	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
IT Support Technician I	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
IT Support Technician II	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Judicial Assistant	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Laboratory Supervisor	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Laboratory Technician	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Land Acquisition Specialist	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Landfill Community Outreach Supervisor	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Landfill Convenience Center Manager	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80

Landfill Environmental Coordinator	A09	Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Landfill Equipment Maintenance Supervisor	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Landfill Gate Attendant	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Landfill Maintenance Worker I	A02	Non-Exempt	\$15.10	\$20.39	\$25.67	\$31,408.00	\$42,411.20	\$53,393.60
Landfill Maintenance Worker II	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Landfill Maintenance Worker III	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Landfill Scale Technician	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Landfill Scalehouse Maintenance Manager	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Landfill Superintendent	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Law Clerk	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Legal Assistant	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Line Locator	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Mailroom and Grounds Supervisor	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Maintenance Planner	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Manager of Citizen Assistance and Volunteer Services	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Manager of Facilities Maintenance	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Manager of Field Operations	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Mapping and Geographic Information Manager	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Marketing Manager	A09	Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Marketing Specialist	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Media Specialist	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Meter Reader/Technician I	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Meter Reader/Technician II	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Meter Reader/Technician III	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Meter Technician Supervisor	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Network Analyst I	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Network Analyst II	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Network Engineer	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Network Manager	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Office Associate II	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Office Manager- Commonwealth Attorney	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Office Supervisor	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
P - Card Program Administrator	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Paralegal	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Park Supervisor	A02	Non-Exempt	\$15.10	\$20.39	\$25.67	\$31,408.00	\$42,411.20	\$53,393.60
Parks Maintenance District Supervisor	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Parks Maintenance Mechanic	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Parks Maintenance Worker I	A01	Non-Exempt	\$14.11	\$19.05	\$23.99	\$29,348.80	\$39,624.00	\$49,899.20
Parks Maintenance Worker II	A02	Non-Exempt	\$15.10	\$20.39	\$25.67	\$31,408.00	\$42,411.20	\$53,393.60
Parks Maintenance Worker III	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40

Parks Maintenance/Turfgrass Specialist	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Payroll Administrator	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Payroll Specialist	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Permit and Development Technician I	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Permit and Development Technician II	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Permit and Development Technician III	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Personal Property Analyst	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Personal Property Specialist I	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Personal Property Specialist II	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Personal Property Specialist III	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Planner I	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Planner II	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Planner III	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Planning Technician	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Pretreatment Inspector	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Principal Planner	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Probation Field Officer	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Procurement & Finance Specialist I	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Procurement Division Director	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Program Coordinator I	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Project Manager I	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Project Manager II	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Property Specialist	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Public Construction Program Manager	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Public Information Officer	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Radio and Telecommunications Administrator	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Real Estate Analyst	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Real Estate Appraiser I	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Real Estate Appraiser II	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Real Estate Appraiser III	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Real Estate Appraiser IV	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Real Estate Data Collector	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Real Estate Technician I	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Real Estate Technician II	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Real Estate Technician III	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Records and FOIA Specialist	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Records Specialist	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Recreation Facilities Coordinator	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Recreation Manager	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Recreation Program Administrator	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60

Recreation Program Instructor	A02	Non-Exempt	\$15.10	\$20.39	\$25.67	\$31,408.00	\$42,411.20	\$53,393.60
Recreation Programmer I	A04	Non-Exempt	\$17.30	\$23.36	\$29.41	\$35,984.00	\$48,588.80	\$61,172.80
Recreation Programmer II	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Recreation Programmer III	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Recycling Manager	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Residential Plan Reviewer	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Revenue Collection Specialist I	A05	Non-Exempt	\$18.52	\$25.01	\$31.49	\$38,521.60	\$52,020.80	\$65,499.20
Revenue Collection Specialist II	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Revenue Collection Specialist III	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Revenue Collection Specialist IV	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Revenue Collections Analyst	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Risk Manager	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Safety Officer	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Securities Administrator	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Security Analyst	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Security Program Manager	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Self-Sufficiency Specialist II	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Self-Sufficiency Specialist III	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Self-Sufficiency Supervisor	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Senior Accounting Technician	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Senior Contracts Officer	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Senior Planner-Transportation	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Senior Probation Field Officer (Program Coordinator)	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Senior Stormwater Engineer	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Senior Wastewater Plant Operator	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Senior Water Plant Operator	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Shelter Manager	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Social Services Accountant	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Social Services Assistant Director I	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Social Services Director II	A21	Exempt	\$54.81	\$74.00	\$93.18	\$114,004.80	\$153,920.00	\$193,814.40
Solids Handling Operator	A03	Non-Exempt	\$16.16	\$21.82	\$27.48	\$33,612.80	\$45,385.60	\$57,158.40
Stormwater Engineer	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Stormwater Management Technician	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Superintendent of Parks & Facilities	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Systems Analyst I	A12	Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Systems Analyst II	A14	Exempt	\$34.10	\$46.04	\$57.97	\$70,928.00	\$95,763.20	\$120,577.60
Tax Auditor	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Telecommunications Training Officer	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Tourism Program Director	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00



