

Gary F. Snellings, Chairman
L. Mark Dudenhefer, Vice Chairman
Meg Bohmke
Jack R. Cavalier
Thomas C. Coen
Wendy E. Maurer
Cindy C. Shelton

Thomas C. Foley
County Administrator

**PARKS & RECREATION ADVISORY COMMISSION
MEETING AGENDA
November 21, 2019**

**George L. Gordon, Jr., Government Center, BOS Chambers
1300 Courthouse Road, Stafford**

Call to Order	7:00 pm
Silent Roll Call	7:00 pm
Approval of Minutes <ul style="list-style-type: none">September 19, 2019October 17, 2019	7:05 pm
Public Presentations (3 minutes each)	7:10 pm
New Business <ul style="list-style-type: none">December Meeting Date<ul style="list-style-type: none"><i>Change to 12/12/19 or cancel</i>Historic Port of Falmouth Recommendation	7:15 pm
Unfinished Business <ul style="list-style-type: none">Discussion<ul style="list-style-type: none"><i>Non-resident participation/use of Stafford programs and facilities</i>	7:25 pm
Commission Member Comments	7:35 pm
Staff Reports	7:40 pm
Director's Report	7:42 pm
Adjournment	7:50 pm

PARKS & RECREATION ADVISORY COMMISSION
REGULAR MEETING MINUTES
 Thursday, September 19, 2019

The Stafford County Parks & Recreation Advisory Commission held its regular monthly meeting Thursday, September 19, 2019, at The George L. Gordon, Jr., Government Center. The meeting was called to order at 7:05 PM by Kecia Evans.

SILENT ROLL CALL

<u>Members</u>	<u>Present</u>	<u>Absent Reported</u>	<u>Absent Not Reported</u>	<u>Staff</u>	<u>Guests</u>
Traci Abramson	P			Mike Morris	
Vincent Applewhite		A		Judy Sokolowski	
Thomas Endler	P				
Kecia Evans	P				
Danny Kim	P				
Price Jett		A			
Jay Rucker		A			
<i>Bart Randall, PC</i>			<i>A</i>		
<i>Jamie Decatur, SB</i>			<i>A</i>		
<i>Pamela Yeung, SB alt</i>			<i>A</i>		
Voting members in bold					

APPROVAL OF MINUTES

- The minutes from the July meeting were unanimously approved.

PRESENTATIONS BY PUBLIC

None.

NEW BUSINESS

- **Stafford Soccer's Year-end Report (Stephanie Johnson)**
 Stephanie Johnson provided a verbal recap of Stafford Soccer's Fall 2018/Spring 2019 seasonal year-end report as provided in the packet.
- **Discussion: Non-resident Participation/Use of Stafford Programs and Facilities**
 Mike Morris reviewed the non-resident restriction information provided in the packet. The Commission asked if Stafford residents could be allowed to register 1-2 weeks prior to allowing non-residents to register. After further discussion, the Commission asked this topic be included on the next meeting agenda.

UNFINISHED BUSINESS

- None.

COMMISSION MEMBER COMMENTS

- None.

STAFF REPORTS

- None.

DIRECTOR'S REPORT

- The football group is working on a written proposal to present to the Commission
- The Stafford Parents' Gymnastics Association (SPGA) was nominated to the Virginia Parks and Recreation Association (VRPS) as the most distinguished volunteer organization and won!

ADJOURNMENT

The meeting adjourned at 8:08 PM.

:jls

PARKS & RECREATION ADVISORY COMMISSION
REGULAR MEETING MINUTES
Thursday, October 17, 2019

The Stafford County Parks & Recreation Advisory Commission held its regular monthly meeting Thursday, at The George L. Gordon, Jr., Government Center. The meeting was called to order at 7 PM by Kecia Evans.

SILENT ROLL CALL

<u>Members</u>	<u>Present</u>	<u>Absent Reported</u>	<u>Absent Not Reported</u>	<u>Staff</u>	<u>Guests</u>
Traci Abramson		A		Mike Morris	Stephanie Johnson
Vincent Applewhite		A		Judy Sokolowski	
Thomas Endler		A			
Kecia Evans	P				
Danny Kim		A			
Price Jett	P				
Jay Rucker	P				
<i>Bart Randall, PC</i>		<i>A</i>			
<i>Jamie Decatur, SB</i>			<i>A</i>		
<i>Pamela Yeung, SB alt</i>			<i>A</i>		
Voting members in bold					

APPROVAL OF MINUTES

- The minutes were tabled due to lack of a quorum.

PRESENTATIONS BY PUBLIC

- None.

