

	STAFFORD COUNTY FIRE AND RESCUE DEPARTMENT POLICY – EMS		
	SUBJECT: Advanced Life Support Training & Operations Program		FRD 100.204
			Initiated 07/18/19
	APPROVED: Joseph A. Cardello County Fire Chief 	Page 1 of 3	Revised

A. PURPOSE

To develop the training and operational procedures regarding Advanced Life Support providers.

B. SCOPE


This policy applies to all Career and Volunteer, current and/or interested Advanced Life Support personnel.

C. DEFINITIONS

- 1.0 Advanced Emergency Medical Technician (AEMT) - a National Registry and/or Virginia certification level for a provider that can provide basic and limited advanced emergency medical care and transportation for critical and emergency patients who access the emergency medical system. This individual possesses the basic knowledge and skills necessary to provide patient care and transportation. A Virginia AEMT certification is required for the individual to be recognized as an Advanced EMT Provider.

- 2.0 Intermediate - a Virginia certification level for a provider that can provide advanced emergency medical care for critical and emergency patients who access the emergency medical system. This individual possesses the advanced knowledge and skills necessary to provide patient care and transportation. A Virginia Intermediate certification is required for the individual to be recognized as an Intermediate.


- 3.0 Paramedic - a National Registry and/or Virginia certification level for a provider that can provide advanced emergency medical care for critical and emergency patients who access the emergency medical system. This individual possesses the complex knowledge and skills necessary to provide patient care and transportation. A Virginia Paramedic certification is required for the individual to be recognized as a Paramedic.

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- 4.0 Negative Operational Performance - any operational performance or behavior identified as below standard expectations of work resulting in any disciplinary actions or skill remediation training.


D. POLICY

- 1.0 Advanced EMTs, Intermediates, and Paramedics will be the makeup of an Advanced Life Support Unit.
- 1.1 Advanced Life Support Engines will be staffed with Intermediates or Paramedics who can upgrade an Advanced Life Support EMS Transport Unit as necessary and appropriate depending on the incident, i.e. cardiac arrest, STEMI, respiratory arrest, etc.
- 2.0 Advanced Life Support Training Programs
- 2.1 Advanced EMT Program presented by an education center or EMS Training Contractor. The course shall be attended by personnel that possess a minimum level of Emergency Medical Technician.
- 2.2 Advanced Placement – Paramedic Program shall be attended by personnel that possess a minimum level of Advanced EMT or EMT-Intermediate.
- 2.3 Basic to Paramedic Program shall be attended by personnel that possess only the Basic level Emergency Medical Technician.
- 2.3.1 Advanced Life Support Training Programs will be offered and/or supported by the Department on an as needed basis.
- 2.3.1.1 Interested operational EMTs shall submit a Training Application to the Training Division in accordance with the current training application process.
- 2.3.1.2 The Training Division has the authority to conduct an assessment to construct a prioritizing matrix in the event of multiple interested personnel.
- 2.3.1.3 Upon the Training Division's approval, the following

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shall be included in cost/support: tuition, taxes, background checks, test fees (for max of 2 tests only), and any other basic essentials identified by the EMS Training Contractor. The student shall sign an employment agreement prior to the Department committing funds to the EMS Training Contractor.

- 2.3.2 Incoming recruits certified as a Virginia or National Registry EMT may be enrolled into an AEMT course during the EMS Training phase of the Basic Training Program.
- 2.3.3 Personnel that have graduated from Basic Training may be detailed out of operations to gain certification at the AEMT level. This assignment will be based on Department needs, requirements of employment offer, or other reasons that may arise.
- 2.4 Personnel may be assigned to an Advanced Life Support Training Program via the following possible schedules. The course schedule shall be developed with the Training Division and the contracted education provider.
 - 2.4.1 Monday-Friday Daytime Schedule
 - 2.4.1.1 Students will be detailed out of Operations to the Training Division and will attend the course based on the course schedule.
 - 2.4.2 Nights/Weekends Schedule
 - 2.4.2.1 Students shall attend based on the course schedule with the following stipulations in place.
 - 2.4.2.1.1 Students will be detailed out of Operations for any dates that interfere with their normal assigned shift days.
 - 2.4.2.1.2 Students will be compensated via overtime on any dates that they are scheduled for curriculum and/or field/hospital internships.

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2.4.3 A/B Course Schedule

2.4.3.1 Students shall attend the course on the date not interfering with any normally scheduled duty dates of his/her assigned shift.

2.4.3.2 Students will be compensated via overtime on any dates that they are scheduled for curriculum and/or field/hospital internships.

2.4.4 All AEMT personnel will be detailed out of operations for initial ACLS, PALS, and ITLS or PHTLS courses.

2.4.5 Advance Life Support Specialty Training Courses shall be presented on an annual basis in accordance with the field training program schedules. These courses include ACLS, PALS, and ITLS or PHTLS.


2.5 Upon receipt, the student shall submit the proof of successful completion to the Training Division, via frcerts@staffordcountyva.gov, and the EMS Deputy Chief within 5 business days.

2.6 Personnel that successfully complete the AEMT program shall operate as a released Advanced EMT Provider for a minimum of 1 year with no negative operational performance. After 1 year of operating at the AEMT level, the provider may be afforded the opportunity to participate and be detailed to a Department-approved Paramedic Program without a competitive selection process.

2.7 For compensation packages reference FRD Memo 19-001 – Adoption of Advanced Life Support Provider Compensation Philosophy.

3.0 Unit Designation based on Attendant in Charge certification level:

3.1 Ambulance: Basic EMS Transport unit staffed with personnel currently certified and released as a Virginia Emergency Medical Technician.

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- 3.2 Advanced: Advanced Life Support EMS Transport unit staffed with personnel currently certified and released as a Virginia Advanced EMT (AEMT).
- 3.3 Medic: Advanced Life Support EMS Transport unit staffed with personnel currently certified and released as a Virginia Intermediate or Paramedic.