

BOARD OF SUPERVISORS

STAFFORD, VIRGINIA

MINUTES

Regular Meeting

March 19, 2019

Call to Order A regular meeting of the Stafford County Board of Supervisors was called to order by Gary Snellings, Chairman, at 3:00 p.m., on Tuesday, March 19, 2019 in the Board Chambers, George L. Gordon, Jr., Government Center, 1300 Courthouse Road, Stafford, VA.

Roll Call The following members were present: Gary Snellings, Chairman; L. Mark Dudenhefer, Vice Chairman; Meg Bohmke; Jack R. Cavalier; Thomas C. Coen; Wendy E. Maurer; and Cindy C. Shelton.

Also in attendance were Thomas C. Foley, County Administrator; Rysheda McClendon, County Attorney; Marcia C. Hollenberger, Chief Deputy Clerk; Cheryl D. Giles, Deputy Clerk; associated staff and other interested parties.

Mr. Snellings called for a moment of silence for the victims of the massacre in New Zealand. Then he led the Pledge of Allegiance to the United States of America.

Mr. Dudenhefer motioned, seconded by Mr. Coen, to adopt the regular agenda. There was one addition to the agenda; Public Works; Authorize the County Administrator to Submit a Grant Application to the Department of Conservation and Recreation (DCR) for Improvements to the Kennedy Dam at Lake Carroll. There were two deletions; Item 10. Public Works (Transportation) Endorse the FAMPO Request to Adjust the District Smart Scale Distribution, Commit Local Funds to Match Revenue Sharing and Revise the Scope for the Route 1/Enon Road Intersection Improvement Project; and Item 11. Public Works (Utilities) Refer to the Utilities Commission an Amendment to County Code Sec. 25-165, 'Type, Capacity, and Location, etc.'" regarding On-Site Sewage Systems.

The Voting Board tally was:

Yea:	(7)	Bohmke, Cavalier, Coen, Dudenhefer, Maurer, Shelton, Snellings
Nay:	(0)	

Presentations by the Public The following persons addressed the Board:

Dana Brown - Attended the Board's budget work session earlier in the day and said she knew of a way to shave \$1 Million off the Schools' budget by removing the "out of County" perks given to teachers that live outside Stafford County but whose children attended school in Stafford. She said she brought this up for the past few years and there were 172

students “out-of-district” including 13 special education students for a total of \$878,000 without the cost of special education. Ms. Brown said there were 4000 school employees and only 122 received this extra benefit for non-residents. She spoke about losing 68 teachers to other counties and having paid \$63 for a FOIA response from the Schools’ Chief Financial Officer to get this information.

Mike Byrd - Manager of the Gauntlet Golf Course at Curtis Park; President of New Direction Golf Management who spoke about growing the game of golf and having 200 junior golfers some of which competed in the PGA junior league and 20 students going to college on golf scholarships. Mr. Byrd spoke about spearheading an environmental buffer with the Department of Game and Inland Fisheries working with David Whitehurst, which benefitted the habitat and golf course by creating a 50’ buffer zone between the lake and golf course. He said he was there to introduce himself and to dispel some of the negative talk about the Course.

Theresa Gaddy - Spoke about her colleagues bringing their children to work, and enrolling them in Stafford County schools; traveling I-95 north with its terrible traffic, and the cost of child care; the teacher’s time and afterwards traveling I-95 south home again. She said to eliminate that “perk” would cause the loss of a lot of good teachers; it was not a good decision and people should be treated like people, not numbers.

Paul Waldowski - Had the judge dismiss his case in Court earlier in the day; he was trying to help a fellow veteran whose truck was towed. He spoke about anchor properties and the Town of Aquia; Amazon in Long Island, NY; IKEA in Prince William County; Potomac Mills; Spotsylvania Mall; Firebirds Restaurant, a sit-down restaurant of which there were none on Route 17 but there is another Firebirds in Woodbridge, which he did not know. He mentioned Wegman’s, Lidl delivering bananas so he did not have to go onto Route 17 and using an iPhone to place the order and the delivery did not even bother his dogs. Mr. Waldowski spoke about gerrymandering; four quadrants of the County; having only five members of the Board and five members of the School Board, which would save \$385,000 in stipends and said he was not running for the Rock Hill District Supervisor seat.

Mr. Snellings announced that the School Board would make its budget presentation at 4:30 in the Board Chambers.

Board Member Presentations Board members spoke on related topics and asked that items as identified be removed from the Consent Agenda for discussion and separate vote:

Ms. Bohmke - Attended the George Washington Regional Commission (GWRC) and Fredericksburg Area Metropolitan Planning Organization (FAMPO) meetings the previous evening where there was a Census presentation that she would like to have at an upcoming Board meeting to inform the public of the changes in how the Census would take place in 2020 vs. 2010. Also at GWRC, a report was submitted by the City of Fredericksburg, Stafford, and Spotsylvania Counties regarding structure and how they worked together that will be used to draft a new memorandum of understanding (MOU). The draft MOU will be submitted to the boards of GWRC and FAMPO for a vote. Ms. Bohmke noted that Stafford High Schools' Drama Club won 1st Place doing Alice in Wonderland at the State Theater Competition. She asked that they be recognized for this accomplishment in May after their spring season was over. Ms. Bohmke congratulated Stafford Hospital on its 10th anniversary and spoke about the upcoming 5k race/walk at the Hospital and having caught up to Ms. McClendon at last year's event. Regarding the School Board's budget, Ms. Bohmke said she used to be on the School Board; the Board of Supervisors requested the School Board's budget last week and did not receive it until earlier in the afternoon today. She said she was frustrated and disappointed at not being given time to review the presentation and budget numbers and to formulate questions and thoughts to share with the School Board at that evening's joint budget work session.

Mr. Cavalier - Regarding the tragedy in New Zealand, even though it was a long way away, religious hatred and discrimination had no place in Stafford County or in any society.

Mr. Coen - Attended a Healthy Generations meeting; volunteered at the Salt Fish Breakfast with the White Oak Volunteer Rescue Squad; attended the American Legion centennial celebration, the American Legion was created after World War I. He also volunteered at the White Oak Oyster Roast; last year the Board recognized Mr. Frank McCarty for having raised more than \$1 Million for people in need. Mr. Coen also attended the GWRC meeting the previous evening.

Mr. Dudenhefer - Deferred comments.

Mrs. Maurer - Deferred comments.

Ms. Shelton - Announced the upcoming Aquia District roundtable being held on March 28th at 7:00 p.m. at Stafford Hospital.

Mr. Snellings - Echoed Ms. Bohmke's comments about never having received the School Board's budget so late as this year and without being given an opportunity to review it prior to meeting with the School Board. Spoke about the Stafford Hospital 5k race/walk and all proceeds going back into the community; registration fee was \$35 and registration was available on-line on the Hospital's website.

Report of the County Attorney – Ms. McClendon deferred her remarks.

Report of the County Administrator – Mr. Foley noted that in an e-mail sent to the Board late the previous Friday afternoon there was a link to the School Board's budget and that it was the School Board's budget presentation that was not received until 11:30 this afternoon. He said the point was still the same in that the Board should have been given adequate time to prepare its thoughts and questions, which did not happen. Mr. Foley introduced Mr. Anthony Toigo with County Administration who gave a presentation on Comparative Localities. He said that Mr. Toigo did a very extensive review that was not designated to be a regression analysis but an evolution of who Stafford looks at when comparing to other areas or localities in the Commonwealth.

Mr. Toigo began his presentation saying that County Administration initiated an analysis of Stafford County's comparative localities in summer 2018, following a request made by Ms. Shelton at the Board's Community and Economic Development Committee (CEDC). Since 2003, Stafford has recognized Albemarle, Fauquier, Loudoun, Hanover, Prince William and Spotsylvania counties for benchmarking. He noted that the term comparative locality means best representatives most similar to Stafford. All 95 counties and 38 cities in Virginia were included in Mr. Toigo's analysis and the 17 categories of the most recently available data were obtained from APA, Weldon Cooper, the USDA, VDOE, and the Census Bureau. The 17 categories were grouped into four sections: population/land area; public spending; quality of life; and education, unemployment and poverty. Localities with figures closest to Stafford's were awarded one point per category with results indicating that Spotsylvania scored the highest, followed by Prince William County, James City County; and Hanover County. Multiple counties scored close including Henrico, Chesterfield, Albemarle, Roanoke, Culpeper, King George, Goochland, and the City of Poquoson. Henrico, Chesterfield, and Albemarle were included with the comparative group due to their location near major population centers, growing population rates, high rates of expenditure, and similar age, employment, and education population statistics. Mr. Toigo concluded his remarks saying that staff was confident in the above-referenced analysis, which justified accepting Spotsylvania, Prince William, James City County, Hanover, Henrico, Chesterfield, and Albemarle as Stafford's comparative locality group. It was recommended that staff re-evaluate this analysis every five years. Mr. Toigo clarified that the City of Poquoson was located in the Hampton Roads area of the State. Mr. Snellings thanked Mr. Toigo for his report.

Mr. Foley said that he wished to clarify errors reported in the Free Lance-Star newspaper regarding clean-up of the Rappahannock River and misleading information that was reported. The upcoming clean-up effort is not for volunteers. It has been organized by Emergency Management and Team Rubicon, a not-for-profit disaster response team. In the past, staff from the Departments of Utilities and Parks, Recreation, and Community Facilities has cleaned up the Falmouth Beach area with citizen volunteers but this is different. There will be debris piles that

will be used for chain saw training on March 30th and 31st. It is not for volunteers and the effort will be highly contained and monitored. Mr. Foley said the County is tremendously grateful for the volunteers that have worked so hard to clear debris following flooding; an effort that Mr. Coen has worked on tirelessly but the weekend of March 30-31 is not a volunteer call. He said that after this winter's excessive rain there are larger questions to be considered including how much does the Board want to spend on clean-up efforts at Falmouth Beach and the Rappahannock River (Rappahannock means flooding). It will continue to flood and Falmouth Beach is merely a sandy area that continues to permit flooding in the area. He said that staff is caught in the middle with differing opinions as to whether it did too much clean-up and vegetation should have been allowed to grow up to prevent flooding or it did too little to maintain Falmouth Beach. For now, Mr. Foley told staff to hold off until this could be brought to the full Board or to one of its standing committees. He suggested that the Board's Infrastructure Committee (IC) look at the issue and recommend an approach for future incidents along the River. Mr. Coen said he wished to give credit to Mr. Toigo for putting together the recent River Flooding roundtable where there was a number of both short and long-term solution suggested. He said that Mr. Foley's suggestion that this be given to the IC dovetailed with the roundtable. Ms. Bohmke agreed that it be sent to the IC. Ms. Shelton noted that there were a number of grants available. Mr. Snellings directed that this be placed on the next IC agenda.

APPROVAL OF THE CONSENT AGENDA

Mr. Coen motioned, seconded by Mr. Dudenhefer, to adopt the Consent Agenda.

The Voting Board tally was:

Yea:	(7)	Bohmke, Cavalier, Coen, Dudenhefer, Maurer, Shelton, Snellings
Nay:	(0)	

Item 1. County Administration; Approve the March 5, 2019 Meeting Minutes.

Item 2. Finance and Budget; Approve the Expenditure Listing

Resolution R19-87 reads as follows:

A RESOLUTION TO APPROVE EXPENDITURE LISTING (EL)
DATED MARCH 5, 2019 THROUGH MARCH 18 2019,

WHEREAS, the Board appropriated funds to be expended for the purchase of goods and services in accordance with an approved budget; and

WHEREAS, the payments appearing on the above-referenced Listing of Expenditures represent payment of \$100,000 and greater for the purchase of goods and/or services, which are within the appropriated amounts;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 19th day of March, 2019 that the above-mentioned EL be and hereby is approved.