NEW BUSINESS

- **Soccer Agreement**
(The proposed Agreement was included in the packet.) Jay Rucker asked if public notice was given to provide other groups the opportunity to run the recreational soccer program. Mike Morris said the Procurement Officer looked into it and said no other advertising was required other than putting this item on the Board of Supervisor's (BOS) Agenda.

Price Jett asked of Stafford Soccer's 990 had been submitted. Stephanie Johnson, with Stafford Soccer, said the County would probably receive it in November.

Kecia Evans asked if the background checks were done by the FBI or done nationally. Stephanie Johnson said they checked the national registry for lifespan of convictions and arrests. Anyone having an arrest having to do with crimes against children is "out".

After review and discussion, the Commission had no objections to the Soccer Agreement moving forward to the BOS.

- **December Meeting**

Kecia Evans asked if the December meeting date could be changed to 12/12/19 (from 12/19/19). This item will be included on the November meeting agenda.

UNFINISHED BUSINESS

- **Discussion: Non-resident Participation/use of Stafford Programs and Facilities**
Information was included in the packet. This item was tabled until the next meeting.

COMMISSION MEMBER COMMENTS

- Jay Rucker saw a picture of a used needle at Duff Park waterfront. The person who posted the picture called the Sheriff's non-emergency number to report it. Mr. Rucker asked if parks have sharps containers; Mike Morris said he would check.

STAFF REPORTS

- No questions.

DIRECTOR'S REPORT

- The Winter Activities Guide will be released 11/6
- Trunk or Treat will be held at the Government Center from 4-7 PM on 10/26
- The BOS would like the Commission to provide a recommendation on HPOF at their November meeting
- Stafford Lacrosse's report will be in the packet next month
- PRCF will share the results of a customer survey soon

ADJOURNMENT

The meeting adjourned at 7:32 PM.

:jls

Historic Port of Falmouth

Environmental

- Stafford County Public Works
 - Current use for swimming and fishing has little to no environmental impact on water quality
 - Allowing the area to grow in naturally and/or add plantings could possibly add some Total Maximum Daily Loads (TMDL) credits, however not likely a measurably significant change in TMDL
- Friends of the Rappahannock (FOR)
 - Current use for swimming and fishing has little to no environmental impact on water quality
 - The most significant impact is trash/litter that makes its way into the water
 - Cannot make a recommendation – FOR values human access to the water and environmental river quality – will not take a position on one side or the other
 - If a decision is made to allow the area to go natural, FOR is willing to assist in some way with plantings and with signage related to natural/environmental areas.

Public Safety

- Sheriff
 - Increase in calls for service in the area during the summer months – 47 from May 15 to August 5, 2019.
 - Most calls are related to parking issues – cars blocked in or parking in no-parking designated areas
 - Also get calls related to alcohol violations
 - complaints received are about alcohol violations
 - People will likely still use some portion of the area even if it is closed – accessing it from the water after entering on the Fredericksburg side of the river or up stream
- Fire and Rescue
 - Water Rescues in the area
 - 2015 – 2 calls for service, 2 people assisted, 60 man-hours
 - 2016 – 4 calls for service, 3 people assisted, 120 man-hours
 - 2017 – 4 calls for service, 6 people assisted, 120 man-hours

- 2018 – 5 calls for service, 5 people assisted, 150 man-hours
(Beach closed June 24 - August 27)
- 2019 – 6 calls for service, 5 people assisted, 180 man-hours
- If keeping the beach open, recommend adding staff dedicated to life saving (lifeguards, rescue swimmers, etc.)

Park Operations

- Operational Costs
 - Summer Staffing (parking, facility attendants) - approximately \$25,000
 - Portable Toilets (summer months) - \$4,800
 - Park Maintenance of the Area during the summer months (trash cleanup, vegetation removal for beach space, parking lot repairs) - \$24,000
- Flood Clean Up Costs (June, 2018 Flood)
 - Approximately \$65,000 – mostly in staff time of Parks, Utilities, R-Board

Community Roundtable Discussions - Spring 2019

- Numerous ideas were presented to help prevent flooding or reduce the impact of flooding – seawall, debris catching systems in the river, shoreline stabilization, cleaning culverts and ditches, etc.
- Ideas were presented to help communicate during flooding to direct traffic and park users away from the area.
- Numerous requests to allow the Beach to return to its natural setting, allow area to grow in and perhaps add plantings (shoreline plants and trees).

