

BOARD OF SUPERVISORS
STAFFORD, VIRGINIA

MINUTES

Special Meeting

December 6, 2016

Call to Order A special meeting of the Stafford County Board of Supervisors was called to order by Robert “Bob” Thomas, Jr., Chairman, at 6:00 p.m. on Tuesday, December 6, 2016 at the Riverside Conference Center, 95 Riverside Parkway, Fredericksburg, VA.

Roll Call The following members were present: Robert “Bob” Thomas, Jr., Chairman; Laura A. Sellers, Vice-Chairman; Meg Bohmke; Jack R. Cavalier; Wendy E. Maurer; Paul V. Milde, III, and Gary F. Snellings.

Also in attendance was: C. Douglas Barnes, Interim County Administrator, Assistant County Attorney, Daniel Wisniewski, and Marcia C. Hollenberger, Chief Deputy Clerk to the Board of Supervisors.

Mr. Thomas said there were two resolutions on which the Board would vote. The first was to amend the employment agreement of Interim County Administrator, Doug Barnes.

Ms. Sellers motioned, seconded by Mrs. Maurer, to adopt Resolution R16-374.

The Voting Board tally was:

Yea: (7) Bohmke, Cavalier, Maurer, Milde, Sellers, Snellings, Thomas
Nay: (0)

Resolution R16-374 reads as follows:

A RESOLUTION AMENDING C. DOUGLAS BARNES’
EMPLOYMENT AGREEMENT WITH THE BOARD

WHEREAS, pursuant to Resolution R16-257, the Board appointed C. Douglas Barnes as Interim County Administrator and Clerk of the Stafford County Board of Supervisors; and

WHEREAS, the Chairman, on behalf of the Board, and Mr. Barnes executed an Employment Agreement, dated August 15, 2016, which pursuant to Section Ten, may be modified in writing when executed by both parties; and

WHEREAS, the Board and Mr. Barnes by execution hereof modify the Employment Agreement as specified below, with all other portions remaining unchanged;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 6th day of December, 2016, that the Employment Agreement with C. Douglas Barnes be and it hereby is amended as follows with all other portions remaining unchanged:

SECTION THREE

Term

This Agreement shall be for a term of ~~4 months~~ 6 months (~~120~~ 184 days) beginning August 15, 2016, at which time Employee shall serve in a consultation and transition capacity until the effective date of employment from Section One has been reached, and concluding on February 14, 2017.

; and

BE IT FURTHER RESOLVED that the new County Administrator shall begin his employment with the Board on February 1, 2017 at 8:00 a.m., and at that time Mr., Barnes will no longer be the Interim County Administrator and shall have no county administrator power or authority, but shall continue under the Employment Agreement as a full-time consultant until the end of the term.

Following the vote to extend Mr. Barnes' employment agreement, Mr. Thomas asked the Board to vote on proposed Resolution R16-373, which appointed Mr. Thomas C. Foley as Stafford County Administrator and Clerk to the Board of Supervisors, and authorized the Chairman to execute the employment contract.

Mr. Snellings noted that there were only seven localities in Virginia that paid the County Administrator a salary of \$200,000. Mr. Thomas said that Stafford was the seventh largest County in Virginia. Mr. Snellings said there may be push-back on the salary.

Ms. Bohmke asked when it would become public and when the press would be notified. Mr. Barnes said that Mr. Foley was meeting with his Chairman and Vice-Chairman on December 6, 2016, and with the full Board on Wednesday, December 7, 2016. He would contact Mr. Barnes' following his meeting with the Albemarle Board, after which Stafford would put out a press release announcing Mr. Foley's appointment.

Ms. Bohmke said that it should remain confidential until the afternoon of Wednesday, December 7, 2016. Mr. Barnes said that it would do a favor for Mr. Foley to keep it confidential until Mr. Foley alerted Mr. Barnes that he spoke with the Albemarle Board. He said that he would notify the Stafford Board prior to sending out the press release.

Ms. Sellers motioned, seconded by Mrs. Maurer, to adopt Resolution R16-373.

The Voting Board tally was:

Yea: (7) Bohmke, Cavalier, Maurer, Milde, Sellers, Snellings, Thomas

Nay: (0)

Resolution R16-373 reads as follows:

A RESOLUTION APPOINTING THOMAS C. FOLEY AS STAFFORD COUNTY ADMINISTRATOR AND CLERK OF THE STAFFORD COUNTY BOARD OF SUPERVISORS, AND AUTHORIZING THE CHAIRMAN OF THE BOARD TO EXECUTE THE EMPLOYMENT CONTRACT

WHEREAS, C. Douglas Barnes is serving as the Interim County Administrator, until such time as the Board could conduct a thorough search to find a qualified individual to be appointed as the County Administrator; and

WHEREAS, the Board has conducted such search and desires to appoint Thomas C. Foley as the Stafford County Administrator and Clerk of the Stafford County Board of Supervisors; and

WHEREAS, satisfactory terms for an Employment Agreement between the Board and Mr. Foley have been negotiated and reached;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 6th day of December, 2016, that it be and hereby does appoint Thomas C. Foley as the Stafford County Administrator and Clerk of the Stafford County Board of Supervisors, effective February 1, 2017, at 8:00 a.m. (Effective Date); and

BE IT FURTHER RESOLVED that pursuant to a separate agreement, the Interim County Administrator has agreed to serve as a full-time consultant until February 14, 2017, but shall have no power or authority to act after the Effective Date provided herein; and

BE IT STILL FURTHER RESOLVED that the Chairman is authorized to execute the Employment Agreement with Mr. Foley on behalf of the Board, which is consistent with the terms so negotiated and agreed to by the parties.

Mrs. Maurer thanked Mr. Barnes for his excellent work. Mr. Thomas said that he meant it when he said that the Board truly appreciated Mr. Barnes' efforts and the Board knew that the County was in good hands. Mr. Barnes said that it was his pleasure and he was happy to help out.

Adjournment At 6:10 p.m., the Chairman declared the special meeting adjourned.

C. Douglas Barnes
Interim County Administrator

Robert “Bob” Thomas, Jr.
Chairman