Item 3. Finance and Budget; Ratify the Spring Virginia Public School Authority Bond Borrow

Resolution R19-95 reads as follows:

A RESOLUTION OF THE BOARD OF SUPERVISORS OF STAFFORD COUNTY, VIRGINIA AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$6,385,000 GENERAL OBLIGATION SCHOOL BOND OF STAFFORD COUNTY, VIRGINIA, TO BE SOLD TO THE VIRGINIA PUBLIC SCHOOL AUTHORITY AND PROVIDING FOR THE FORM AND DETAILS THEREOF

WHEREAS, on August 21, 2018, the Board held a public hearing, duly noticed, on the issuance of the County's general obligation school bonds in accordance with the requirements of Section 15.2-2606 of the Virginia Code, in an amount not to exceed \$25,000,000 to finance (a) capital school improvement projects for public school purposes that are approved for bond funding in the Capital Improvements Program, as the Capital Improvements Program may be amended from time to time (including without limitation the renovation of North Star Early Education Center, the repair of the mechanical system at Rockhill Elementary School, the rebuilding of Moncure Elementary School, and the additions to and renovations of Ferry Farm Elementary School), and (b) costs of issuing the Bonds (collectively, the Projects); and

WHEREAS, the Board has now determined that it is necessary and expedient to borrow an amount not to exceed the amount specified in paragraph 1 below and to issue its general obligation school bond (as more specifically defined below, the Local School Bond) for the purpose of financing a portion of the Projects, and to authorize and set forth the details thereof; and

WHEREAS, the School Board of the County has, by resolution, requested the Board to authorize the issuance of the Local School Bond and consented to the issuance of the Local School Bond; and

WHEREAS, the Virginia Public School Authority (VPSA) has offered to purchase the Local School Bond along with the local school bonds of certain other localities with a portion of the proceeds of certain bonds to be issued by VPSA in the spring of 2019 (the VPSA Bonds); and

WHEREAS, the Bond Sale Agreement (as defined below) shall indicate that \$5,940,000 is the amount of proceeds requested by the County (the Proceeds Requested) from VPSA in connection with the sale of the Local School Bond; and

WHEREAS, VPSA's objective is to pay the County a purchase price for the Local School Bond which, in VPSA's judgment, reflects the Local School Bond's market value (the "VPSA Purchase Price Objective"), taking into consideration such factors as the amortization schedule the County has requested for the Local School Bond relative to the amortization schedules requested by

other localities, the purchase price to be received by VPSA from the sale of the VPSA Bonds, and other market conditions relating to the sale of the VPSA Bonds; and

WHEREAS, such factors may result in the Local School Bond having a purchase price other than par and consequently (i) the County may have to issue the Local School Bond in a principal amount that is greater than or less than the Proceeds Requested in order to receive an amount of proceeds that is substantially equal to the Proceeds Requested, or (ii) if the maximum authorized principal amount of the Local School Bond set forth in paragraph 1 below does not exceed the Proceeds Requested by at least the amount of any discount, the purchase price to be paid to the County, given the VPSA Purchase Price Objective and market conditions, will be less than the Proceeds Requested;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF STAFFORD COUNTY, VIRGINIA:

1. Authorization of Local School Bond and Use of Proceeds. The Board hereby determines that it is advisable to contract a debt and issue and sell its general obligation school bond in an aggregate principal amount not to exceed \$6,385,000 (the Local School Bond) for the purpose of financing a portion of the Projects. The Board hereby authorizes the issuance and sale of the Local School Bond in the form and upon the terms established pursuant to this Resolution.

2. Sale of the Local School Bond. The sale of the Local School Bond, within the parameters set forth in paragraph 4 of this Resolution, to VPSA is authorized. Given the VPSA Purchase Price Objective and market conditions, the County acknowledges that the limitation on the maximum principal amount of the Local School Bond set forth in paragraph 1 of this Resolution restricts VPSA's ability to generate the Proceeds Requested, however, the Local School Bond may be sold for a purchase price not lower than 95% of the Proceeds Requested. The Chairman of the Board, the County Administrator, or either of them (each a Delegate), and such other officer or officers of the County as either may designate are hereby authorized and directed to enter into an agreement with VPSA providing for the sale of the Local School Bond to VPSA (the Bond Sale Agreement). The Bond Sale Agreement shall be in substantially the form required by VPSA, which form is hereby approved, with such completions, insertions, omissions and changes not inconsistent with this Resolution as may be approved by the County officer executing the Bond Sale Agreement.

3. Details of the Local School Bond. The Local School Bond shall be dated 16 days prior to the date of its issuance and delivery or such other date designated by VPSA; shall be designated "General Obligation School Bond, Series 2019A;" shall bear interest from its dated date payable semi-annually on each January 15 and July 15 (each an Interest Payment Date), at the rates established in accordance with paragraph 4 of this Resolution; and shall mature on July 15 in the years (each a Principal Payment Date) and in the amounts acceptable to a Delegate (the "Principal Installments"), subject to the provisions of paragraph 4 of this Resolution.

4. Interest Rates and Principal Installments. Each Delegate is hereby authorized and directed to accept the interest rates on the Local School Bond established by VPSA, provided that each interest rate shall be five one-hundredths of one percent (0.05%) over the interest rate to be

paid by VPSA for the corresponding principal payment date of the VPSA Bonds, a portion of the proceeds of which will be used to purchase the Local School Bond, and provided further that the true interest cost of the Local School Bond does not exceed five and fifty one-hundredths percent (5.50%) per annum. The Interest Payment Dates and the Principal Installments are subject to change at the request of VPSA. Each Delegate is hereby authorized and directed to accept changes in the Interest Payment Dates and the Principal Installments at the request of VPSA based on the final term to maturity of the VPSA Bonds, requirements imposed on VPSA by the nationally-recognized rating agencies and the final principal amount of the Local School Bond; provided, however, that the principal amount of the Local School Bond shall not exceed the amount authorized by this Resolution and the final maturity of the Local School Bond shall not be later than the end of the fiscal year that is 21 years after the date of the issuance and delivery of the Local School Bond. The execution and delivery of the Local School Bond as described in paragraph 8 hereof shall conclusively evidence the approval and acceptance of all of the details of the Local School Bond by the Delegate as authorized by this Resolution.

5. Form of the Local School Bond. The Local School Bond shall be initially in the form of a single, temporary typewritten bond substantially in the form attached hereto as Exhibit A.

6. Payment; Paying Agent and Bond Registrar. The following provisions shall apply to the Local School Bond:

(a) For as long as VPSA is the registered owner of the Local School Bond, all payments of principal, premium, if any, and interest on the Local School Bond shall be made in immediately available funds to VPSA at, or before 11:00 a.m. on the applicable Interest Payment Date, Principal Payment Date or date fixed for prepayment or redemption, or if such date is not a business day for banks in the Commonwealth of Virginia or for the Commonwealth of Virginia, then at or before 11:00 a.m. on the business day next succeeding such Interest Payment Date, Principal Payment Date or date fixed for prepayment or redemption.

(b) All overdue payments of principal and, to the extent permitted by law, interest shall bear interest at the applicable interest rate or rates on the Local School Bond.

(c) U.S. Bank National Association, Richmond, Virginia, is designated as Bond Registrar and Paying Agent for the Local School Bond. The County may, in its sole discretion, replace at any time the Bond Registrar with another qualified bank or trust company as successor Bond Registrar and Paying Agent for the Local School Bond. The County shall give prompt notice to VPSA of the appointment of any successor Bond Registrar and Paying Agent.

7. Prepayment or Redemption. Unless required otherwise by VPSA, the Principal Installments of the Local School Bond held by VPSA coming due on or before July 15, 2029, and the definitive bond for which the Local School Bond held by VPSA may be exchanged that mature on or before July 15, 2029, are not subject to prepayment or redemption prior to their stated maturities. The Principal Installments of the Local School Bond held by VPSA coming due on or after July 15, 2030, and the definitive bond(s) for which the Local School Bond held by VPSA may be exchanged that mature on or after July 15, 2030, are subject to prepayment or redemption at the option of the County prior to their stated maturities in whole or in part, on any date on or after

July 15, 2029, upon payment of the prepayment or redemption prices (expressed as percentages of Principal Installments to be prepaid or the principal amount of the Local School Bond to be redeemed) set forth below plus accrued interest to the date set for prepayment or redemption:

<u>Dates</u>	<u>Prices</u>
July 15, 2029 through July 14, 2030	101%
July 15, 2030 through July 14, 2031	100½
July 15, 2031 and thereafter	100

Provided, however, that the Principal Installments of the Local School Bond shall not be subject to prepayment or redemption prior to their stated maturities as described above without first obtaining the written consent of VPSA or other registered owner of the Local School Bond. Notice of any such prepayment or redemption shall be given by the Bond Registrar to VPSA or other registered owner by registered mail not more than ninety (90) and not less than sixty (60) days before the date fixed for prepayment or redemption.

If VPSA refunds the VPSA Bonds in the future and such refunding causes the Local School Bond to be deemed refunded, the prepayment or redemption of the Local School Bond will be subject to VPSA approval and subject to similar prepayment or redemption provisions as set forth above that correspond to the call period of the VPSA bonds issued in part to refund the Local School Bond.

8. Execution of the Local School Bond. The Chairman or Vice Chairman and the Clerk or any Deputy Clerk of the Board are authorized and directed to execute and deliver the Local School Bond and to affix the seal of the County thereto.

9. Pledge of Full Faith and Credit. For the prompt payment of the principal of, premium, if any, and the interest on the Local School Bond as the same shall become due, the full faith and credit of the County are hereby irrevocably pledged, and in each year while any portion of the Local School Bond shall be outstanding there shall be levied and collected in accordance with law an annual ad valorem tax upon all taxable property in the County subject to local taxation sufficient in amount to provide for the payment of the principal of and premium, if any, and the interest on the Local School Bond as such principal, premium, if any, and interest shall become due, which tax shall be without limitation as to rate or amount and in addition to all other taxes authorized to be levied in the County to the extent other funds of the County are not lawfully available and appropriated for such purpose.

10. Use of Proceeds Certificate and Tax Compliance Agreement. The Chairman of the Board, the County Administrator and such other officer or officers of the County or the School Board as either may designate are hereby authorized and directed to execute and deliver on behalf of the County a Use of Proceeds Certificate and Tax Compliance Agreement (the Tax Compliance Agreement) setting forth the expected use and investment of the proceeds of the Local School Bond and containing such covenants as may be necessary in order to show compliance with the provisions of the Internal Revenue Code of 1986, as amended (the Code), and applicable regulations relating to the exclusion from gross income of interest on the VPSA Bonds. The Board

covenants on behalf of the County that (i) the proceeds from the issuance and sale of the Local School Bond will be invested and expended as set forth in such Tax Compliance Agreement and that the County shall comply with the other covenants and representations contained therein and (ii) the County shall comply with the provisions of the Code so that interest on the VPSA Bonds will remain excludable from gross income for federal income tax purposes.

11. State Non-Arbitrage Program; Proceeds Agreement. The Board hereby determines that it is in the best interests of the County to authorize and direct the County Treasurer to participate in the State Non-Arbitrage Program in connection with the Local School Bond. The Chairman of the Board, the County Administrator and such officer or officers of the County as either may designate are hereby authorized and directed to execute and deliver a Proceeds Agreement with respect to the deposit and investment of proceeds of the Local School Bond by and among the County, the other participants in the sale of the VPSA Bonds, VPSA, the investment manager and the depository, substantially in the form submitted to the Board at this meeting, which form is hereby approved.

12. Continuing Disclosure Agreement. The Chairman of the Board, the County Administrator and such other officer or officers of the County as either may designate are hereby authorized and directed to execute a Continuing Disclosure Agreement, as set forth in Appendix D to the Bond Sale Agreement, setting forth the reports and notices to be filed by the County and containing such covenants as may be necessary in order to show compliance with the provisions of the Securities and Exchange Commission Rule 15c2-12, under the Securities Exchange Act of 1934, as amended, and directed to make all filings required by Section 3 of the Bond Sale Agreement should the County be determined by VPSA to be a MOP (as defined in the Bond Sale Agreement).

13. Refunding. The Board hereby acknowledges that VPSA may issue refunding bonds to refund any bonds previously issued by VPSA, including the VPSA Bonds issued to purchase the Local School Bond, and that the purpose of such refunding bonds would be to enable VPSA to pass on annual debt service savings to the local issuers, including the County. Each of the Delegates is authorized to execute and deliver to VPSA such allonge to the Local School Bond, revised debt service schedule, IRS Form 8038-G or such other documents reasonably deemed necessary by VPSA and VPSA's bond counsel to be necessary to reflect and facilitate the refunding of the Local School Bond and the allocation of the annual debt service savings to the County by VPSA. The Clerk to the Board is authorized to affix the County's seal on any such documents and attest or countersign the same.

14. Filing of Resolution. The appropriate officers or agents of the County are hereby authorized and directed to cause a certified copy of this Resolution to be filed with the Circuit Court of the County.

15. Election to Proceed under Public Finance Act. In accordance with Section 15.2-2601 of the Virginia Code, the Board elects to issue the Local School Bond pursuant to the provisions of the Public Finance Act of 1991, Chapter 26 of Title 15.2 of the Virginia Code.

16. Further Actions. The members of the Board and all officers, employees and agents of the County are hereby authorized to take such action as they or any one of them may consider necessary or desirable in connection with the issuance and sale of the Local School Bond and otherwise in furtherance of this Resolution and any such action previously taken is hereby ratified and confirmed.