Options

- Continue current operation – open to all for community use
 - Keep large area clear for beach goers
- Charge for parking
 - Amount?
 - Staffing to collect?
 - Traffic back up?
- Reduce the available open space – smaller beach area available, limits the number of users
- Allow to grow in naturally – eliminating beach area availability
 - Keep a trail along the water for walking/jogging and fishing
 - No place to sit and stay all day
 - Keep parking area

- Allow to grow in completely natural and add plantings of trees and wetland plants, close parking area.
 - Friend of the Rappahannock – willing to assist in some way
 - WePlantTrees Organization – willing to assist in some way
 - Chesapeake Bay Restoration Program – potential grant application for plantings

NON-RESIDENT RESTRICTIONS in PARKS AND RECREATION

Current Non-resident Participation in Programs:

- Stafford Baseball – 41/1,084 (3.8%)
- Stafford Soccer – 32/1,711 (1.9%)
- Stafford Lacrosse – 8/350 (2.2%)
- Woodlands Wahoos – 2/162 (1.2%)
- Curtis Seahawks – 7/189 (3.7%)
- Other Recreation Programs - 293/23,704 (1.2%)
 - Includes Competitive Gymnastics and Cheerleading Teams
- Parks Usage – unknown since registration is not required

Other Localities:

- Other jurisdictions in the region – do not restrict non-residents from programs, activities or use of facilities.
- NRPA List Serve – other jurisdictions across the country report they do not restrict non-residents from programs, activities or use of facilities.
- Many jurisdictions have a non-resident rate
- Some jurisdictions have a resident registration period 3-7 days before non-residents may register.

Legalities:

- Equal access - by law must be consistent
- Not illegal to restrict non-residents from participation or visitation however, not advised due to difficulty to enforce consistently
- Current agreements and practice has been to not restrict participation by non-residents. Would require a vote of action by the Stafford County Board of Supervisors to restrict non-resident participation.

Other Considerations:

- Large military presence in Dumfries/Triangle – closer and more convenient to participate in Stafford than Prince William (most of recreation assets are in central and western Prince William County).

- People who work in Stafford, but live outside of Stafford boundaries. Use Stafford programs (especially summer camp) instead of residence County because it is more convenient to their work location.
- Old Stafford/Fredericksburg Park Authority dissolve agreement requires Pratt/Brooks/HPOF to be available to Fredericksburg residents.
- Tournaments – economic impact of nonresidents coming to the County and spending money.
- How apply to Rentals – athletic fields, picnic pavilions, multipurpose rooms.
- Media and Public Opinion Backlash

Potential Actions:

- Keep current practice – allow any non-resident to participate.
- Charge a higher non-resident fee in use group agreements.
- Create a resident registration period prior to allowing non-residents to register.
- Allow some % of participants to be non-resident. Develop some additional charge or consequence if % exceeds that amount.
- Not allow non-residents to participate in County programs.



October 15, 2019

Mr. Michael Morris
Director
Stafford County Department of
Parks, Recreation and Community Facilities

Dear Mr. Morris,

We are pleased to provide a report on our organization covering the fiscal year ending June 30, 2019. Stafford Lacrosse Association (SLA) is an all-volunteer, non-profit organization that is committed to serving the youth of the Stafford County area by providing quality programs in the sport of lacrosse. We are excited to continue the steady progress we've experienced in the past two years and look forward to finding new ways to expand the programs we have available. Through the efforts of our Members, our Board of Directors and Stafford County PRCF, we believe we are well positioned to continue the positive trends associated with lacrosse in this area.

Overview:

During the past year, we began to see the full effect of operational and program improvements we've made dating back to 2017. We believe these improvements are instrumental to program growth and are reflected in the positive feedback we received from our membership regarding the overall program. As the recreational lacrosse provider for Stafford County, we believe we have solidified our value to the community by providing quality programs and making a positive impact on hundreds of youth players and their families. SLA also continues to expand its ability to reach new members through increased marketing and advertising efforts via the PeachJar electronic flyer distribution system in use by Stafford County Public Schools. We continued to expand our use of social media channels as well as having our website linked to the Stafford County PRCF sports and activities website. This critical linkage shows that we are partnered with the county and, together, provide a seamless opportunity for youth lacrosse participation. We continue to strive to reach more of the families in Stafford County where less than 2.0% of the youth (grades K-8) participate in lacrosse.

Operational Improvements:

As a clear result of entering into the User Group Agreement with Stafford County in spring 2018, we've been able to lower our operating expenses to historic levels and to pass those reductions directly to our members. This significant cost reduction represents the single most important change we were able to affect in the past year. The reduction in cost to our members opens a clear path to lacrosse for more Stafford County residents than ever before. By creating a single, unified approach to recreational lacrosse, SLA and PRCF have reduced confusion among Stafford residents as to program offerings as well as eliminating the competition of redundant programs.