Training & Development Supervisor	A11	Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Transportation Planner	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Transportation Program Director	A18	Exempt	\$44.72	\$60.38	\$76.03	\$93,017.60	\$125,590.40	\$158,142.40
Treasury Accounting Manager	A16	Exempt	\$39.05	\$52.72	\$66.39	\$81,224.00	\$109,657.60	\$138,091.20
Utilities Asset Program Manager	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Utilities Capital Program Manager	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Utilities Data Manager	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Utilities Equipment Operator	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Utilities Inspection Supervisor	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Utilities Inspector	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Utilities Line Crew Supervisor	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Utilities Line Worker I	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Utilities Line Worker II	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Utilities Line Worker III	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Utilities Maintenance Mechanic I	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Utilities Maintenance Mechanic II	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Utilities Maintenance Mechanic III	A09	Non-Exempt	\$24.29	\$32.80	\$41.30	\$50,523.20	\$68,224.00	\$85,904.00
Victim/Witness Program Manager	A10	Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Victim/Witness Program Specialist	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Wastewater Plant Manager	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Wastewater Plant Operator (Class I)	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Wastewater Plant Operator (Class II)	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Wastewater Plant Operator (Class III)	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Wastewater Plant Operator (Class IV)	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Water Plant Operator (Class I)	A10	Non-Exempt	\$26.00	\$35.10	\$44.20	\$54,080.00	\$73,008.00	\$91,936.00
Water Plant Operator (Class II)	A08	Non-Exempt	\$22.70	\$30.65	\$38.59	\$47,216.00	\$63,752.00	\$80,267.20
Water Plant Operator (Class III)	A07	Non-Exempt	\$21.21	\$28.64	\$36.06	\$44,116.80	\$59,571.20	\$75,004.80
Water Plant Operator (Class IV)	A06	Non-Exempt	\$19.82	\$26.76	\$33.70	\$41,225.60	\$55,660.80	\$70,096.00
Water Treatment Plant Manager	A15	Exempt	\$36.49	\$49.27	\$62.04	\$75,899.20	\$102,481.60	\$129,043.20
Web Administrator	A13	Exempt	\$31.86	\$43.02	\$54.17	\$66,268.80	\$89,481.60	\$112,673.60
Zoning Administrator	A17	Exempt	\$41.79	\$56.42	\$71.05	\$86,923.20	\$117,353.60	\$147,784.00
Zoning Plans Reviewer I	A11	Non-Exempt	\$27.82	\$37.56	\$47.30	\$57,865.60	\$78,124.80	\$98,384.00
Zoning Plans Reviewer II	A12	Non-Exempt	\$29.77	\$40.19	\$50.61	\$61,921.60	\$83,595.20	\$105,268.80
Aquatic Aide	C01	Varies	\$12.00	\$15.00	\$18.00	Hourly Only	Hourly Only	Hourly Only
Aquatics Attendant	C03	Varies	\$13.74	\$17.18	\$20.61	Hourly Only	Hourly Only	Hourly Only
Head Lifeguard/Pool Operator	C06	Varies	\$16.83	\$21.04	\$25.25	Hourly Only	Hourly Only	Hourly Only
Lifeguard I	C02	Varies	\$12.84	\$16.05	\$19.26	Hourly Only	Hourly Only	Hourly Only
Lifeguard II	C02	Varies	\$13.48	\$16.37	\$19.26	Hourly Only	Hourly Only	Hourly Only
Lifeguard III	C04	Varies	\$14.70	\$18.38	\$22.05	Hourly Only	Hourly Only	Hourly Only
Parks Maintenance Aide	C03	Varies	\$13.74	\$17.18	\$20.61	Hourly Only	Hourly Only	Hourly Only

<b>Parks Maintenance Attendant</b>	<b>C04</b>	<b>Varies</b>	\$14.70	\$18.38	\$22.05	Hourly Only	Hourly Only	Hourly Only
<b>Recreation Leader I</b>	<b>C01</b>	<b>Varies</b>	\$12.00	\$15.00	\$18.00	Hourly Only	Hourly Only	Hourly Only
<b>Recreation Leader II</b>	<b>C02</b>	<b>Varies</b>	\$12.84	\$16.05	\$19.26	Hourly Only	Hourly Only	Hourly Only
<b>Recreation Leader III</b>	<b>C03</b>	<b>Varies</b>	\$13.74	\$17.18	\$20.61	Hourly Only	Hourly Only	Hourly Only
<b>Recreation Leader IV</b>	<b>C04</b>	<b>Varies</b>	\$14.70	\$18.38	\$22.05	Hourly Only	Hourly Only	Hourly Only
<b>Water Aerobics Instructor</b>	<b>C06</b>	<b>Varies</b>	\$16.83	\$21.04	\$25.25	Hourly Only	Hourly Only	Hourly Only
<b>Water Safety Instructor</b>	<b>C06</b>	<b>Varies</b>	\$16.83	\$21.04	\$25.25	Hourly Only	Hourly Only	Hourly Only