17. Effective Date. This Resolution shall take effect immediately.

The undersigned Clerk of the Board of Supervisors of Stafford County, Virginia (the Board), hereby certifies that the foregoing constitutes a true and correct extract from the minutes of a meeting of the Board held on Tuesday, March 19, 2019, and of the whole thereof so far as applicable to the matters referred to in such extract. I hereby further certify that such meeting was a regularly scheduled meeting and that, during the consideration of the foregoing resolution, a quorum was present. Members present at the meeting were: _____. Members absent from the meeting were: _____. Members voting in favor of the foregoing resolution were: _____. Members voting against the foregoing resolution were: _____. Members abstaining from voting on the foregoing resolution were: _____.

WITNESS MY HAND and the seal of the Board of Supervisors of Stafford County, Virginia, as of _____, 2019 _____

Clerk, Board of Supervisors of Stafford County, Virginia

[SEAL]

**EXHIBIT A
(FORM OF TEMPORARY BOND)**

NO. TR-1

\$ _____

**UNITED STATES OF AMERICA
COMMONWEALTH OF VIRGINIA
STAFFORD COUNTY, VIRGINIA
General Obligation School Bond
Series 2019A**

Dated Date: _____ [16 days prior to issuance], 2019

Issue Date: _____, 2019

STAFFORD COUNTY, VIRGINIA (the County), for value received, hereby acknowledges itself indebted and promises to pay to the **VIRGINIA PUBLIC SCHOOL AUTHORITY (VPSA)** the principal amount of _____ DOLLARS (\$_____), in annual installments in the amounts set forth on Schedule I attached hereto payable on July 15, 20__ and annually on July 15 thereafter to and including July 15, 20__ (each a "Principal Payment Date"), together with interest from the dated date of this Bond on the unpaid installments, payable semi-annually on January 15 and July 15 of each year, commencing on January 15, 2019 (each an Interest Payment Date; together with any Principal Payment Date, a Payment Date), at the rates per annum set forth on Schedule I attached hereto, subject to prepayment or redemption as hereinafter provided. Principal of and interest and premium, if any, on this Bond are payable in lawful money of the United States of America.

For as long as VPSA is the registered owner of this Bond, U.S. Bank National Association, as bond registrar and paying agent (the Bond Registrar), shall make all payments of the principal of and interest and premium, if any, on this Bond, without the presentation or surrender hereof, to VPSA, in immediately available funds at or before 11:00 a.m. on the applicable Payment Date or date fixed for prepayment or redemption. If a Payment Date or date fixed for prepayment or redemption is not a business day for banks in the Commonwealth of Virginia or for the Commonwealth of Virginia, then the payment of the principal of and interest and premium, if any, on this Bond shall be made in immediately available funds at or before 11:00 a.m. on the business day next succeeding the scheduled Payment Date or date fixed for prepayment or redemption. Upon receipt by the registered owner of this Bond of said payments of principal, premium, if any, and interest, written acknowledgment of the receipt thereof shall be given promptly to the Bond Registrar, and the County shall be fully discharged of its obligation on this Bond to the extent of the payment so made. Upon final payment, this Bond shall be surrendered to the Bond Registrar for cancellation.

The full faith and credit of the County are irrevocably pledged for the payment of the principal of and the premium, if any, and interest on this Bond. The resolution adopted by the Board of Supervisors of the County (the Board) authorizing the issuance of this Bond provides, and § 15.2-2624, Code of Virginia 1950, as amended (the Virginia Code), requires, that there shall be levied and collected an annual tax upon all taxable property in the County subject to local taxation sufficient to provide for the payment of the principal of and interest and premium, if any, on this Bond as the same shall become due which tax shall be without limitation as to rate or amount and shall be in addition to all other taxes authorized to be levied in the County to the extent other funds of the County are not lawfully available and appropriated for such purpose.

This Bond is duly authorized and issued in compliance with and pursuant to the Constitution and laws of the Commonwealth of Virginia, including the Public Finance Act of 1991, Chapter 26, Title 15.2 of the Virginia Code, and resolutions duly adopted by the Board and the School Board of the County to provide funds for capital projects for school purposes.

This Bond may be exchanged without cost, on twenty (20) days written notice from the VPSA, at the office of the Bond Registrar on one or more occasions for one or more temporary bonds or definitive bonds in marketable form and, in any case, in fully registered form, in denominations of \$5,000 and whole multiples thereof, and having an equal aggregate principal amount, having principal installments or maturities and bearing interest at rates corresponding to the maturities of and the interest rates on the installments of principal of this Bond then unpaid. This Bond is registered in the name of the VPSA on the books of the County kept by the Bond Registrar, and the transfer of this Bond may be effected by the registered owner of this Bond only upon due execution of an assignment by such registered owner. Upon receipt of such assignment and the surrender of this Bond, the Bond Registrar shall exchange this Bond for definitive bonds as hereinabove provided, such definitive bonds to be registered on such registration books in the name of the assignee or assignees named in such assignment.

The principal installments of this Bond coming due on or before July 15, 2029, and the definitive bonds for which this Bond may be exchanged that mature on or before July 15, 2029, are not subject to prepayment or redemption prior to their stated maturities. The principal installments of this Bond coming due on or after July 15, 2030, and the definitive bonds for which this Bond may be exchanged that mature on or after July 15, 2030, are subject to prepayment or redemption at the option of the County prior to their stated maturities in whole or in part, on any date on or after July 15, 2029, upon payment of the prepayment or redemption prices (expressed as percentages of principal installments to be prepaid or the principal amount of this Bond to be redeemed) set forth below plus accrued interest to the date set for prepayment or redemption:

<u>Dates</u>	<u>Prices</u>
July 15, 2029 through July 14, 2030	101%
July 15, 2030 through July 14, 2031	100½
July 15, 2031 and thereafter	100

Provided, however, that the principal installments of this Bond shall not be subject to prepayment or redemption prior to their stated maturities as described above without the prior written consent of VPSA or other registered owner of this Bond. Notice of any such prepayment or redemption shall be given by the Bond Registrar to VPSA or other registered owner by registered mail not more than ninety (90) and not less than sixty (60) days before the date fixed for prepayment or redemption.

If VPSA refunds its bonds issued in part to purchase this Bond in the future and such refunding causes this Bond to be deemed refunded, the prepayment or redemption of this Bond will be subject to VPSA approval and subject to similar prepayment or redemption provisions as set forth above that correspond to the call period of the VPSA bonds issued in part to refund this Bond.

All acts, conditions and things required by the Constitution and laws of the Commonwealth of Virginia to happen, exist or be performed precedent to and in the issuance of this Bond have happened, exist and have been performed in due time, form and manner as so required, and this Bond, together with all other indebtedness of the County, is within every debt and other limit prescribed by the Constitution and laws of the Commonwealth of Virginia.

IN WITNESS WHEREOF, the Board of Supervisors of Stafford County, Virginia has caused this Bond to be issued in the name of Stafford County, Virginia, to be signed by its Chairman or Vice-Chairman, its seal to be affixed hereto and attested by the signature of its Clerk or any of its Deputy Clerks, and this Bond to be dated [_____] [17 days prior to the closing date], 2019.

STAFFORD COUNTY, VIRGINIA

(SEAL)
ATTEST:

Clerk, Board of Supervisors of Stafford
County, Virginia

Chairman, Board of Supervisors of Stafford
County, Virginia

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(PLEASE PRINT OR TYPEWRITE NAME AND ADDRESS, INCLUDING ZIP CODE, OF ASSIGNEE)

PLEASE INSERT SOCIAL SECURITY OR OTHER IDENTIFYING NUMBER OF ASSIGNEE:

_____ the within Bond and irrevocably constitutes and appoints _____ attorney to exchange said Bond for definitive bonds in lieu of which this Bond is issued and to register the transfer of such definitive bonds on the books kept for registration thereof, with full power of substitution in the premises.

Date: _____

Signature Guaranteed:

(NOTICE: Signature(s) must be guaranteed by an "eligible guarantor institution" meeting the requirements of the Bond Registrar which requirements will include Membership or participation in STAMP or such other "signature guarantee program" as may be determined by the Bond Registrar in addition to, or in substitution for, STAMP, all in accordance with the Securities Exchange Act of 1934, as amended.

Registered Owner

(NOTICE: The signature above must correspond with the name of the Registered Owner as it appears on the front of this Bond in every particular, without alteration or change.)

Item 4. Information Technology; Authorize the County Administrator to Execute a Contract for the Purchase of Computer Equipment and Peripherals for the Remainder of FY2019

Resolution R19-82 reads as follows:

A RESOLUTION AUTHORIZING THE COUNTY ADMINISTRATOR TO EXECUTE A CONTRACT WITH DELL MARKETING L.P. FOR THE PURCHASE OF COMPUTER AND COMPUTER RELATED EQUIPMENT AND WARRANTIES

WHEREAS, the County replaces most desktops, laptops, servers and other related equipment on a five-year replacement program as a critical part of the County's technology operations; and

WHEREAS, the County utilizes the Virginia Information Technologies Agency (VITA) contract number VA-140331-DELL with Dell Marketing L.P.; and

WHEREAS, the equipment and warranty purchases are in an amount not to exceed \$375,000; and

WHEREAS, funds are available in the General Fund for these purchases;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this 19th day of March, 2019, that the County Administrator be and he hereby is authorized to execute a contract with Dell Marketing L.P. for the replacement of computer equipment and computer-related equipment and warranties in an amount not to exceed Three Hundred Seventy-five Thousand Dollars (\$375,000), unless amended by a duly executed contract amendment.

Item 5. Fire and Rescue/Sheriff: Authorize the County Administrator to Execute Contract Amendments for the Installation of Radios and Lights for Public Safety Vehicles

Resolution R19-92 reads as follows:

A RESOLUTION AUTHORIZING THE COUNTY ADMINISTRATOR TO EXECUTE A CONTRACT AMENDMENT WITH MID-ATLANTIC COMMUNICATIONS, INC. FOR INSTALLATION AND MAINTENANCE OF SPECIFIC EQUIPMENT IN PUBLIC SAFETY EMERGENCY VEHICLES

WHEREAS, in 2016, the County entered into a contract for the purchase, installation, and maintenance services with Mid-Atlantic Communications Inc., for all emergency vehicle lighting, sirens, mobile and portable radios, pagers, accessories, and related items; and

WHEREAS, the Stafford County Fire and Rescue Department and the Stafford County Sheriff's Office desire to combine these services under one contract as Stafford County Public Safety; and

WHEREAS, the County may renew the contract for these services for two additional years, expiring in July, 2021; and

WHEREAS, funds are available in the Fire and Rescue Department and the Sheriff's Office FY2019 budgets for this contract amendment;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 19th day of March, 2019, that the County Administrator be and he hereby is authorized to execute a contract amendment for services with Mid-Atlantic Communications, Inc., for the purchase, installation, repair, and maintenance of emergency vehicle electronics for the Fire and Rescue Department and the Sheriff's Office, in a total amount for contract year 2019 not to exceed Three Hundred Thousand Dollars (\$300,000), unless amended by a duly-executed contract amendment; and

BE IT FURTHER RESOLVED that the contract will provide for two additional one-year renewals at the Board's discretion, and the total annual contract cost shall increase by no more than two percent year-over-year.

Item 6. Fire and Rescue: Authorize the County Administrator to Submit a Dry Hydrant Grant Application with the Department of Forestry

Resolution R19-86 reads as follows:

A RESOLUTION AUTHORIZING THE COUNTY ADMINSTRATOR
TO SUBMIT GRANT APPLICATIONS WITH THE VIRGINIA
DEPARTMENT OF FORESTRY FOR DRY HYDRANTS

WHEREAS, the Board has identified public safety as a top County priority; and

WHEREAS, nearly two-thirds of Stafford County is not served by County hydrants for fire protection; and

WHEREAS, the Virginia Department of Forestry offers an annual grant program for the installation of new dry hydrants and the repair of existing dry hydrants at no cost to the County; and

WHEREAS, dry hydrants provide a key component to fire protection in rural portions of Stafford County; and

WHEREAS, the Board desires to apply for grant funding for the installation of dry hydrants, to authorize the County Administrator to execute the applications, and to consent to the terms and conditions as provided in the grant applications;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 19th day of March, 2019, that the County Administrator be and he herby is authorized to execute and submit grant applications to the Virginia Department of Forestry Dry Hydrant Grant Program.