Stafford Lacrosse Association Annual Report 2019

Another clear benefit of the User Group Agreement is the increased ability of SLA players and families to utilize the county's flagship athletic facility at Embrey Mill Park. While it may seem a small benefit, we can relay from post-season survey results that our members are increasingly happy with the access that SLA has been provided to this facility. We hope to bring our access to this wonderful facility on par with other sports programs in 2020. A secondary benefit of this access to Embrey Mill Park is the visibility it provides the sport of lacrosse to participants and parents of other sports. We are now able to put lacrosse front and center alongside soccer, football and swimming activities as well as those participating in casual recreational activities at the facility. This visibility is directly correlated to the growth in lacrosse participation that we've experienced since fall 2017. Lacrosse continues to garner more local attention in Stafford County as a result and we look forward to working with PRCF to increase our ability to provide this benefit to our members and players while further expanding visibility (and opportunities) for all residents.

Similar to what we reported in our 2018 Annual Report, we've been able to continue our Local Recreation lacrosse offering across all age groups in both the boys and girls programs, allowing for increased youth lacrosse participation entirely within Stafford County (practices and games). This complete program, in conjunction with SLA's 2017 adoption of the U.S. Lacrosse Athlete Development Model (LADM), provided continued growth opportunities for new and beginning players as well as those seeking a healthy recreational activity at a lower level of competition. The adoption of LADM principles allows SLA to better emphasize fundamental skill development and progression in the sport for more players by utilizing small-sided drills, practices and games. Additionally, this flexible format afforded SLA the opportunity to tailor our programs for the needs of players within age groups as well as to the size of the overall age group. We believe the effect that this program is having is best seen in the increase in middle school aged players (6th, 7th, 8th grades) that are picking up the sport for the first time. Once thought in some circles to be too late to develop lacrosse players, the increases seen in these upper youth age groups means that we are both reaching more players and providing them with the quality instruction needed to quickly progress in what can be a technically-demanding sport. SLA continues to receive very favorable feedback from our members with this operational change, resulting in happier players and parents with their participation and overall experience. We believe that, in the longer-term, this format will continue to yield greater participation and thereby support our local high school programs, one of SLA's guiding principles, in a much more comprehensive manner.

For those players seeking an increased level of recreational lacrosse competition, our overall program continues to include SLA's membership in the Northern Virginia Youth Lacrosse League (NVYLL), a spring recreational lacrosse league comprised of 25 like-minded lacrosse associations across northern Virginia offering multiple levels of competition for both boys and girls teams. As the sport continues to mature in Stafford County, our NVYLL teams are having great success within this competitive league, including one boys team and one girls team that stood atop their respective divisions at season's end.

SLA also continued its approach to uniforms, maintaining the player-owned model across all programs. By selecting a uniform vendor that matched our uniforms from 2017 and 2018, SLA has been able to keep our members' average annual cost for participation down.

Stafford Lacrosse Association Annual Report 2019

Players now utilize the same uniform for multiple seasons until the uniform no longer fits the player or needs to be replaced for other reasons. The roughly \$50 uniform set lasts an average of 2-3 years, thereby lowering the out-of-pocket expense to our members by \$50-100 over the same period.

An overview of our 2018-2019 programs is provided below and detailed further in the sections regarding the specific boys and girls programs. Programs offered:

- Boys Fall Recreation Program (grades 1-11)
- Girls Fall Recreation Program (grades 1-11)
- Fall Free Beginner Clinic (boys and girls, grades 1-8)
- Boys Spring Recreation Program
 - Local Recreation League (grades 1-8)
 - No. VA Youth Lacrosse League (grades 5-8)
- Girls Spring Recreation Program
 - Local Recreation League (grades 1-6)
 - No. VA Youth Lacrosse League (grades 5-8)

Coach Program

To support and enhance our youth lacrosse programs, SLA offers access to training programs and a multitude of resources for our coaches, all of whom are volunteers. All new SLA coaches are required to become a member of U.S. Lacrosse and complete several training /certification requirements, including a national criminal background check. SLA reimburses the cost of U.S. Lacrosse membership in the first year. We conduct several preseason training sessions for our volunteers that are oriented toward both safety and sport-specific instruction. This season, we partnered with the Positive Coaching Alliance (PCA) to host both a coach-specific clinic and a parent clinic in an effort to promote increased levels of positive sportsmanship and encouragement among these important influencers of our youth. While the parent clinic was postponed in 2019, we plan to reset and host this event prior to the spring 2020 season. Our PCA coach clinic was attended by more than 30 of our boys and girls program coaches and was very well received by all, generating significant positive feedback. It is important to note here that SLA had no on-field negative sportsmanship issues in spring 2019; we believe our partnership with PCA is a major reason for this success.