Item 7. Community Engagement; Proclamation Recognizing Women's History Month

Proclamation P19-06 reads as follows:

WHEREAS, American women of every race, class, and ethnic background have made historic contributions to the growth and strength of Stafford County in countless recorded and unrecorded ways; and

WHEREAS, women have played and continue to play critical economic, cultural, and social roles in every aspect of the life of Stafford County; and

WHEREAS, women from Stafford County have served our country courageously in the military; and

WHEREAS, throughout the history of Stafford County, countless women have served as leaders in effecting change for the betterment of the citizens of Stafford County; and

WHEREAS, Pocahontas lived in Stafford County when she was kidnapped, changing the trajectory of her life and bringing renown and recognition to both her people, her descendants and the people of Virginia ; and

WHEREAS, Margaret Brent was the first woman lawyer in America; she owned all the land from today's Alexandria to Fredericksburg; and

WHEREAS, Kate Waller Barrett, one of the most prominent American women at the turn of the century, was a physician who helped establish the National Florence Crittenton Mission for outcast women; and who was the first woman, upon her death, to have the state flag lowered to half-staff at Virginia's Capitol in Richmond; and

WHEREAS, Doretha and Cynthia Montague were two very brave little girls who integrated Stafford County public schools, helping to lead to the eventual desegregation of schools throughout the region; and

WHEREAS, former Stafford County Attorney Alda White was the first full-time African-American local government attorney in Virginia, as well as the first woman County Attorney in Stafford; and

NOW, THEREFORE, BE IT PROCLAIMED by the Stafford County Board of Supervisors on this the 19th day of March, 2019, that it be and hereby honor and recognize the month of March as Women's History Month in Stafford County.

Item 8. Community Engagement, Proclamation Recognizing the Brooke Point High School State Champion Wrestling Team

Proclamation P19-21 reads as follows:

A PROCLAMATION TO RECOGNIZE AND COMMEND THE BROOKE
POINT HIGH SCHOOL WRESTLING TEAM ON ITS 2019 CLASS 5
STATE CHAMPIONSHIP

WHEREAS, the Brooke Point High School Wrestling Team has won state championships for three years in a row; and

WHEREAS, the Black Hawks have established a wrestling powerhouse with their strong work ethic, dedication and sportsmanship; and

WHEREAS, the members of the team are TJ Harris, Bruno Alves, Chris Lee, Justis Bell, Xavier Woodard, Brenden Olszta, Jose Jihad, TC Duckworth, Aj Deutel, Kyjuan Gomez, Jason Kaiser, Quintarius Floyd; and

WHEREAS, coaching the team are Head Coach Travis Harris and assistant coaches Rafael Alves, Josh Deutel, and Jason Kaiser;

WHEREAS, team managers are Sophia Kaiser, Thara Desrosiers, and Isabella Taffera;

NOW, THEREFORE, BE IT PROCLAIMED by the Stafford County Board of Supervisors on this the 2nd day of April, 2019, that it be and hereby does recognize and commend the Brooke Point High School Wrestling Team for their excellent representation of Stafford County and for winning the 2019 Class 5 State Championship.

UNFINISHED BUSINESS

Item 9. Public Works (Transportation); Consider the Condemnation and Exercise of Quick Take Powers in Connection with the Route 1/Courthouse Road Intersection Improvement Project Mr. Alex Oswiak with the Department of Public Works noted that the planned presentation was identical to the one presented to the Board at its previous meeting.

Ms. Shelton motioned, seconded by Ms. Bohmke, to adopt proposed Resolution R19-10.

The Voting Board tally was:

Yea: (7) Bohmke, Cavalier, Coen, Dudenhefer, Maurer, Shelton, Snellings
Nay: (0)

Resolution R19-10 reads as follows:

A RESOLUTION AUTHORIZING THE CONDEMNATION AND EXERCISE OF QUICK-TAKE POWERS TO ACQUIRE FEE SIMPLE RIGHT-OF-WAY, PERMANENT UTILITY EASEMENT, TO BE CONVEYED TO DOMINION ENERGY VIRGINIA, PERMANENT DRAINAGE EASEMENT, PERMANENT TRAFFIC CONTROL EASEMENT, AND TEMPORARY CONSTRUCTION EASEMENT ON TAX MAP PARCEL NOS. 30-61, 30-62, AND 30-63, LOCATED WITHIN THE AQUIA ELECTION DISTRICT

WHEREAS, the Board identified the completion of road improvements at the intersection of Route 1 and Courthouse Road (SR-630) (Project) as a critical part of the County's road improvement plan; and

WHEREAS, the acquisition of the land and easements are necessary for the completion of the Project; and

WHEREAS, Tax Map Parcel Nos. 30-61, 30-62, and 30-63 (Property) consists of approximately 0.7966 acres of land owned by Troy Farms, LLC (Property Owner); and

WHEREAS, due to the design of the Project, the Board may acquire 7,277 square feet of fee simple right-of-way, 3,863 square feet of permanent utility easement to be conveyed to Dominion Energy Virginia (Dominion), 693 square feet of permanent drainage easement, 530 square feet of permanent traffic control easement, and 5,354 square feet of temporary construction easement on the Property; and

WHEREAS, the fair market value for the required areas of the Property, together with damages, if any, to the remainder of the Property is Five Hundred Fifty-two Thousand Six Hundred Eighty Dollars (\$552,680), based upon the 2018 appraisal dated March 14, 2018, prepared by a certified appraiser; and

WHEREAS, the Board, through its acquisition consultant, made a bona fide but ineffectual effort to purchase the affected areas of the Property by offering said fair market value on behalf of the County to the Property Owner; and

WHEREAS, the terms of purchase cannot be agreed upon, and the County's consulting negotiator was unsuccessful in negotiating a final settlement with the Property Owner, but will continue to work with the Property Owner to attempt to reach an acceptable settlement; and

WHEREAS, pursuant to Virginia Code §§ 15.2-1903(B) and 15.2-1905 (C), the Board conducted a public hearing on February 19, 2019 to determine the necessity for condemnation and exercise of quick-take powers, and has carefully considered the recommendations of staff and the public testimony, if any, at the public hearing; and

WHEREAS, the Board declares its intent to use its condemnation and quick-take powers to enter and take the above-referenced fee simple right-of-way, permanent utility easement to be conveyed to Dominion, permanent drainage easement, permanent traffic control easement, and temporary construction easement on the Property;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 19th day of March, 2019, that it be and hereby does find that public necessity exists for the Board's ownership of fee simple right-of-way, a permanent utility easement to be conveyed to Dominion Energy Virginia (Dominion), a permanent drainage easement, a permanent traffic control easement, and a temporary construction easement on Tax Map Parcel Nos. 30-61, 30-62, and 30-63 (Property) for the Route 1 and Courthouse Road Intersection Improvement Project (Project); and

BE IT FURTHER RESOLVED that the Board determines, notwithstanding the Board's bona fide offer of Five Hundred Fifty-Two Thousand Six Hundred Eighty Dollars (\$552,680) as just compensation for the fee simple right-of-way, a permanent utility easement to be conveyed to Dominion Energy Virginia (Dominion), a permanent drainage easement, a permanent traffic control easement, and a temporary construction easement, including damages, if any, to the remainder of the Property, that the Board and Troy Farms, LLC (Property Owner) cannot agree on the terms of purchase and settlement; and

BE IT FURTHER RESOLVED that the Board declares its intent to condemn and exercise quick-take powers to enter upon and immediately acquire 7,277 square feet of fee simple right-of-way, 3,863 square feet of permanent utility easement to be conveyed to Dominion, 693 square feet of permanent drainage easement, 530 square feet of permanent traffic control easement, and 5,354 square feet of temporary construction easement, on the Property for the construction and operation of the Project, pursuant to Virginia Code §§ 15.2-1903(B) and 15.2-1905(C); and

BE IT STILL FURTHER RESOLVED that the Board authorizes the County Attorney to file a Certificate of Take (Certificate) among the land records of Stafford County, and authorizes the County Administrator and the Chief Financial Officer, or their designees, to sign the Certificate and to deposit Five Hundred Fifty-Two Thousand Six Hundred Eighty Dollars (\$552,680) with the Clerk of the Stafford County Circuit Court, for the Property Owners' benefit, before entering and taking possession of the fee simple right-of-way, a permanent utility easement to be conveyed to Dominion, a permanent drainage easement, a permanent traffic control easement, and a temporary construction easement, in connection with the quick-take condemnation process on behalf of the Stafford County Board of Supervisors in accordance with the law.

At 3:40 p.m., Mr. Snellings recessed the meeting until the presentation of the School Board's FY2020 proposed budget scheduled for 4:30 p.m. The meeting reconvened at 4:27 p.m.

4:30 P.M. Presentation of the School Board's FY2020 Proposed Budget – Dr. Sarah Chase gave a presentation of the School Board's FY2020 Proposed Budget. Questions were held until the Board of Supervisors/School Board Joint Budget Work Session that followed Dr. Chase's presentation.

At 4:55 p.m., the Chairman recessed the afternoon session of the March 19, 2019 Board meeting to the ABC Conference Room for a Joint Work Session between the Board of Supervisors and the School Board. Mr. Snellings notified everyone that there was limited space in the ABC Conference Room and overflow seating would be accommodated in the Board Chambers.

At 5:05 p.m., Mr. Snellings welcomed members of the School Board and School staff and the Board of Supervisors and County staff to the joint budget work session. He asked that everyone please speak into the microphone so that those in the Board Chambers would be able to hear the dialogue and said that each member of the School Board and Board of Supervisors had five minutes to make an opening statement, after which there would be general questions and answers and comments. He noted that there would be time given to respond to questions that required research and could not be answered at that time.

Ms. Bohmke said that she just received her Schools' budget book five minutes prior and had no chance to digest it or to converse with her School Board counterpart. She asked about certain employee groups including the administrative assistants being included in the \$500,000 and if the \$1.2 Million was to get all School staff to the minimum of the scale. Dr. Chase said it would bring 103-105 staff and was part of a phased-in approach. Ms. Bohmke asked about substitutes, para-professionals, bus drivers stipends and was it \$800,000. Schools Chief Financial Officer, Chris Fulmer, said it was gone over in the sub lines to correct deficits in past

sub lines. School Superintendent, Dr. Scott Kizner, said it would not raise it above 5%; that a \$2.5 Million salary lapse was built into the budget. Ms. Bohmke asked about the nurses; Dr. Chase said it was moving them up to the teacher's scale and was the final phase (3) of a three-phased approach being completed this year. Ms. Bohmke asked about \$700,000 for teachers with 13+ years with the County. Dr. Kizner said the proposed raises would give those teachers an additional 1% for a total of a 6% salary increase.

Ms. Pamela Yeung read the following prepared statement, *"Thank you again for having the school board at this joint session. We've made considerable progress, working and collaborating as a team. I've had the pleasure of getting to know several of you personally. We care for our staff by respecting and by giving them a decent salary, with pay increases to sustain themselves and their families. Our workforce is getting younger. If they do not have a need to stay, they may leave. Additionally, some of our seasoned teachers state that if it were not for their spouse or partner, they would be unable to afford a home in Stafford County. We need to continuously attract, develop, and retain staff. That is why I advocate for a 5% raise across the board for all staff, as well as an additional 1% for our teachers at 13 years and above on the pay scale (to bring them to market) so we may compete with Prince William and Spotsylvania County Schools who make no excuses when "picking off" our staff. Not only our teachers and principals, but also our administrators and bus drivers. We cannot operate only with teachers – as we all know, it takes a village to raise a child. This holds true for our school system. What a small price to pay for our precious resources. The County knows well about growth and that we are now the third fastest growing county in Virginia, surpassing Prince William. This growth is welcomed, but we also need to ensure that we have enough room in our schools for incoming students, and enough teachers and staff. The students are becoming more and more diverse, culturally as well as racially. Moving students from one part of the county to another does not solve the problem of diversity and infusion of culture. It is through the staff, especially teachers who spend the quality time teaching our children, that we need to begin to look like the population of students that we serve, especially in Garrisonville. It is not by chance that Dr. Kizner was chosen to help with this change while moving the school system to nurture and care for our students so they can achieve excellence in education; and to recruit, retain, and develop our staff and teachers. We need to continue to talk about security taskforce and school resource officers; but more importantly, we have an urgent need for school counselors, social workers, and other support positions not only to achieve compliance and to meet required staffing standards, but with an ever-increasing racially and culturally diverse population we need the right resources. We need to educate the staff we have to understand the sensitivities behind culture and diversity. In turn, I hope this will lead to a reduction in discipline disparities of students with disabilities, of different cultures or races, reduce the difference between the "haves" and the "have nots," and eventually increase the equity and excellence in our education system for all students, not just for some."*

Mr. Cavalier thanked Dr. Chase for her earlier presentation of the School Board's budget and said he was cutting to the chase and supported the SEA's 5% raise. He noted that Dr. Kizner's and the School Board's budgets varied but he believed in the 5% raise and spoke about parity and giving the same pay raises to both County and School employees.

Mr. Cavalier mentioned in Dr. Kizner's budget giving 3% to administrative staff and an additional 1% to teachers with 13+ years of employment and said to get to the 5% across the board for the County it would take \$1.6 Million or one cent on the tax rate. Mr. Cavalier asked if those numbers were correct on the School side and how much would be needed to get to 5% for all School employees. Dr. Kizner replied that it was \$10,666,861 and the additional 1% was \$797,000 above the \$10 Million figure. Mr. Cavalier asked if raises were the School Board's top priority.

Dr. Chase spoke about the changed Standards of Quality (SOQ) for school counselors. Dr. Kizner said it was not that he did not want to give 5%; his budget reduced 40 positions and it was the School Board's decision to work toward reducing very large class sizes; there were 400 additional students anticipated in the next school year and beyond the SOQs, it was his position that the needs of the students should be met. Ms. Healy spoke about other mandated positions and laws regulating special education requirements, particularly in staffing; that there were more and more demands that the Schools were required to meet. She said that the School Board was committed to giving staff fair compensation and that everyone wanted to give raises but there needed to be a look at outside requirements, too. Mr. Cavalier said that too many times in prior years the money given by the County to the Schools for salaries was spent on other things; that the Board could not set School salaries but within the framework of its \$300 Million budget there had to be some latitude to make this happen. He said that neglecting the School employees was a problem for the County's most valuable asset, its children.

Ms. Jamie Decatur thanked the Board saying that she appreciated the partnership and advocacy for the children. She thanked Dr. Chase for the great budget presentation and spoke about remembering her first budget season and certain mandates and the second budget season honing in on mandates and a 2.5% increase. She said that much is accomplished with the two Boards working together and there was a lot more to do for the children and hoped they could move past the bottom line dollars.

Mr. Coen said this budget was transparent and clear and thanked Dr. Kizner for his leadership, and thanked Mr. Fulmer and School staff. He said it would have been nice to have the budget in a timely fashion and he was glad to see the Fire Training Program, which he knew was crucial from doing ride-alongs with the FRES department and knowing the benefit of career education, which helped tremendously. He said he did not expect answers to his questions immediately, adding that he was big on helping out the administrative assistants and asked for details of the study that was done after hearing that there were great plans in place. He said there was a discrepancy in some of the para-professional's raises and asked how and why that happened and how it was being addressed. Mr. Coen said he wished to see equity in these very lower paid positions and wanted a clear delineation from the School Board about those salary issues. Dr. Kizner said the study was on the Schools' website but he would get hard copy to the Board of Supervisors; he was expecting a recommendation in early April and would get

back to Mr. Coen on his questions. Mr. Coen noted that last year he had three pages of questions and this year, it was only one-half page and complimented Dr. Kizner on his leadership.

Ms. Holly Hazard thanked Dr. Chase for her presentation and the Board for discussing the budget with an open spirit. She noted the similarities with Mr. Foley's budget presentation in the reaction to similar market forces, competition with northern Virginia salaries and Stafford being an attractive place to live and work. She spoke about meeting the needs of the volatile State requirements and that the 5% raise was only a first step and with that and the needed new positions, it required every dollar in the School Board's budget. Ms. Hazard said that infrastructure was critical and built on investments that also met the needs of the students. She spoke about 50 students in the Fire/Rescue program and not losing sight of the School Protection Officers; mental health areas; a security audit being done and elected officials working together on issues that could not be fixed overnight; that salaries were an investment in the children and the Boards should work together to provide adequate compensation for the best school experience.

Mrs. Maurer asked about Instruction on Page 25 of the budget book and the first line item, salaries for teachers and talked about other items including \$1 Million for supplies; \$1.8 Million increase in VRS (a 10% increase); and asked about the number of students. Mr. Fulmer said it was 28,934. She said that the numbers fluctuated and were not true ADM numbers and asked if there was a final number. Mr. Fulmer said those numbers would be available on March 31st. Mrs. Maurer noted that on 9/30, the number was 28,905; on 11/30, the number was 29,611; and on 1/31, the number was 29,149 students enrolled.

Mrs. Maurer then spoke about purchasing and procurement and the reorganization with two new positions and if Schools' were in cooperation with the County's procurement office. Mr. Fulmer said that they were working with the County. Mrs. Maurer said that Dr. Chase did a great job with less hyperbole and an easy, open, and honest conversation; and thanked her for the easier dialogue which was not spun up on semantics.

Mr. DeWayne McOskey thanked Mr. Snellings for getting everyone together and said it was the best joint process in his seven years. He thanked Dr. Chase and said the facts would only agree with Mrs. Maurer, and extended his thanks to the Finance Department and budget team, Dr. Kizner, and Mr. Foley. He said that being up front the School Board's approved budget increased \$7 Million to fully fund the 5% across the board and 1% to teachers with 13+ years in the system and the scale adjustment for nurses and other things. He said it was nirvana for the School Board. He said Mr. Cavalier spoke about 5%. The School Board would assume the risk with State mandates. He noted that the School Board was trying to help the bus drivers and para-professionals each year and that the \$8.7 Million number for 5% has to stay and was the lowest they could go to keep quality employees.

Mr. McOsker spoke about teacher strikes in other parts of the County and questioned if they could happen in Stafford; he said that would be terrible. The students were doing well and the schools were accredited thanks to the dedicated teachers doing their jobs, all who expect a yearly bump to keep up with the cost of living. He said that a tax increase for salaries was not palatable and they were at a turning point. If he was gone to pursue other things, they would still have to turn the ship around; that it was becoming the norm to go north to get more money and none of the School Board wants that so the County should do the right thing and raise taxes enough to fund the 5%; put it in a resolution and send it to the School Board. The Board would have done its job and the School Board would do theirs. He jokingly commented that Ms. Healy had been around forever. Ms. Healy said \$8.7 Million and 5% was the lowest the School Board wanted to go.

Ms. Shelton said she had several questions and commented that educators across the country were not paid enough. She spoke about the huge dollar amount of the total budget and said that both the County and Schools had to make a better decision on how to spend money. She referenced a study that was done regarding the value of school programs and said she had not seen the results of that study and asked where the values dropped. Ms. Shelton said there were behavioral issues within every school system and talked about long-term strategies to improve behaviors, which was not the same as relying solely on the school counselors but getting in front of the problem, which should be a priority. She spoke about a teacher retention summit and across all counties in Virginia, they were losing one-to-four year teachers, which was a big deal and a sorry situation that had to be resolved. Ms. Shelton asked what the School Board was doing to improve retention, which she said was not really all about money; she spoke about spending \$1 Million on Stafford teachers living out of the County and bringing in their children to attend Stafford schools and asked, where is the priority? She said the Board of Supervisors has priorities and state-mandates, too and there really was a point, Ms. Shelton said, where they want to provide everything that's being asked for but there is only so far the money can go. She spoke about determining which issues were more important than others and offsetting savings in other places.

Dr. Sarah Chase chose to pass on her comments, leaving Ms. Healy to share her thoughts. Ms. Healy jokingly referred to Mr. McOsker's comment about her being here for a long time and she talked about the "old days" and 15+ years on the School Board. She said that when Mr. Cavalier was chairman, back then was the only time she could remember that the Board fully-funded the School Board's budget. She said what she saw this evening was a rare dialogue as usually they came in body armor but this was a good, positive place and while things in the Schools were excellent in the past, they were not at that level now. She said there were a lot of changes and not just in the population; that investing in the schools was an investment in the community; that people came to Stafford County for its schools, which the School Board could not do without funding.

Ms. Healy said the School Board advocated for students and parents and talked about redistricting and people loving their school and not wanting to move to another one. Ms. Healy said it was a challenge to retain staff and would be a challenge to attract staff in the future; the 5% across the board salary increase was a necessary commitment but there were other commitments as well and State mandates could not be avoided, class sizes needed to be balanced, and plans have to be made not only for this year but future years. She talked about the Schools' vision and commitment to a partnership between the School Board and the Board of Supervisors.

Ms. Shelton spoke about the difficulty in selecting programs because every program met a need. She mentioned the Fire Training program about which Mr. Coen spoke and the cost for that program for only 50 students, and that the program did not take place last year because the expense could not be justified. All programs meet needs, she said, and she personally could not say which meet the needs of the most number of students.

Mr. Dudenhefer said he had a unique perspective after being on the Board for years and spending four years in Richmond and said that the County and Schools would not like how things were done in Richmond; that only a few had a say and most people did not even get a close look at the issues facing localities. He said that Richmond was ignoring its responsibilities, which then fell on the Counties. He spoke about Mr. Cavalier and Ms. Healy going a long way back and said that while the compatibility was better now, the pros and cons were the same as back in 2006. He said the difference was that the School Board had a single focus while the Board of Supervisors had a broader focus County-wide. Mr. Dudenhefer said the Board raised taxes three cents last year and now would have to look at another tax increase this year to fund the requested 5% raises. He spoke about giving money to the School Board to be earmarked for raises in the past and the School Board choosing to use that money for purposes other than that for which it was intended; teachers did not get raises. He said it was not as easy as wanting to have good schools; that the County has to work within its means and asked if the Board raised taxes four cents this year, what would be necessary the following year and the year after that. Noting that Mr. Foley's five-year budget was an outstanding concept, Mr. Dudenhefer said the County could not sustain a tax increase every year and he would not support it even though his children went through Stafford schools and now his grandchildren were in Stafford schools. He spoke about school buses on unsafe roads, for which the County was spending virtually nothing, which also went to public safety and deputies and fire rescue. The Commonwealth Attorney's Office has the same number of prosecutors now as it did in 2006 and it cannot sustain the current day caseload without an increase in personnel. He said all of this overflows into the CIP; that this was not the year to support a tax increase and belts should be tightened. The two Boards should sit down in an off-budget cycle and talk about a five-year plan. He said it scared him to think about increasing taxes this year without knowing what is on the horizon for next year and the following years. Mr. Dudenhefer said he's been

accused of hating kids, which was absolutely not the case but he has a responsibility to the overall picture with a lot of moving parts.

Mr. Snellings reminded the group that there was a 6:45 p.m. hard stop and opened the floor to anyone wishing to make a comment.

Mr. Cavalier said he was the senior guy and that he and Ms. Healy were elected in the last century; that things were not too different from 20 years ago, they were facing the same issues now as back then. He said that teacher salary scales were not aligned with steps and at one time some School staff got a 20% raise, which cost a lot but solved salary inequities at the time. He said it was all good for a while but then it changed and now is the right time to look at salaries again; he did not want a teacher strike in Stafford County, families and everyone involved would suffer if there was a strike. Mr. Cavalier said the key was in prioritizing and working together.

Ms. Holly Hazard spoke about dealing with growth and looking at the CIP and future needs and where the County was headed, and having a dialogue between the School Board and the Board of Supervisors about what land they have and what could be used, and redistricting where there were holes. She acknowledged that the County had needs too and there should be a plan for growth and placement of new facilities, which they should start thinking about together.

Ms. Bohmke said there were good comments and an interesting dialogue. She spoke about the workload in the Department of Social Services in Stafford vs. its comparative localities, which she said tells a story. She asked, "What's the 'so what' factor?" Stafford loses people to Prince William County and Prince William County loses people to Loudoun County and Fairfax. She said she needs more information and asked how teacher retention, etc. compared to Spotsylvania and Prince William County and if people resigned from here, went there, and then came back. She said there was not a lot of statistical data provided in the Schools' budget book and it was without weighted comparisons. She said the caseload for the County's DSS workers was unbelievable. Ms. Bohmke said it was difficult to appreciate the presentation when the data was not available in a timely manner. Ms. Healy said they would be happy to request the data from comparative localities but there was no obligation for them to provide it. Dr. Chase spoke about an interesting document for the Washington D.C. area school systems and how all systems agreed on how to calculate the numbers and she wished the Fredericksburg area could have something like that. She said they could pursue putting together where employees went.

Ms. Bohmke asked for thoughts on the IB, Governor's School, and APPEX programs. Dr. Chase talked about there being three reports done that included accounting, curriculum, and comprehensive reports and all three programs serving the same purpose. Governor's School identified the top 5% of gifted students but that students who did not test in the top 5%, the IB program was provided for them, but it was not accessible to all students as it was only held at

Mountain View and Brooke Point High Schools; there needed to be a way to get students from other schools there so others could participate. She said that trained teachers in those programs provided better course work that was not only used in the IB programs and benefited all students. She asked, hypothetically, what about cutting sports as they were not required. She said sports were why some students went to school and they were failing them; students should want to go to school to get an education and programs like IB, Governor's School and APPEX were challenging to those students that wanted to get an education.