As part of our coaching program, SLA certifies that all on-field coaches with direct contact with players have passed a criminal background screening every two (2) years. For this service we utilize the National Center for Safety Initiatives (NCSI) in conjunction with U.S. Lacrosse. We also require that coaches annually complete concussion awareness training provided through the Centers for Disease Control (CDC). Several coaches chose to pursue additional coaching certifications through US Lacrosse and in many cases those costs are also reimbursed by SLA. For spring 2019, SLA introduced a Coach Incentive Program whereby coaches earn points through a variety of activities and participation which results in a credit that can be used toward lower future registration costs for their children. This program has been put in place to encourage more volunteers to step in to learn the sport alongside their sons and daughters.

Through our membership in the NVYLL, each spring our coaches have access to a 1-day symposium at Marymount University in Arlington where they receive a review of rule changes for the upcoming season, specific to the boys or girls game, from the Washington, D.C. area lacrosse officials associations. Coaches are also able to select from a number of short clinics on a variety of topics ranging from goalie fundamentals (a difficult position to coach) to practice planning. Additionally, both the Marymount men's and women's teams hold a short practice for all coaches to observe and interact with the collegiate coaches that provides a dedicated demonstration of specific practice drills and techniques. This is a particularly useful event, especially for our less-experienced volunteer coaches.

Boys Program:

The boys program has, for the second consecutive year, seen increased participation across all program offerings. Our programs with their associated participation and growth statistics are provided below. Overall, the boys program began the year with a fall recreational lacrosse program, a 6-week clinic style program on Sunday afternoons focused on fundamentals and skill development. For the first time, we offered a high school level age group during the fall to fill an assessed gap in the local high school lacrosse landscape for boys in 9th through 11th grades that were new to the sport, and/or not yet participating with their high school program. Additionally, in the fall the boys program combined with the girls program to offer two free 1-day clinics for potential new players to try out the sport with no commitment, although adverse weather affected player turnout for these events. The spring season, the primary season for lacrosse, saw SLA boys participate in our expanded Local Recreation lacrosse league as well as our standard NVYLL participation. In 2019, we saw expanded participation particularly among beginning (first year) players and at the older age groups. Our fall recreation programs consisted of 1 practice per week while spring program teams practiced at least 2 days per week with Saturday games.

Participation rates for all programs were up slightly overall over the previous year. These encouraging trends provide SLA and Stafford County with increased exposure for the sport and the opportunity to get more youth players involved. Details for the boys programs are as follows:

- Fall Recreation program: 55 participants across 5 age groups (up 61.7%)
- Fall Free Beginner Clinic: 21 participants
- Spring: 200 participants (up 3.6%)
 - Local Recreation: 123 participants across 5 age groups (up 6%)
 - NVYLL: 77 participants across 2 age groups (4 teams, steady from 2018)

Finally, in 2019 SLA's boys program has continued to improve its ability to acquire and pass on to our members new and lightly-used lacrosse equipment at significantly reduced costs. The ability to provide members the opportunity to purchase (or rent) lacrosse equipment will markedly improve our ability to reach new players and present them with lower cost opportunities to play this exciting sport. Following the improvements we made in 2018, we were able to institute new equipment programs in 2019.

Based on our acquisition of a significant amount of low-cost lacrosse equipment in 2018, we were able to roll out expanded equipment sales as well as an equipment rental program.

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Our equipment programs were a breakthrough opportunity will allow SLA to reach more potentially interested athletes and lower the sport's barrier to entry of excessive costs, particularly for those members who cannot afford the high cost of lacrosse equipment. We had more than 25 families take advantage of our equipment programs in 2019. Having an equipment program is especially important when parents are unsure if their player will stick with the sport beyond year one. We will continue to innovate in this lane and expect increased success and expansion of these program in the 2019-2020 lacrosse year.

Girls Program:

SLA attributes the success of the 2019 girls program to the organization's continued availability of the Local Recreation offering. Our girls program offerings and participation statistics are provided below. The girls program began the year with the first-ever fall recreational lacrosse program, mirroring the boys fall program by conducting a 1 day/week clinic style program for six weeks. This program, like the boys program, focused on skill development and fundamentals for girls across five (5) age groups, including high school players in 9th through 11th grades that were new to the sport and/or not yet participating with their high school program. Later in the fall, the girls program partnered with the boys program to conduct our annual free beginner clinic, offering two free one day clinics for potential new player to try the sport with no commitment. Poor weather was seen as a limiting factor as to a lower-than-expected turn out.