Mr. Snellings thanked everyone. He asked if there was an error on Page 10 of the School Board budget book regarding Dr. Kizner's salary. There was a response that it was not an error (responder unclear). Ms. Yeung talked about the spirit of community engagement and shared services. Mrs. Maurer said this process was far better than the mess of other years and said that Cherie did a fantastic job. Ms. Healy thanked the Board for making the School Board feel welcome.

The joint budget work session adjourned at 6:45 p.m.

At 7:00 p.m. the Chairman called the evening session to order. Mr. Coen gave the invocation, and he led the Pledge of Allegiance to the flag of the United States of America.

Presentations by the Public – II The following person addressed the Board:

Craig Harper - Mr. Harper had a presentation about property he owns on Route 1 across from Aquia Town Center, which he said could be used for a library, photo gallery, cultural center, museum, etc., and the rear gazebo could be used for outdoor concerts or lectures. He wished to lease the property to the County or if that could not be accomplished, he would use it for commercial purposes. Mr. Harper noted that it was first thing that drivers saw when exiting I-95 at Exit 143A.

Colleen Wieners - Spoke about compensation for Schools' administrative assistants and it being on the back burner and 20% below the minimum market scale. The Schools' Human Resources Department did not give any credit for past work experience; students working part-time earned more than \$12.42 hourly pay for 12 month administrative assistants. One was living in a basement apartment with a friend because that was all she could afford. Ms. Wieners said she understood the School Board's compensation philosophy but it should fund employee groups that were not at market and the \$500,000 earmarked for a phased-in approach was not enough. \$1.2 Million was needed to fund the market minimum; if not, another year would be lost in the fight. She said that Stafford County Public Schools (SCPS) was getting a good bang for its buck but it needed to pay a living wage and staff was tired of waiting for promises to come true; the School Board should show that it valued its workforce.

Dewey Reynolds - 26 year school veteran who used the analogy of a rose tattoo vs. a dandelion tattoo, which the tattoo artist said was still a flower and looked good enough if you squinted. Mr. Reynolds said what was given vs. what was deserved was not good enough and it was time to change the School Board's compensation philosophy. The quality of its workforce was worth \$1.04 on the tax rate; \$1.04 gave the rose; \$1.03 only gave the dandelion.

Beth Carafiol - Thanked the Board and said she taught German since 2013 and lived in Spotsylvania; she said that taking the easy way out was not the right decision and it was a teacher's responsibility to encourage and inspire students. She used the analogy of her students using Google Translate, which was of no long-term benefit to her students and there was no progress or improvement. She said approving the County Administrator's budget was the Board taking the easy way out and it should fully fund the School Board's budget with its long-term benefits and 5% raise that would change lives for the better and change the County for the better.

Lynne Lansford - 19 year teacher; when COLA increased and salaries increased morale was high but now seven in nine teachers hold second and third jobs to make ends meet. Childcare for two children is as high as the mortgage, there have been on healthy STEP raises; she teaches Spanish and loves her students and works 60-70 hours per week above the hours of 7:00 a.m. to 3:00 p.m.; working two jobs is exhausting, she said, and she should not have to subsidize her salary as a teacher to care for her two children.

Terri Welborn - Chairman of the SEA's Transportation Division; asked the Board to help stop the mass exodus of bus drivers, monitors, and fleet services personnel and provide funding for a 5% salary increase for all School employees. She said that veteran drivers and monitors got a very little increase and morale was low. School will start on August 12th and there will be several 100 degree days for bus drivers with costly CDL licenses working for a salary of \$17,854. Ms. Welborn asked the Board to fully fund Dr. Kizner's budget for the future of SCPS, its students and staff.

Melody Star Kiesau - Parent and educator; moved to Stafford in 2007 and has children through elementary, middle and high school here, who have had great experiences. In 2009 she became the sole support of her family and has worked three and four other jobs to make do; she loves talking with students and other parents but low salaries are taking a toll on families. She asked that the Board fully fund the budget and give 5% salary increases to all school staff.

Theresa Gaddy - Left Fairfax County in 2003, took a \$10,000 pay cut to come to Stafford; taught in three different schools and is a 23 year veteran of teaching; she's been a mentor and helped new teachers and worked three additional jobs to make ends meet. Her full-time job is as the International Baccalaureate (IB) coordinator at Mountain View HS; the IB program teachers help improve the overall instruction of students and ten left the IB program.

Younger teachers missing out on mentorship and she tells them to go to Prince William County if that's what they need to do. She asked the Board to fully fund the budget.

Carla Jordan - Asked the Board to fully fund the budget; there were numerous studies done that underfunded schools and teachers have a direct correlation with how students perform and the extra expenditure would be valuable to everyone financially and in other ways. She talked about lower crime rates and other benefits to fully funded schools and said Stafford is the 18th wealthiest County in the United States behind Prince William County and asked why teachers are not funded accordingly.

Heather Eland - A product of SCPS and a 17-year teacher with future graduates in years 2033 and 2035. She asked for an advertised tax rate of \$1.04 and spoke about the enthusiastic Wal-Mart greeters and enthusiasm being contagious while negativity is also contagious. The teacher's pay scale (she said) was less than it was 12 years ago, \$673 less than she made then or at face value, approximately \$3500 less than a teacher with 16 years' experience made 12 years ago. She asked the Board to restore her faith and to work towards the good of the schools, teachers, and students, and so teachers would not have to work part-time jobs in addition to teaching.

Michele Wickman - Said she would gladly pay \$1.04 tax rate as a property owner in the County and as an educator; said the budgets and funding education was a two-way street; talked about the frozen pay scale and years of inequitable pay for teachers, bus drivers, monitors, and administrative assistants and resulting burn out.

Holly McKelvey - Said she was an abused wife and single mother who lived in a hotel until this past November; she could not get an apartment due to not having been able to save first/last/security deposits required to move in. She has three sons and in a hotel she could guarantee electricity, a refrigerator, and a roof over their heads. She was able to earn a Master's in Education while she lived in the hotel and got a job at Stafford Middle School. Her son, 20 years old and enlisted in the Navy makes more than she does and asked the Board to please give the 5% salary increase. She said she gave a can of soup to one of her students that did not have food for lunch and she tries to help out the new teachers.

Elyce Sikora - Has a Master's in Education and taught for 20 years and did not make \$60,000 per year; her husband works for the federal government or she could not afford to live in Stafford; she asked the Board to please support the 5% salary increase.

Jenn Robinson O'Brien - Said she was speaking as a taxpayer and not a teacher although she teaches at North Stafford High School and has a 14 year old daughter who attends Rodney Thompson Middle School; she could not remember a time when classrooms were not overcrowded and that then students slipped through the cracks. She spoke about the warmth

and enthusiasm of first year teachers but their lack of experience. She said she wanted what was best for her daughter who wants a music degree. Very few teachers were still at NSHS from when she began there and the teachers cannot afford to live in Stafford because they are not paid a living wage; it is not fiscally feasible (she said). She asked the Board to advertise the \$1.04 tax rate to make the 5% increase happen.

Rebecca Musso - Parent of a Kindergartner and 6th grader and teacher with 190 students; 1,800 students taught in the last 20 years and every one of them was "my kid" that she was passionate about and worked with to make the world a better place. She spoke about working conditions with 34-35 students in a classroom and being unable to meet the academic or emotional needs of students in those conditions; she taught science and they could not do labs due to lack of physical space and discipline problems brought on by the crowded conditions; it was not okay to have 58 vacancies and having 34-35 students in a classroom was also not okay.

Julie Perham - 38th year teaching and teaching has changed considerably; she has to beg to be paid a living wage and is in awe of the dedicated teachers in Stafford but it is about the money (she said). As a taxpayer, she votes for the \$1.04 tax rate to fund the Schools' budget saying it was warranted and essential for Stafford to have a school system about which it could be proud.

Christian Peabody - President of the Stafford Education Association (SEA) and music teachers at Falmouth Elementary School; said the schools were in a spiritual crisis and an across the board advocacy and support was needed to triage the issues. He recommended the \$1.04 tax rate and passing the School Board's budget; talked about reengaging with the Board to move forward and move on objectively paying special attention to this budget and the students who are owed the greatest shot at the future. He said he agreed with the 5% across the board concerns but that it should be set aside, no ifs, ands, or buts and he was honored to lead the SEA and appreciative of the time to engage with the Board on behalf of the County's worthy students and educators.

Matthew Lentz - Said that Superintendent, Dr. Kizner's budget was an excellent first step and he wanted what was best for the students including consistency in public education to meet the future demands of the students. Teachers at Colonial Forge HS where students love to see familiar faces year-after-year, which lends itself to a positive and safe environment; spoke about working together and people being miserably underpaid but loving what they did; that 5% was not enough but it was a start and said "\$1.04 or out the door."

Rachel O'Mara Paddock - Took an \$8,000 pay cut to move from teaching in Manassas to teaching in Stafford where she wanted to teach. Being offered a \$20,000 increase to teach in Fairfax next fall and a \$10,000 increase to teach in Prince William County. She said it was

very hard to stay in Stafford with no support from the School Board or the Board of Supervisors but she loves the County and has two children that will graduate from Colonial Forge HS in 2020 and 2022 and head off to college. She said she knew that the Board did not allocate the funds specifically for pay raises for School staff; that it was the School Board who made the decision about what to do with the money. Said she knew of a second year teacher that could not afford to start the family that she wanted and she did not want to leave Hampton Oaks ES because her kids needed her and needed the Board to help keep strong teachers.

Mari Tolliver - Spanish teacher who still loved her job after 20 years teaching; she is a County resident with three children that all went through SCPS. She said that compensation should be increased because she could not afford to support her family if she was the primary bread winner; she feels distressed for her colleagues. Talked about classroom size being too large and should be limited to 15 students; she has one class with 20 and one class with 28 and it was obvious that the students in the smaller classroom were 10 points higher. She spoke about several hot spots that were ugly and scary and asked the Board to preserve democratic traditions and invest in Stafford County's teachers.

Carol Medawar - Said it was the Board's duty to set the tax rate at \$1.04 and accept responsibility as the County's fiscal agent and it was wrong to lose dedicated teachers that were no more than a political football. She spoke about parents watching the level of education going down due to problems in the schools; she is a homeowner asking that her taxes be increased and the Board should fund the schools and make a difference.

Casey Clark - Resident of the County and a Stafford HS graduate, now teaching at Falmouth ES who moved back here after eight years living in Norfolk, VA and who is not going anywhere as she has too much invested financially in her own home here. She is here for the long haul and a career art teacher, which takes years to build student skills. She said she is tired and can name the names of 650 students; she's invested in her life in the County and asked the Board for a commitment to County educators and students.

Note: The following public speakers did not complete speaker cards so names, where audible, are the best attempt to record them correctly by the Chief Deputy Clerk of the Board.

Michelle West - School Nurse at Moncure ES; supports 5% raise and putting nurses on the same pay scale as teachers, which at present was significantly less and who are not being compensated appropriately. She said the school nurses were licensed professionals, not service personnel.

Robin Hayes - 26 year veteran teachers at Brooke Point HS with overall 30 years teaching experience who cannot afford to take vacations. She is putting two children through college at the same time and there are no vacations in her family. She wanted to pay

additional taxes so she can go on vacation and not have to work two extra jobs like she's done for the last 12 years. She said it was not fair that after 26 years teaching, she was not considered a veteran; she teaches extra math classes and wants to be able to afford to go on a vacation.

Paul Waldowski - Watched joint meeting; voted in the 20th century; 230 days until the election; redistricting in 2021; picking a chairman of the redistricting committee; spent the afternoon at Alcatraz on the swim team (on his tee-shirt); spoke about Mike Miller "Lite" and Rob Kimball "fugitive" and having one chart with all schools. Enrollment 28,905 in 2018, 27,397 in 2019, which (he said) was wrong and no time to give a variance. Quit comparing Stafford to other counties – it has 225 square miles; Spotsylvania has 401 square miles, like comparing apples to oranges; talked about the Town of Falmouth and villages north of the Mason Dixon Line.

Jill Lentz - Her house is for sale, lived here in 2006; 12 years with Head Start and homes are too expensive for teacher pay. Her children went to SCPS; bottom line is community-based education; she is moving north and wants world peace/Montessori (?). Said she hopes the Board of Supervisors and the Board of Education makes something work. She has a Master's in Education and her husband, who has no degree, makes three times what she does serving his Country. She spoke about work-related injuries; wished everyone well and said she hoped the Board could work something out as her greatest wish was a valued education.

Karen Whitlock - 25 year teacher, 18 with SCPS; 173 students and works a 12 hour day and worries and prays that her students get a quality education. Said she was making less now than 10 years ago and she tutors and teaches summer school to get by and thanked her great husband who has a two-hour commute so she can keep teaching, which she loves. Said she hoped the Board valued teachers enough to fully fund the budget.

Sydney (last name inaudible) First year teacher from Pennsylvania; SCPS showed interest in her during the interview and made her feel like a quality educator and not a child and that it would be a loss if she was not hired. Ten minutes after her interview she got a call that SCPS wanted her so she left her family and moved here, she was scared (she said) but she was excited. However, that beautiful feeling is fading as she has 165 students who she loves and she works from 7:00 a.m. to 8:00 p.m. every day doing everything she can to make her students the best versions of themselves. Said the Board should approve the 5% salary increase to show their belief in the worth of her and her students.

Bill Johnson-Miles - Secretary of the Democratic Committee; a church trustee, Board member of the NAACP and 20-year Navy veteran, not a teacher. He spoke about education being a priority and talked about canvassing and helping candidates and finding that education

was in the top three priorities and people willing to pay more taxes if there was a guarantee that the additional amount would go to the schools; recommended that the Board take care of teachers and students.

Cathy (last name inaudible) 12 years since she had a STEP increase; said they want teachers not technology; failure is private and a student cannot fail in a small classroom environment; technology is wanted below quality teachers, just ask...

Andrea Mara - Year four teaching from middle to high school; teacher experience should be valued; she lost her mentor after the first year; rents a house with three other teachers to be able to afford to live and work in Stafford; spends her money on "her" kids. She is repaying her undergrad student loans and now grad school loans. She left her family back in Pennsylvania but she loves it in Stafford but could make an additional \$20,000 there. She loves NSHS but does not feel valued by the Board if teachers don't get the raise they deserve.

Christina (last name inaudible) Works at NSHS with Andrea and loves it there; so many first year teachers have left; she left New Jersey to come to Stafford and does not want to leave and is happy starting her life here; it felt like home and she cares about her 150 students and knows their names. She lost her mentor who went to work for the federal government up in D.C. to provide for her family; the students need seasoned teachers.

Rose Averitt - 20 year resident who loves the County and feels for the Board and for the officer in the Board Chambers who needs more support, too. She said she knew the County had a lot to fund and the Board would see more of her; she attended the Transportation meeting and the Planning Commission meeting about Hartwood rezoning and 400 new homes on Truslow Road; she spoke about recurring revenue and said she would be at future meetings and supported the \$1.04 tax rate.

(first name inaudible) Heller - 14 year teacher at CFHS; originally from Germany who said he loved teaching and loved his kids whose wife was also an educator. He has three children and teachers are undervalued in Stafford. He could make \$17,000 more in Prince William County and twice his salary if he were in Germany. He was in favor of the \$1.04 tax rate and 5% salary increase.

Daniel McKelvey - Junior at BPHS; used to live in King George County and in a hotel who said there was a big difference between a large and smaller class size where there was more focus on keeping attention and more interaction with the rest of the students. His mother spoke earlier; they lived in a motel and barely had food at the end of the month.

Telecia Allen - Speaking for her neighbors; her husband teaches in Washington D.C. and the 5:00 a.m. departure was worth the \$30,000 additional salary when she could not live on the \$2500 per month she makes. If Stafford was the third fastest growing county, education and teacher pay needed to keep up; spoke about her possibly having to put her daughter in private school and the high turnover and low morale; said the \$1.04 tax rate was no problem and would lead to a better future, which was owed to the students.

Alan Watkins - Asked the Board to review the 12 minute video that he sent to them via e-mail and to please take it seriously.

Rachel Perkins - Third year teacher paying \$900/month in student loans; now has her Master's in education and those loans to pay back; getting married in November and had to move back in with her parents as she is making only \$2500/month salary. She loves teaching and students are her joy and she loves being their person. The \$1.04 tax rate would help to keep good teachers.

Robbie Thomas - 30 year teacher; had this same discussion five times with the Board and said to look together at the budget with the funding going to the teachers; said there were new subdivisions going up every day and tons of new houses and asked where they were going to put all those kids; said at 8:31 the air conditioner kicked on in the Chambers which was half the size of a classroom; when the temperature goes up, so does attitude. Asked that the Board fund the budget and tack an extra percent onto it to get ahead of the game.

At 8:45 p.m., Mr. Snellings called a 15 minute recess and reconvened the meeting at 9:00 p.m.

NEW BUSINESS, CONTINUED

Item 12. Finance and Budget; Authorize the County Administrator to Advertise Public Hearings to Consider Calendar Year (CY) 2019 Tax Rates; Fiscal Year (FY2020) Budgets; the FY2020 VPSA Borrow; the FY2020-2024 Capital Improvement Program (CIP); the Lynhaven Lane Service District Tax Rate; and a Water/Sewer Rate Increase Budget Division Director, Ms. Andrea Light was available to answer Board members questions. Mrs. Maurer confirmed that the Lyn Haven Lane Service District tax rate was \$.20.

Mrs. Maurer motioned, seconded by Mr. Dudenhefer that this item was time sensitive.

The Voting Board tally was:

Yea:	(7)	Bohmke, Cavalier, Coen, Dudenhefer, Maurer, Shelton, Snellings
Nay:	(0)	

Ms. Shelton motioned, seconded by Mr. Cavalier, to adopt proposed Resolution R19-70 with an advertised tax rate of \$1.04 per \$100.

Mr. Dudenhefer made a substitute motion, seconded by Mrs. Maurer, to adopt proposed Resolution R19-70 but with an advertised tax rate of \$.99 per \$100.

Mrs. Maurer said that not supporting the \$1.04 tax rate did not mean she did not support the 5% salary increase. She said it was a hard thing to look at the budget and hearing from teachers that they do not want SMART boards but that's where the School Board spent the money even though it was not the priority of the teachers. She said she could not support a 5% increase for staff already making six figure salaries. Mrs. Maurer spoke about the School Board spending \$8 Million on other things in the past and it was hard to prioritize while balancing the needs of the community. She spoke about Page 12 in the Schools' budget book and needed \$3.9 Million to provide the proposed 5% increase, and the Schools' getting \$10 Million from the State. She said that not supporting the \$1.04 tax rate did not mean that she did not support 5% increase for teachers, bus drivers, etc.

Mr. Cavalier said that last year the Board sent a resolution to the School Board requiring that it provide a 2.5% raise, which was the only way School staff got a raise. He said he supported the Stafford Education Association (SEA) and the 5% raise across the board for both School and County employees. He talked about 3% to administrative staff and 6% to teachers with more than 13 years in the system. He said the School Board's request was \$5 Million more than Mr. Foley's budget and he did not see how to get there but if they did not get there, more ground would be lost and teachers (and staff) would be further behind; he did not want a strike, which was not good for anyone. Mr. Cavalier spoke about increasing class sizes and 85% of the School Board's budget going to employees so there was not a lot of play and increasing the tax rate was a way to fund the demonstrated needs.

Mr. Coen spoke about hemorrhaging employees from the County schools. He spoke about losing quality teachers to other localities or the private sector and the cost to bring in new people. He said he did not have an economics degree, his degrees were in political science and education but that School Board budget as presented created problems and he did not like the debt incurred by the County. He said that school construction and road debt was problematic and fixing debt would help with other problems. Mr. Coen said he was not pleased that the Board did not receive the School Board budget until that day and if the tax rate remained at the flat rate of \$.99, there would be no flexibility or ability to plan for the future.

Ms. Shelton said she motioned for the \$1.04 tax rate to allow for wiggle room but that even with the higher rate it may not get everything that everyone wants. She said that getting the School Board budget books at the last minute made it very difficult and she spoke about competing priorities, being faced with transportation projects and unaffordable debt so high

there was no flexibility. She said the wiggle room could be used to pay down debt services and do other things. Ms. Shelton spoke about recognizing priorities and the importance of teachers, who make the difference, not a mural or a SMART board. She said she would like to see the School Board make the teachers a priority.

Ms. Bohmke said she enjoyed hearing all the stories and appreciated the comments from everyone that turned out to speak at the meeting. She said her children when through Stafford schools and she was on the PTA at Falmouth Elementary School and had known Dr. Chase for 15 years. She spoke about getting the link to the Schools' budget on Friday and not getting the budget book until 5:00 p.m. and asked if that was fair. She said it was unacceptable and unfair and very frustrating; that she would work with Dr. Kizner and Mr. Foley to ensure that it did not happen again. Ms. Bohmke asked where the money went across the street (referring to the schools administrative offices); last year the Board had to send a resolution to ensure that the teachers got the raises earmarked for them when the Board approved the Schools' budget and asked again where the money went. She said she would not support \$1.04 but would support a \$1.03 tax rate although glancing at the budget request was all the time she had. She said there was a joint meeting with the School Board but not having had time to scrub the budget, she could not ask about budget cuts, etc. Ms. Bohmke said she was on the School Board for four years and on the PTA for 12 years, worked with Head Start, and budgets were different every year. In response to public speaker comments about leaving Pennsylvania to work in Stafford, Ms. Bohmke said that Pennsylvania had the highest gasoline tax in the nation, which was why they could afford the salaries paid to their teachers.

Mr. Cavalier made a second substitute motion for an advertised tax rate of \$1.03 per \$100. Ms. McClendon reminded the Board that they could only consider one substitute motion at a time.

The Voting Board tally on Mr. Dudenhefer's substitute motion for an advertised tax rate of \$.99 per \$100 was:

Yea:	(3)	Dudenhefer, Maurer, Snellings
Nay:	(4)	Bohmke, Cavalier, Coen, Shelton

The Voting Board tally on Ms. Shelton's original motion for an advertised tax rate of \$1.04 was:

Yea:	(3)	Cavalier, Coen, Shelton
Nay:	(4)	Bohmke, Dudenhefer, Maurer, Snellings

Mr. Cavalier then made a motion, seconded by Ms. Shelton, to advertise a tax rate of \$1.03 and the Lyn Haven Lane Special Service District tax rate of \$.20.

The Voting Board tally on Mr. Cavalier's motion for an advertised tax rate of \$1.03 was:

Yea:	(4)	Bohmke, Cavalier, Coen, Shelton
Nay:	(3)	Dudenhoefer, Maurer, Snellings

Following the vote, Ms. Bohmke said she wanted to have a conversation with the School Board about the advertised tax rate and that she wanted the money to go to the para-professionals, the nurses, bus drivers, teachers, monitors, etc. Mr. Coen added in the administrative assistants. Mr. Cavalier said it should go to all school employees. Ms. Bohmke said she differed from Mr. Cavalier in that she was not so sure about supporting an increase for administrators making over \$100,000 per year but she would look at all the issues before recommending 5% for some and 2.5% for others; she was not endorsing a 5% increase across the board.

Ms. Shelton spoke about leakage and money being spent in Prince William County and not in Stafford. She said it was imperative to provide a living wage so people could afford to live and spend money in Stafford without having to go north to work. Mr. Snellings noted that the advertised tax rate would be considered at the budget public hearing on April 2nd but that it would not be voted on until the Board's April 16th meeting.

Resolution R19-70 reads as follows:

A RESOLUTION AUTHORIZING THE COUNTY ADMINISTRATOR TO ADVERTISE PUBLIC HEARINGS ON THE PROPOSED CALENDAR YEAR 2019 TAX RATES; PROPOSED FISCAL YEAR 2020 COUNTY BUDGET; AND THE PROPOSED FISCAL YEAR 2020-24 CAPITAL IMPROVEMENT PROGRAM; CALENDAR YEAR 2019 TAX RATES FOR THE LYNHAVEN LANE SERVICE DISTRICT; UTILITIES RATE INCREASE; AND AUTHORIZATION FOR THE ISSUANCE OF FY2020 VIRGINIA PUBLIC SCHOOL AUTHORITY GENERAL OBLIGATION DEBT

WHEREAS, Virginia Code § 15.2-2506 requires and the Board desires to hold a public hearing, at which any citizen of the county shall have the right to attend and state his/her views, to consider the proposed calendar year 2019 tax rates; fiscal year 2020 County budget; fiscal year 2020-24 Capital Improvement Program; calendar year 2019 tax rates for the Lynhaven Lane Service District; a utilities rate increase; and issuance of FY2020 Virginia Public School Authority general obligation debt;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 19th day of March, 2019, that the County Administrator be and he hereby is authorized to publish notice and advertise public hearings on the proposed calendar year 2019 tax rates; the proposed fiscal year 2020 County Budget; the proposed fiscal year 2020-24 Capital Improvement Program; calendar year 2019 tax rates for the Lynhaven Lane Service District; a utilities rate increase; and issuance of Virginia Public School Authority general obligation debt.