Before the first spring season practice, the SLA girls program was once again hosted by the University of Virginia women's lacrosse team for a game honoring the university's seniors. SLA paid the admission for the players and families. Players were able to participate on field with the college team during roster announcements, the national anthem, and conducted a short scrimmage at half-time. For our spring 2019 offerings, SLA continued the previous year's progress in the Local Recreation program and ensured a developmental program for new players and those desiring a less competitive opportunity was in place. Although overall participation numbers for our girls spring programs were down by 15% from 2018, we believe that we have the needed structure in place to support a larger program. We will continue to seek better methods to reach out to the community to provide greater awareness of lacrosse, hoping to bring participation numbers back to or above 2018 levels. The girls NVYLL program teams practiced two days a week and played games on Sundays. The girls local recreation program teams practiced two days a week and played games on Saturdays, although scheduling these games was a challenge due to field availability at Embrey Mill Park. We hope to improve our ability to schedule these games at a time that is more beneficial for our members in 2020.

- Fall Free Beginner Clinic: 29 participants
- Spring: 134 participants
 - Local Recreation: 69 participants across 3 age groups
 - NVYLL: 65 participants across 2 age groups (3 teams)

Fee Structure:

SLA strives to provide quality lacrosse opportunities for the youth of Stafford County at the lowest cost possible. All funds collected by SLA are returned to members through lacrosse in

one form or another. As previously mentioned, SLA has been able to significantly reduce our operating costs through our partnership with Stafford County and better operational planning in other areas, and we've passed those reductions on to our members resulting in the lowest program registration fees we've been able to offer in more than 10 years.

The boys and girls fall recreational programs had a registration fee of \$50/player for six 1.5-2-hour sessions, a 23% reduction over the previous year.

The spring boys and girls programs had parallel registration structure to match the different levels of play. Unlike 2018, where all players registered in the same program and later upgraded to our more competitive division (NVYLL) if they chose to do so, in spring 2019 we ran separate registration programs, allowing members to self-select which program division they preferred. This structure clearly allowed players and parents to choose their level of play from the outset. SLA was able to accommodate all requested levels of play with the exception of one boys age group that did not receive enough registrants to play in the NVYLL division. Those 9 players participated in the Local Recreation division after receiving a refund of the registration fee difference.

The fee to play in our Local Recreation Division was \$60, to our knowledge the lowest of any recreational team sport in Stafford County. This represented a 20% reduction from spring 2018 fees. Players that chose to play on our NVYLL teams, roughly 40% of our players, paid a registration fee of \$120, a reduction of more than 17% over spring 2018 fees. The higher fee for NVYLL players covered the increased costs associated with play in this league; e.g. game field rental (in other counties), payment of officials, insurance and league dues (based on number of teams and a per player amount).

As 2018-2019 was the first full fiscal year that we operated under the User Group agreement, we expect that we will be able to further refine our budgeting process and fee structure for 2019-2020. In past years, field rental costs in Stafford County made up the single largest line item amount paid by our members within each registration fee. Removing that cost from our fees has allowed us to lower registration costs for all programs and focus our attention to improving additional programs designed to increase opportunities to play lacrosse.

Scholarship Opportunities / Financial Assistance:

In 2019, SLA introduced a formal financial aid program, allowing members to securely and discretely request assistance from our Association. This year, SLA provided scholarship opportunities to several deserving Stafford youth. SLA waived the registration fees for 10 boys and girls across multiple programs, totaling more than \$1000 in financial assistance. The expansion of our boys equipment programs is also a form of financial assistance as we were able to equip several boys who would have otherwise been unable to participate. SLA will continue to look for new ways to offer scholarships to deserving families in the coming year and looks forward to the opportunity to better serve those that need assistance.

Participant Zip Codes:

SLA welcomed participants in our programs from the following zip codes:

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22554, 22556, 22405, 22406, 22463, 22134, 22401, 22551, 22553, 22407, 22408, 22278, 22193, 22485 and 22743.

Practice and Play Dates:

SLA utilized Stafford County facilities on the following dates this year:

July 2018: N/A

August 2018: N/A

September 2018: N/A

October 2018: 7, 14, 21, 28

November 2018: 4, 11

December 2018: 1, 8

January 2019: N/A

February 2019: 2, 9, 16, 25-28

March 2019: 9, 11-16, 18-31

April 2019: 1-18, 22-30

May 2019: 1-24, 28-31

June 2019: 3-7

Financials:

Please find the following attachments submitted with this report:

- Income Statement: July, 2018 – June, 2019
- Balance Sheet: June 30, 2019
- 2018 IRS Form 990 (for the year ending June 30, 2019)

We look forward to working with Stafford County again in the upcoming year. To continue to improve the quality of our programs, we'd welcome the opportunity to discuss this report with you as well as some facility enhancements we'd like to see at Embrey Mill Park for the upcoming spring 2020 season.

For further information regarding our Association and the programs that we offer, please feel free to visit at: <http://staffordyouthlacrosse.com/>.

We appreciate the support of the Department of Parks, Recreation and Community Facilities and look forward to continuing and improving this critical relationship in the coming years.

Sincerely,

Troy A. Lane
President
Stafford Lacrosse Association

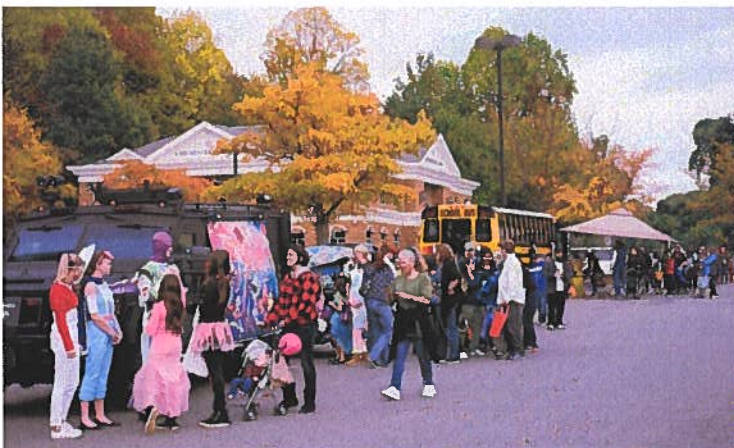
**October 2018 Staff Reports
For November 21, 2019, Parks and Recreation Commission Meeting**

Community Recreation, 55+ Active Adults, & Aquatics

- Special events held
 - Fall Family Festival
 - Great Pumpkin Derby
 - Super Hero Bash
 - Trunk or Treat
- Classes and Programs offered
 - 28 55+ Active Adult programs
 - 4 adult programs
 - 5 youth programs
 - 2 therapeutic programs
 - 3 day trips



Fall Festival



Trunk or Treat



Pumpkin Derby

Gymnastics

• Events Held

- Special Olympics
- Competitive Boys' Clinic – Arlington
- Special Olympics
- Preschool Halloween Pizza Party

October 6
October 8
October 13, 20, 27
October 31

• Upcoming Events

- Pullover Clinic
- Special Olympics
- Flip Clinic
- Preschool Turkey Tumble
- Recreational Classes Fall Break – No Rec Classes

November 3
November 10, 17
November 17
November 21
November 25-30



Preschool Halloween Party 2019!

Parks

- **Brooks Park District**
 - Removed a tree on hole 8 on the disc golf trail
 - Repaired all the soccer net on the fields
 - Removed a tree off the trail by the YMCA
 - Checked all the flag blocks for damage
 - Got ice machine serviced at Pratt Park
 - Drilled holes in the heat boxes for the Fall Festival event
 - Set up the Trunk or Treat event
 - Put orange fence up at HPOF
- **Chichester Park District**
 - Regularly cleaned and maintained park restrooms and facilities
 - Performed daily playground maintenance
 - Regularly mowed throughout park and off sites
 - Groomed baseball infields as needed
 - Hosted SBL Warriors' Tournament October 19-20
 - Aerated and seeded at Rowser, Stafford Elementary, Stafford Middle, CCC sports fields
 - String trimmed ditch at Rowser
 - Cleaned and organized shop and pavilion room
 - Removed flags from overhead netting
 - Repaired playground steering wheel equipment
 - Changed heat filters in concession building
 - Power washed picnic tables at pavilion
 - Seeded baseball fields at Chichester with Kentucky Bluegrass
 - Cut fallen trees at Stafford High School walking trail for Boy Scout bridge project
 - Installed TrafX car counter at Chichester Park entrance
 - Assisted with cleanup from Trunk or Treat event at Government Center
- **Curtis Park District**
 - **Curtis Park**
 - Hosted 5 BSA weekend campouts
 - Supervised 1 BSA service project: cutting tree limbs to widen the red trail
 - Grass cutting
 - Took apart a ramp in the skate park and rebuilt it
 - Skate Park concrete repairs to the cracks in skating surface
 - Tree removal
 - **Gym Center**
 - Grass Cutting
 - Litter control around the site
 - Miscellaneous repairs
 - **Other sites**
 - Litter control, Mooney, Gateway signs, Hartwood E. School and Lake Curtis, Lake Abel
 - Open and close and clean bathrooms at Lake Mooney
 - Grass cutting at Lake Mooney, Hartwood E. School
 - Repaired the Pumpkin Derby race ramp
 - Assisted with Pumpkin Derby workshop