Note: Mrs. Maurer was not feeling well and left the meeting following the above-referenced New Business item.

PUBLIC HEARINGS

Item 13. Economic Development; Consider an Ordinance to Create a Separate Tangible Personal Property Tax Classification Applicable to Data Centers Mr. John Holden, Director of Economic Development and Tourism gave a presentation and answered Board members questions. He pointed out that data centers were one of the County's targeted sectors and they were generally large facilities with highly valuable business personal property. He said they can be segregated into business personal property pursuant to VA Code 58.1-3506(A)(43) for tax rate purposes and a separate depreciation schedule should be created. Mr. Holden spoke about the benefit/cost ratio for the data center industry and that across the Commonwealth in 2016 data center investments supported 4,617 jobs. He added that this would be a regional approach, through the Fredericksburg Regional Alliance (FRA) and the general agreement was that appropriate level of taxation should be an effective tax rate of \$0.625, which is the actual rate the taxpayer would pay when the depreciation schedule was taken into account. The Commissioners of the Revenue from Caroline, King George, Spotsylvania, Fredericksburg, and Stafford have all signed a memorandum of understanding in support of the depreciation schedule. He noted that the Board would set the tax rate at its meeting on April 16, 2019 and after that, the Commissioner of the Revenue would set the depreciation schedule and the Department of Economic Development and Tourism would expand the County's marketing efforts aimed at data centers.

Ms. Shelton spoke about her concern that there were not a lot of jobs associated with data centers. She noted that Prince William County was raising its tax rates on data centers and asked why the difference of opinion. Commissioner of the Revenue, Mr. Scott Mayausky responded that Prince William County had the same depreciation schedule as would Stafford. He said that the talk was spooking data centers who were bypassing Prince William County. Ms. Shelton asked by Prince William County was changing now. Mr. Mayausky said that when Corey Stewart was running for Senate, he campaigned on there were too many incentives to big business and that spooked several who were now heading south.

Ms. Bohmke said that there were empty buildings in Prince William County that were formerly occupied by data centers. Mr. Mayausky said there was no validation or definition of what was a data center. Mr. Holden said they were climate-controlled buildings with racks of servers that were leased out to various entities and basically, a lot of computers in one place. Ms. Bohmke said she wanted a better definition. Ms. McClendon said they were defined per State Code.

The Chairman opened the public hearing. No persons indicated a desire to speak.
The Chairman closed the public hearing.

Mr. Coen motioned, seconded by Ms. Shelton, to adopt proposed Ordinance O19-23.

The Voting Board tally was:

Yea: (5) Cavalier, Coen, Dudenhefer, Shelton, Snellings
Nay: (1) Bohmke
Absent: (1) Maurer

Ordinance O19-23 reads as follows:

**AN ORDINANCE TO CREATE A SEPARATE TANGIBLE PERSONAL
PROPERTY CLASSIFICATION FOR COMPUTER EQUIPMENT AND
PERIPHERALS USED IN DATA CENTERS**

WHEREAS, the Board identified technology companies, including data centers, as one of its target sectors in the 2015 Economic Development Strategic Plan; and

WHEREAS, the current tangible personal property tax rate for computer equipment related to data centers is not competitive with the County's comparable peer localities; and

WHEREAS, the General Assembly authorized the creation of a separate classification of tangible personal property for computer equipment and peripherals used in a data center pursuant to Virginia Code § 58.1-3506(A)(43); and

WHEREAS, the Board desires to set this new classification to attract data centers to Stafford County to create jobs and increase overall tax revenue; and

WHEREAS, it is the intent of the Board to create and establish a new tangible personal property tax classification for computer equipment and peripherals used in a data center; and

WHEREAS, the Board may consider a lower tax rate for such new classification during its consideration of the CY2019 tax rates;

NOW, THEREFORE, BE IT ORDAINED by the Stafford County Board of Supervisors on this the 19th day of March, 2019, that the following tax classification be and it hereby is created:

<u>Classification</u>	<u>Rate Per One Hundred Dollars of Assessed Valuation</u>
<u>Computer equipment and peripherals used in a data center (Section 58.1-3506(A)(43), Code of Virginia (1950), as amended.)</u>	CY2019 TBD

Item 14. Planning and Zoning; Approve a Request for a Conditional Use Permit (CUP) to Allow Auto Service, Repair, and Sales in the B-2 Urban Commercial Zoning District on TMP 45-15B Director of Planning and Zoning, Mr. Jeff Harvey, gave a presentation and answered Board members questions. Mr. Samer Shalaby, agent for the applicant was also present. Mr. Harvey spoke about existing conditions, the generalized development plan (GDP) submitted with the application, a transportation impact analysis was not required and the estimated trip generation was 81 vehicle trips per day; proposed conditions help minimize impacts.

Proposed conditions included development in general conformance with the GDP; a single entrance on South Gateway Drive; dedicated right-of-way and constructing a sidewalk along frontage; all service/repair conducted within the bays; outside storage of inoperable vehicles limited to 10 days; minimum of five parking spaces for customer use; all vehicles must be parked in paved parking spaces, not within open space or travelways; proper disposal of materials; no outside display/storage of tires/vehicle parts; screening the dumpster and mechanical equipment; and signage complimentary in color and design.

Additional conditions imposed by the Planning Commission included hours of operation between 8:00 a.m. and 6:00 p.m., Monday through Saturday. Ms. Shelton said she watched the Planning Commission meeting and wondered about the hours of operation saying that most people worked up north and were out of the area long before 8:00 a.m. and not back by 6:00 p.m. Mr. Harvey said he did not recall the specifics of why the Planning Commission stipulated those hours. Ms. Shelton said that as a consumer, she would not go there because of the inconvenient hours of operation. She asked for the background on that and if the applicant could address the issue.

Ms. Bohmke asked if there was a GDP for the building's appearance. Mr. Harvey replied that the GDP provided the site layout and the buildings overall appearance was a condition of the permit.

Additional conditions imposed by the Planning Commission also included that any vehicle leading fluids should be immediately taken into a service bay and repaired, and parking spaces along South Gateway Drive should be designated for display purposes only.

Mr. Harvey said that staff findings were that the application was consistent with the Land Use Plan recommendation for commercial uses; it was consistent with existing vehicle repair, service, and sales uses along South Gateway Drive; the proposed use would generate very little traffic; a sidewalk was being constructed along the frontage of the property to help facilitate pedestrian access along South Gateway Drive; and the proposed conditions would minimize impacts on the transportation network and nearby properties.. The negatives were that the proposed use was inconsistent with the Comprehensive Plan's recommendation for the location of vehicle sales uses, and the proposed building did not incorporate the recommendations of the

NDS Plan. Staff's recommendations (despite the negative findings) were that the proposed use and building design were compatible with surrounding uses and they recommended approval of the CUP with conditions pursuant to proposed Resolution R19-34. On 2/13/19, the Planning Commission voted 6 – 0 (Mr. Boswell abstained) to recommend approval of the application with the added conditions.

Mr. Shalaby for the applicant addressed the Board regarding Ms. Shelton's question about the hours of operation. He said that his client did not have set hours and agreed with the Planning Commission's recommendation but would prefer an earlier opening of 7:00 or even 6:00 a.m. Ms. Bohmke said it was a nice looking building, not two or three stories. Mr. Shalaby said they were limited in what they could do.

The Chairman opened the public hearing. No persons indicated a desire to speak. The Chairman closed the public hearing.

Mr. Coen motioned, seconded by Mr. Cavalier, to adopt proposed Resolution R19-34 with the requirement that the design be similar to the picture in the presentation and with adjusted operating hours of 6:00 a.m. to 8:00 p.m. Monday through Saturday.

The Voting Board tally was:

Yea:	(6)	Bohmke, Cavalier, Coen, Dudenhefer, Shelton, Snellings
Nay:	(0)	
Absent:	(1)	Maurer

Revised Resolution R19-34 reads as follows:

A RESOLUTION APPROVING A CONDITIONAL USE PERMIT TO ALLOW AUTO SERVICE, AUTOMOBILE REPAIR, AND MOTOR VEHICLE SALES IN THE B-2, URBAN COMMERCIAL ZONING DISTRICT ON TAX MAP PARCEL NO. 45-15B, LOCATED WITHIN THE GEORGE WASHINGTON ELECTION DISTRICT

WHEREAS, Development Consulting Services submitted Application CUP18152433 (Application), requesting a conditional use permit to allow auto service, automobile repair, and motor vehicle sales in the B-2, Urban Commercial Zoning District on Tax Map Parcel No. 45-15B, located within the George Washington Election District; and

WHEREAS, the Application was submitted pursuant to Stafford County Code Sec. 28-35, Table 3.1, which permits these uses in B-2, Urban Commercial Zoning District after a CUP is issued by the Board; and

WHEREAS, the Board carefully considered the recommendations of the Planning Commission and staff, and the public testimony, if any, received at the public hearing; and

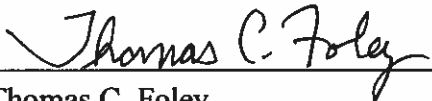
WHEREAS, the Board has considered the criteria in Stafford County Code Sec. 28-185 and finds that the request meets the standards of the Zoning Ordinance for issuance of a CUP;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 19th day of March, 2019, that a conditional use permit pursuant to application CUP18152433 (CUP) be and it hereby is approved with the following conditions:

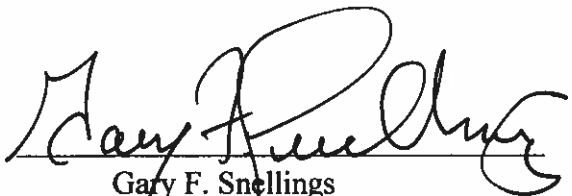
1. This CUP allows for auto service, automobile repair, and motor vehicle sales in the B-2, Urban Commercial Zoning District on Tax Map Parcel No. 45-15B (Property). Development of the site shall occur generally as shown on the Generalized Development Plan (GDP) prepared by Bagby, Foroughi and Goodpasture, PLLC, entitled, "Noor Auto Repair & Sales" dated July 20, 2018 as last revised October 25, 2018. Changes to the improvements depicted on the GDP shall be allowed at site plan review for purposes of engineering reasons or to comply with federal, state, or local laws.
2. Direct access to the Property from South Gateway Drive shall be limited to a single entrance, as depicted on the GDP.
3. The building shall include no more than four (4) service bays.
4. Right-of-way shall be dedicated along South Gateway Drive and sidewalks shall be provided along the frontage of the Property, as generally depicted on the GDP.
5. All vehicle service or repair shall be conducted within designated service bays.
6. Any vehicle which is leaking fluids shall immediately be taken within a service bay for repair.
7. Any outside storage of inoperable or totaled vehicles shall be limited to a maximum of ten (10) days.
8. A minimum of five (5) parking spaces shall be reserved and marked for customer use only.
9. The parking spaces located along South Gateway Drive shall be designated and marked for vehicle display only.
10. All vehicles shall be parked in paved parking spaces on the Property. Parking of vehicles shall not be permitted within open space areas or travelways on the Property.
11. All loading and unloading of vehicles being transported to and from the Property shall occur on the Property.
12. All petroleum products, anti-freeze, and hazardous materials shall be disposed of in accordance with the Stafford County Fire Prevention Code and all applicable federal and state laws, regulations, or requirements.

13. Outside display or storage of tires and vehicle parts is prohibited.
14. The dumpster and its pad site shall be screened from view with materials similar to the primary building.
15. All rooftop mechanical equipment shall be screened from public view by utilizing parapet walls or other architectural features.
16. The styles and materials of the building shall be generally consistent with the example photograph shown within the "Design Standards" section of the Planning Commission Staff Report dated February 13, 2019.
17. All signage shall be of a complimentary color and design.
18. The hours of operation shall be between 6:00 a.m. and 8:00 p.m., Monday through Saturday.
19. This CUP may be revoked for violations of these conditions or any applicable federal, state, or County code, law, ordinance, or regulation.

Adjournment At 9:45 p.m., the Chairman adjourned the March 19, 2019 meeting of the Stafford County Board of Supervisors.



Thomas C. Foley
County Administrator



Gary F. Snellings
Chairman

10.11.11

11

12

13

14

15

16

17

18

19

20.11.11 11.11

21

22

23.11.11

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41.11.11 12.11

42

43

44

45

46

47

48

49

50

51

52

53

54

55

56

57

58

59

60

61

62

63

64

65

66

67