- Assisted with Fall Festival
- Duff Park District
 - Kept baseball and softball fields in playing condition.
 - Aerated, seeded, fertilized, and limed ball fields for the fall
 - Serviced and repaired equipment as needed
 - Maintained the dog parks
 - Aquia Landing
 - Litter control
 - Maintained restrooms.
 - Removed buoys for the winter
 - 4.62 tons of debris removed from the beach
 - Civil War Park
 - Litter control
 - Cut and trimmed the roadways
 - Removed debris and leaves from ditches
 - Removed down trees from trails
 - Aerated, fertilized, and seeded
 - Maintained all ball fields in game-ready condition at Grafton, Dixon Smith, Conway, and Ferry Farms Elementary Schools; also maintained the grass in these areas and performed litter control.
 - The RRJ detainees cut, cleaned, and trimmed the county gateways on I-95, round-about on Doc Stone, Rt. 630, Rt. 610, Rt. 1, Chatham and Falmouth intersections. They have assisted with cutting at the Civil War Park and Aquia Landing.
- Embrey Mill Park District
 - Mowing school sites
 - Performed equipment maintenance and repairs
 - Inspected and maintained synthetic fields (swept and brushed all synthetic fields)
 - Repaired nets and goals on all sport goals
 - Regularly maintained park building and restrooms
 - Continued grooming offsite baseball fields three times a week
 - Maintained off sites, garbage cans, and de-littered as needed,
 - Maintained park playground (daily at Embrey Mill and Autumn Ridge)
 - Prep for Woodlands winter shut down
 - Lined Rodney Thompson football field
 - Construction of Embrey Mill Annex continued
 - WAGS Tournament October 12-14
 - Truck 67 and Trailer 72 safety lane inspections
 - JRSSC 5k run, Swim meet
 - Repaired a broken 3in main water line for the irrigation, several leaky valves, and a few decoders
 - Aerated, fertilized, put gypsum down and over seeded Anthony Burns and Rodney Thompson schools
 - Aerated Autumn Ridge, HH Poole, and Park Ridge schools
 - Move material out of Duff Green barn in preparation for group to take over
 - 1.75 inch rainfall on Oct 20 caused several diamond fields and rectangular fields to close
 - 1 inch of rainfall on Oct 22 caused several diamond fields and rectangular fields to close
 - 1 inch of rain on Oct. 27 caused several diamond fields and rectangular fields to close
 - 1 inch of rain on Oct. 29 caused several diamond fields and rectangular fields to close

- More rain on Oct 30/31 caused several diamond fields and rectangular fields to close
- Modified and replaced several light bollards at Embrey Mill
- Blew off leaves and other items at Woodlands Pool parking lot
- Ebenezer Church's Trunk and Treat event held here (1000 people)
- Dominion removed the broken unused lights in the parking lot at Autumn Ridge
- Tested all irrigation zones to find several breaks in the main line and zones not working; compiled a list and will repair some during the winter after we blow out the lines for the winter
- **Smith Lake Park District**
 - Aerated Smith Lake and Patawomeck baseball fields
 - Took water sample for Patawomeck
 - Replaced water filters at Patawomeck
 - Installed car counters at Smith Lake, Patawomeck, and Government Island
 - Installed trail counter at Woodstream Trail
 - Groomed baseball and softball fields
 - Mowed athletic fields and common ground areas at all sites
 - Replaced hand rails and rungs on the bridges at Government Island
 - Replaced broken split rail fencing at Government Island
 - Replaced broken concession window at Smith Lake
 - Mulched parking lot islands at Smith Lake
- **Willowmere Park District**
 - Regularly cleaned and maintained park restrooms
 - Regular mowing at park and off sites
 - Performed daily playground maintenance
 - Groomed baseball infields as needed
 - Lined AG Wright football field as needed for youth football games/school games
 - Hooked plow up and salt spreader and tested the equipment
 - New playground mulch blown into playground
 - Added bluestone to baseball batters' boxes
 - Aerated all baseball and soccer fields at Willowmere
 - Spread tall fescue seed and fertilizer on baseball and soccer fields at Willowmere
 - Picked up lime and gypsum from Duff Farm
 - Used flail mower to trim around perimeter of park
 - Installed TrafX car counter at Willowmere entrance
 - Replaced starter on Toro pro force blower

Sports and Facilities

- Multi-Sport Development was held each Tuesday, Oct. 1-22, for children ages 3-5
- NFL Flag Football Championships were held on Oct. 26 at Embrey Mill Park
- Sideline Cheer Showcase was held on Oct. 29 by the Duck's, Titan's and Gator's cheer squads



Multi-Sport Development



NFL Flag Football Champs



Cheer Showcase

